

15 Hudswell Road Perth Airport WA 6105 Australia

PO Box 198 Cannington WA 6987 Australia

(+61) 08 9232 1000 info@macmahon.com.au macmahon.com.au

12 September 2022

Dear Shareholder,

MACMAHON HOLDINGS LIMITED - ANNUAL GENERAL MEETING OF SHAREHOLDERS

Macmahon Holdings Limited (ASX:MAH) (**Macmahon** or the **Company**) is pleased to invite you to attend the 2022 annual general meeting of shareholders (**Shareholders**) at 9:30am (AWST) on Friday, 21 October 2022 at the offices of Macmahon, 15 Hudswell Road, Perth Airport WA 6105 and virtually via the Computershare Meeting Platform (**Meeting**). The Company advises Shareholders that the Meeting will be held in compliance with any applicable restrictions on public gatherings.

In accordance with the provisions of the *Corporations Act 2001* (Cth), the Company will not be sending hard copies of the Notice of Annual General Meeting to Shareholders (**Notice of Meeting**) unless a Shareholder has requested to receive documents from the Company in physical form. The Notice of Meeting can be viewed and downloaded from this website link: <u>https://www.macmahon.com.au/investor-hub/asx-announcements/</u>.

A copy of your personalised proxy form is enclosed for your convenience. If you would like to vote by proxy in lieu of attending the Meeting in person (or by participating virtually via the meeting platform), please ensure that proxy forms are completed and lodged before 9:30am (AWST) on Wednesday, 19 October 2022 in accordance with the instructions on that form.

The Company advises that, having regard to the significant number of Shareholders not located in Western Australia, in addition to a physical meeting, the Company has made arrangements for Shareholders eligible to attend and vote at the Meeting to remotely participate in the Meeting via the Computershare Meeting Platform.

To participate in the virtual Meeting, you can log in by entering the following URL <u>https://meetnow.global/MWKYGNY</u> on your computer, tablet or smartphone. Online registration will open 30 minutes before the meeting.

To make the registration process quicker, please have your SRN/HIN and registered postcode or country code ready. Proxyholders will need to contact Computershare prior to the meeting to obtain their login details as detailed in paragraph (b) below.

To participate in the Meeting online, please follow the instructions below:

- (a) Click on 'Join Meeting Now'.
- (b) Enter your SRN/HIN. Proxyholders will need to contact Computershare on +61 3 9415 4024 one hour prior to the Meeting to obtain their login details.



- (c) Enter your postcode registered to your holding if you are an Australian securityholder. If you are an overseas securityholder, select the country of your registered holding from the drop-down list.
- (d) Accept the Terms and Conditions and 'Click Continue'.

Shareholders who elect to attend the Meeting via the Computershare Meeting Platform will be able to view proceedings, ask questions via audio link, submit text questions and/or make text comments, and vote at the appropriate times while the Meeting is in progress. All resolutions will be conducted by poll.

Shareholders can also submit and are encouraged to submit any questions in advance of the Meeting by emailing the questions to the Company Secretary at cosec@macmahon.com.au by no later than 9:30am (AWST) on Wednesday, 19 October 2022.

If the above arrangements with respect to the Meeting change, Shareholders will be updated via the ASX Market Announcements Platform at <u>www.asx.com.au</u> and on the Company's website at <u>https://www.macmahon.com.au/investor-hub/asx-announcements/</u> prior to commencement of the Meeting.

We encourage you to read the Company's 2022 Annual Report prior to the Meeting, which can be located on the Company's website at <u>https://www.macmahon.com.au/investor-hub/reports-and-presentations/</u>.

The Notice of Meeting and accompanying explanatory memorandum should be read in its entirety. If a Shareholder is in doubt as to how to vote, that Shareholder should seek advice from an accountant, solicitor or other professional adviser prior to voting.

Further information in relation to the Meeting is contained in the Notice of Meeting. If you have any difficulties obtaining a copy of the Notice of Meeting, please contact Computershare on 1300 787 930 (within Australia) or +61 3 9415 4000 (overseas).

Yours sincerely,

Eva Skira Chair



Macmahon Holdings Limited ACN 007 634 406

Notice of Annual General Meeting

Notice is given that the Annual General Meeting of Shareholders of Macmahon Holdings Limited (**Macmahon** or the **Company**) will be held at 15 Hudswell Road, Perth Airport WA 6105 and virtually via the Computershare Meeting Platform on **Friday**, **21 October 2022** at **9:30am (AWST)**.

Having regard to the significant number of Shareholders not located in Western Australia, in addition to a physical meeting, the Company has made arrangements for Shareholders eligible to attend and vote at the Meeting (and who are not able to attend the Meeting in person) to remotely participate via the Computershare Meeting Platform at https://meetnow.global/MWKYGNY. Registration will open 30 minutes before the meeting.

Attached to, and forming part of, this Notice of Meeting is an Information Memorandum that provides Shareholders with background information and further details on the Resolutions to understand the reasons for, and the effect of, the Resolutions, if approved. This Notice of Meeting is important and should be read in its entirety.

This information is presented in accordance with the regulatory requirements of the Corporations Act and the ASX Listing Rules.

Terms which are defined in section 2 of the Information Memorandum and are used in this Notice of Meeting have the same meaning as in the Information Memorandum.

Ordinary Business

Financial Statements and Reports

To consider the financial report, the Directors' report and the Auditor's report for the year ended 30 June 2022.

Resolution 1 – Adoption of Remuneration Report

To consider and, if thought fit, to pass the following Resolution as an ordinary resolution:

"That for the purposes of section 250R(2) of the Corporations Act, the Remuneration Report (which forms part of the Directors' report for the year ended 30 June 2022) be adopted."

Note: The vote on this Resolution is advisory only and does not bind the Directors or the Company.

Voting Exclusion Statement

To the extent required by section 250R of the Corporations Act, a vote must not be cast (in any capacity) on Resolution 1 by or on behalf of any of the following persons:

- (a) a member of the key management personnel details of whose remuneration are included in the Remuneration Report; or
- (b) a closely related party of such a member.

However, a person (the "**voter**") may cast a vote on the Resolution as a proxy if the vote is not cast on behalf of a person described in (a) or (b) above and either:

- (c) the voter is appointed as a proxy in writing that specifies the way the proxy is to vote on the Resolution; or
- (d) the voter is the chair of the meeting and the appointment of the chair as proxy (i) does not specify the way the proxy is to vote on the Resolution; and (ii) expressly authorises the chair to exercise the proxy even if the Resolution is connected directly or indirectly with the remuneration of a member of the key management personnel for the Company.

Resolution 2 - Re-election of Mr Bruce Munro as a Director

To consider, and if thought fit, to pass the following Resolution as an ordinary resolution:

"To re-elect Mr Munro, who retires from the office of Director in accordance with rule 3.6(c) of the Company's Constitution, and being eligible, offers himself for re-election."

Resolution 3 – Re-election of Mr Hamish Tyrwhitt as a Director

To consider and, if thought fit, to pass the following Resolution as an ordinary resolution:

"To re-elect Mr Tyrwhitt, who retires from the office of Director in accordance with rule 3.6(c) of the Company's Constitution, and being eligible, offers himself for re-election."

Other Business

To transact any other business that may be brought forward in accordance with the Company's Constitution or the law.

Determination of Shareholders' Right to Vote

The Company has determined that persons who are registered holders of Shares at 4.00pm (AWST) on Wednesday, 19 October 2022 will be entitled to vote at the AGM.

Attending the Meeting in person

Shareholders and proxyholders can attend and participate in the AGM in person at the offices of Macmahon at 15 Hudswell Road, Perth Airport WA 6105, including the ability to ask questions and cast votes during the Meeting

Participating in the Meeting via the online platform

To participate in the virtual Meeting, you can log in by entering the following URL <u>https://meetnow.global/MWKYGNY</u> on your computer, tablet or smartphone. Online registration will open 30 minutes before the meeting.

To make the registration process quicker, please have your SRN/HIN and registered postcode or country code ready. Proxyholders will need to contact Computershare prior to the meeting to obtain their login details as detailed in paragraph (b) below.

To participate in the Meeting online, please follow the instructions below:

- (a) Click on 'Join Meeting Now'.
- (b) Enter your SRN/HIN. Proxyholders will need to contact Computershare on +61 3 9415 4024 one hour prior to the Meeting to obtain their login details.
- (c) Enter your postcode registered to your holding if you are an Australian securityholder. If you are an overseas securityholder, select the country of your registered holding from the drop-down list.
- (d) Accept the Terms and Conditions and 'Click Continue'.

Shareholders who elect to attend the Meeting via the Computershare Meeting Platform will be able to view proceedings, ask questions via audio link, submit text questions and/or make text comments, and vote at the appropriate times while the Meeting is in progress. All resolutions will be conducted by poll.

If the above arrangements with respect to the Meeting change, Shareholders will be updated via the ASX Market Announcements Platform at www.asx.com.au and on the Company's website at <u>https://www.macmahon.com.au/investor-hub/asx-announcements/</u> prior to commencement of the Meeting.

Voting by Proxy

A Shareholder entitled to vote at the AGM may appoint a proxy. A proxy need not be a Shareholder.

A Shareholder entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise, but where the proportion or number is not specified, each proxy may exercise half of the votes.

Sections 250BB and 250BC of the Corporations Act apply to voting by proxy. The effect of these sections is that if proxies vote, they must cast all directed proxies as directed, and any directed proxies that are not voted will automatically default to the chair of the Meeting, who must vote the proxies as directed.

Lodgement of proxy documents

The following addresses are specified for the purposes of receipt of completed Proxy Forms and any authorities under which Proxy Forms are signed (or certified copies of those authorities):

- By Facsimile: (within Australia) 1800 783 447 or (outside Australia) +61 3 9473 2555
- By Post: Computershare Investor Services Pty Limited, GPO Box 242 Melbourne VIC 3001
- **Online**: A proxy can be appointed electronically by visiting <u>www.investorvote.com.au</u> and following the instructions provided.

For Intermediary Online subscribers only (custodians) please visit <u>www.intermediaryonline.com</u> to submit your voting instructions.

To be effective, a Proxy Form and the power of attorney (if any) under which the Proxy Form is signed (or a certified copy of the power of attorney) must be received by the Company at least 48 hours before the commencement of the Meeting (that is, by 9.30am (AWST) on Wednesday, 19 October 2022).

The Proxy Form provides further details on appointing proxies and lodging the Proxy Forms.

Bodies corporate

A body corporate may appoint an individual as its representative to exercise all or any of the powers the body may exercise (either as a shareholder or as a proxy) at a meeting of a company's shareholders in accordance with section 250D of the Corporations Act. The appointment may be a standing one. Unless the appointment states otherwise, the representative may exercise all of the powers that the appointing body could exercise at a meeting or in voting on a resolution. The form of appointment, including any authority under which it is signed, must be received by Computershare Investor Services by no later than the commencement of the Meeting, unless it has previously been given to the Company.

Voting Prohibition by Proxies (Remuneration of key management personnel)

To the extent required by section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on Resolution 1 if the person is either a member of the Company's key management personnel or a closely related party of such a member and the appointment does not specify the way the proxy is to vote on those Resolutions. However, the proxy may vote if the proxy is the chair of the meeting and the appointment expressly authorises the chair of the meeting to exercise the proxy even if Resolution 1 is connected directly or indirectly with the remuneration of a member of key management personnel.

If the chair of the meeting is appointed as your proxy and you have not specified the way the chair of the meeting is to vote on Resolution 1, by signing and returning the Proxy Form (including via an online facility), you are considered to have provided the chair of the meeting with an express authorisation for the chair of the meeting to vote the proxy in accordance with the chair of the meeting's intention, even though Resolution 1 is connected directly or indirectly with the remuneration of a member of key management personnel.

By order of the Board

AININ

Sophie Raven Company Secretary 12 September 2022

Information Memorandum

1. Introduction

This Information Memorandum has been prepared for the information of Shareholders in connection with the business to be conducted at the AGM of Macmahon Holdings Limited (ACN 007 634 406).

This Information Memorandum forms part of and should be read in conjunction with the accompanying Notice of Meeting.

2. Glossary

The following terms and abbreviations used in this Information Memorandum (and the Notice of Meeting to which it forms a part of), have the following meanings:

"AGM"	An annual general meeting of the Company		
"Annual Report"	The annual report for the Company for the year ended 30 June 2022		
"ASX"	ASX Limited (ACN 008 624 691) and where the context requires, means the Australian Securities Exchange operated by ASX Limited		
"ASX Listing Rules" or "Listing Rules"	The official Listing Rules of the ASX, as amended from time to time		
"Board"	The board of Directors of the Company		
"Company" or "Macmahon"	Macmahon Holdings Limited (ACN 007 634 406)		
"Company's Constitution" or "Constitution"	The constitution of Macmahon		
"Corporations Act"	The Corporations Act 2001 (Cth) as amended from time to time		
"Director"	A director of the Company		
"Information Memorandum"	The information memorandum which forms a part of the Notice of Meeting		
"Meeting"	The annual general meeting of the Company notified to Shareholders by this Notice of Meeting		
"Non-Executive Director"	A non-executive director of the Company		
"Notice of Meeting" or "Notice"	This notice of meeting incorporating the Information Memorandum		
"Remuneration Report"	The remuneration report of the Company contained in the Directors' report for the year ended 30 June 2022		
"Resolution"	A resolution contained in the Notice of Meeting to which this Information Memorandum relates		
"Shareholder"	A person registered as the holder of Shares in the register of members of the Company		
"Shares"	Fully paid ordinary shares in the Company		

3. Annual Report

The Corporations Act and the Company's Constitution require that:

- the reports of the Directors and the Company's auditors; and
- the annual financial report, including the financial statements of the Company for the year ended 30 June 2022, be laid before the AGM. Neither the Corporations Act nor the Constitution requires a vote of Shareholders on the reports or statements. However, at the AGM Shareholders will be given ample opportunity to raise questions or comments on the management of the Company.

A reasonable opportunity will also be given to members as a whole at the AGM to ask the Company's auditor questions relevant to the conduct of the audit, the preparation and content of the auditor's report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit.

Questions may also be submitted by Shareholders in advance of the Meeting by sending an email to the Company Secretary at <u>cosec@macmahon.com.au</u> by 9.30am (AWST) on 19 October 2022. It may not be possible to respond to all questions asked at the Meeting or submitted in advance of the Meeting, but the Company will do its best to address your concerns.

4. Resolutions to be considered by Shareholders

Resolution 1 – Adoption of Remuneration Report

The Remuneration Report is set out on pages 50-65 of the Company's 2022 Annual Report.

Section 250R(2) of the Corporations Act requires that a resolution that the remuneration report be adopted be put to the vote at the Company's AGM. While the vote on this Resolution is advisory only and does not bind the Directors or the Company, the Board will take into consideration the outcome of this Resolution when assessing the remuneration policy for Non-Executive Directors and executives in the future.

In accordance with Division 9 of Part 2G.2 of the Corporations Act, if 25% or more of the votes cast are voted against the adoption of the Remuneration Report at two consecutive AGMs, Shareholders will be required to vote at the second of those AGMs on a resolution (**spill resolution**) that another meeting be held within 90 days at which all of the Company's Directors (not including the Managing Director) must stand for re-election.

At the Company's last AGM, the votes cast against the Remuneration Report represented less than 25% of the total votes cast. A spill resolution will therefore not be required at this AGM.

Key management personnel details of whose remuneration are included in the Remuneration Report, and their closely related parties, are prohibited from voting on Resolution 1, except in the circumstances described in the voting exclusion statement set out in the Notice.

A reasonable opportunity will be provided for Shareholders to ask questions about the Remuneration Report at the Meeting.

Directors' recommendation: The Board recommends that Shareholders vote in favour of the adoption of the Remuneration Report.

Resolution 2 – Re-election of Mr Bruce Munro as a Director

Mr Munro will retire at the Meeting under the director rotation provisions of rule 3.6(c) of the Company's Constitution and, being eligible, offers himself for re-election as a Director.

Mr Munro joined the Board as an independent Non-Executive Director in October 2019 and was reelected at the 2019 AGM. Mr Munro has a strong management and operational background, and considerable experience in dealing with matters pertaining to the mining industry. Mr Munro has more than 40 years' experience as an engineer and manager with major construction and mining contractors in a number of countries including Australia, Asia, India and southern Africa. From 2011 until his retirement in 2015, Mr Munro was the Managing Director of Thiess Pty Ltd, which during this period had approximately 20,000 employees and annual revenues of approximately A\$7 billion. He has been involved as a contractor in the development and/or operation of numerous mines for clients such as BHP, Glencore, Rio Tinto, BP, Peabody, Bumi Resources, Inco, Wesfarmers, Vale and Fortescue.

From May 2017 until March 2020, Mr Munro was a Non-Executive Director of Australian Pacific Coal Ltd.

Mr Munro is an Honours graduate from the University of New South Wales School of Civil Engineering and a Fellow of the Institution of Engineers Australia. Mr Munro was a previous Non-Executive Director of then ASX listed Sedgman Ltd. Mr Munro has also served as a Director on a number of industry bodies, international business councils and diversity groups. As at the date of this Notice, Mr Munro has been a Director of the Company for approximately three years.

After appropriate consideration, and taking into account the Company's board skills matrix, his past performance, contributions to the Company and the current and future needs of the Board and the Company, the Board's members (excluding Mr Munro) unanimously resolved that Mr Munro's distinct set of skills and experience, including his extensive experience in the mining industry, is of obvious and ongoing benefit to the Board. The Board also considered that Mr Munro's independence has not been impaired during his tenure and that he is therefore considered to be an independent Director.

Directors' recommendation: The Board (with Mr Munro abstaining) recommends that Shareholders vote in favour of Resolution 2.

Resolution 3 – Re-election of Mr Hamish Tyrwhitt as a Director

Mr Tyrwhitt will retire at the Meeting under the director rotation provisions of rule 3.6(c) of the Company's Constitution and being eligible, offers himself for re-election as a Director.

Mr Tyrwhitt joined the Board as an independent Non-Executive Director in October 2019 and was reelected at the 2019 AGM. Mr Tyrwhitt has three decades of senior leadership experience in the global engineering and construction sectors. Mr Tyrwhitt was the Group CEO of Dubai Financial Market (DFM)listed construction firm Arabtec Holdings from 2016 to 2019. In addition to his position as CEO of Arabtec Holding, he also held the position of Group CEO of Nasdaq Dubai-listed, interior solutions firm Depa Group, from 2016 to 2019.

Mr Tyrwhitt has served on the board as an Executive Director of Depa Limited; as a Non-Executive Director of Design Studio Group Limited, a Singapore based subsidiary of Depa Group listed on the Singapore Stock Exchange; and as a Non-Executive Director of Jordan Wood Industries PSC, a listed Jordanian company which manufactures office and household furniture.

Prior to his roles at Depa Group and Arabtec Holdings, he held the position of CEO at Asia Resource Minerals Plc, an Indonesian coal mining company listed in London. Previous to this, Mr Tyrwhitt worked for more than 25 years with Leighton Group, now CIMIC, where he served as Group CEO from 2011 to 2014. From 2007 to 2011, Mr Tyrwhitt oversaw Leighton's Asian operations as the Managing Director for Leighton Asia, from the Leighton's Asian headquarters in Hong Kong.

Mr Tyrwhitt is a fellow of the Australian Academy of Technological Sciences and Engineering, a member of the Hong Kong Institute of Engineers and a member of the College of Civil Engineers, Australia.

As at the date of this Notice, Mr Tyrwhitt has been a Director of the Company for approximately three years.

After appropriate consideration, and taking into account the Company's board skills matrix, his past performance, contributions to the Company and the current and future needs of the Board and the Company, the Board's members (excluding Mr Tyrwhitt) unanimously resolved that Mr Tyrwhitt's distinct set of skills and experience, including his extensive experience in the global engineering and construction sectors, is of obvious and ongoing benefit to the Board. The Board also considered that Mr Tyrwhitt's independence has not been impaired during his tenure and that he is therefore considered to be an independent Director.

Directors' recommendation: The Board (with Mr Tyrwhitt abstaining) recommends that Shareholders vote in favour of Resolution 3.



Need assistance?



Phone: 1300 787 930 (within Australia) +61 3 9415 4000 (outside Australia)

Online: www.investorcentre.com/contact



YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by 9:30am (AWST) on Wednesday, 19 October 2022.

Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:

Online:

Lodge your vote online at

www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 181248

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For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

Change of address. If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.

Proxy Form

Please mark $|\mathbf{X}|$ to indicate your directions

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Step 1 Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of Macmahon Holdings Limited hereby appoint

th	he Chairman	PLEASE NOTE: Leave this box blank	if
	of the Meeting	you have selected the Chairman of the	,
	in the weeting	Meeting. Do not insert your own name	(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Macmahon Holdings Limited to be held at 15 Hudswell Road, Perth Airport, WA 6105 and virtually via the Computershare Meeting Platform on Friday, 21 October 2022 at 9:30am (AWST) and at any adjournment or postponement of that meeting.

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolution 1 (except where I/we have indicated a different voting intention in step 2) even though Resolution 1 is connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolution 1 by marking the appropriate box in step 2.

Step 2	Items of Business		nark the Abstain box for an item, you are directing your proxy not to vote on your ds or a poll and your votes will not be counted in computing the required majority.				
			For	Against	Abstain		
Resolution 1	Adoption of Remuneration Repo	ort					
Resolution 2	Re-election of Mr Bruce Munro	as a Director					
Resolution 3	Re-election of Mr Hamish Tyrwh	hitt as a Director					

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of	Securityhold	er(s) This se	ction must be completed.		
Individual or Securityholder 1	Securityholder 2	Securityholder 2			
Sole Director & Sole Company Secretary	/ Director		Director/Company S	ecretary	/ / Date
Update your communication de Mobile Number	tails (Optional)	Email Address	By providing your email add of Meeting & Proxy commu		ive future Notice
MAH	292	5 2 5 A		Computer	share -