

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PILBARA MINERALS LIMITED
ABN	95 112 425 788

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dale Robert Henderson
Date of last notice	25 August 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	6-7 September 2022

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	699,688 Ordinary Shares (ASX:PLS) 1,259,999 unlisted Options expiry 31 December 2022 at exercise price \$0.3634 with a 3-year vesting period ending on 30 June 2022 (ASX:PLSAE) 1,408,696 unlisted Options expiry 1 May 2023 (exercise price \$0.3235) with a three-year vesting period ending on 31 October 2022 (ASX:PLSAE) 932,642 unlisted Options expiry 31 December 2024 (exercise price \$0.2339) with a three-year vesting period ending on 30 June 2023 (ASX:PLSAI) 167,150 unlisted Options expiry 31 December 2025 (exercise price \$1.4041) with a three-year vesting period ending on 30 June 2024 (ASX:PLSAO) 473,020 Performance Rights with a three-year vesting period ending on 30 June 2023 (ASX:PLSAF) 102,556 Performance Rights with a three-year vesting period ending on 30 June 2024 (ASX:PLSAN)
Class	Ordinary shares (ASX:PLS) Unlisted Options expiry 31 December 2022 at exercise price \$0.3634 (ASX:PLSAE)
Number acquired	1,131,329 Ordinary shares
Number disposed	a) 1,259,999 unlisted Options vested and exercised pursuant to a cashless exercise facility under the Company's Employee Award Plan, resulting in the issue of 1,131,329 Ordinary shares, and cessation of 128,670 unlisted Options. b) 1,400,000 Ordinary Shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	a) Nil consideration pursuant to a cashless exercise facility under the Company's Employee Award Plan. b) Total consideration of \$5,503,311.13 (shares traded on-market on 7 September 2022 within the price range of \$3.90 to \$3.98 per share).

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	431,017 Ordinary Shares (ASX:PLS) 1,408,696 unlisted Options expiry 1 May 2023 (exercise price \$0.3235) with a three-year vesting period ending on 31 October 2022 (ASX:PLSAE) 932,642 unlisted Options expiry 31 December 2024 (exercise price \$0.2339) with a three-year vesting period ending on 30 June 2023 (ASX:PLSAI) 167,150 unlisted Options expiry 31 December 2025 (exercise price \$1.4041) with a three-year vesting period ending on 30 June 2024 (ASX:PLSAO) 473,020 Performance Rights with a three-year vesting period ending on 30 June 2023 (ASX:PLSAF) 102,556 Performance Rights with a three-year vesting period ending on 30 June 2024 (ASX:PLSAN)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	a) Exercise of options under the FY2020 LTI Remuneration Framework, pursuant to the Company's Award Plan. b) On-market trade related to the (part) satisfaction of tax obligations

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

-

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.