Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity PILBARA MINERALS LIMITED |                |  |  |
|---|----------------|--|--|
| ABN                                     | 95 112 425 788 |  |  |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Anthony William Kiernan |
|---------------------|-------------------------|
| Date of last notice | 8 September 2022        |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest  | (a) Indirect   |  |
|--|--|--|
|  | (b) Direct   |  |
|  |  |  |
|  |  |  |
| Nature of indirect interest  | (a) Central Manhattan Pty Ltd <aw kiernan="" super<="" td=""></aw> |  |
| (including registered holder)  | Fund A/C>  |  |
| Note: Provide details of the circumstances giving rise to the relevant interest. | (b) Mr Anthony Kiernan   |  |
| Date of change   | 12 September 2022  |  |
|  |  |  |
|  |  |  |

<sup>+</sup> See chapter 19 for defined terms.

|  | T  |
|--|--|
| No. of securities held prior to change   | (a) 332,465 Ordinary shares (ASX:PLS)  |
|  | (b) 146,619 Ordinary shares (ASX:PLS)  |
|  | 9,556 Share Rights vesting and automatically converting to shares in quarterly tranches on the following dates –   |
|  | Tranche 4 – Vesting Date 30 November 2022  Each tranche is subject to a service-based vesting condition and issued pursuant to the Company's shareholder approved Employee Award Plan and Non-Executive Director Fee Sacrifice Scheme (NED Scheme).  (ASX:PLSAP) |
| Class  | Ordinary shares (ASX:PLS)  |
| Number acquired  | Nil  |
| Number disposed  | 69,530 Ordinary shares   |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation   | Total consideration of \$310,384.29 (shares traded on-<br>market on 12 September 2022 within the price range of<br>\$4.42 to \$4.55 per share)   |
| No. of securities held after change  | (a) 262,935 Ordinary shares (ASX:PLS)  |
|  | (b) 146,619 Ordinary shares (ASX:PLS)  |
|  | 9,556 Share Rights vesting and automatically converting to shares in quarterly tranches on the following dates –   |
|  | Tranche 4 – Vesting Date 30 November 2022  |
|  | Each tranche is subject to a service-based vesting condition and issued pursuant to the Company's shareholder approved Employee Award Plan and Non-Executive Director Fee Sacrifice Scheme (NED Scheme). (ASX:PLSAP)   |
| Nature of change   | On- market trade.  |
| Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back |  |

<sup>+</sup> See chapter 19 for defined terms.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  | N/A |
|---|-----|
| Nature of interest  |     |
| Name of registered holder (if issued securities)  |     |
| Date of change  |     |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed |     |
| Interest acquired   |     |
| Interest disposed   |     |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation   |     |
| Interest after change   |     |

## Part 3 - +Closed period

| Were the interests in the securities or contracts detailed     | No  |
|--|-----|
| above traded during a +closed period where prior written       |     |
| clearance was required?  |     |
| If so, was prior written clearance provided to allow the trade | N/A |
| to proceed during this period?                                 |     |
| If prior written clearance was provided, on what date was this | N/A |
| provided?  |     |

<sup>+</sup> See chapter 19 for defined terms.