



Announcement Summary

Entity name

IMDEX LIMITED

Date of this announcement

Tuesday September 20, 2022

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IMDAC	PERFORMANCE RIGHTS	3,719,248	20/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IMDEX LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

78008947813

1.3 ASX issuer code

IMD

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/9/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

IMDAC : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/9/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Paul House	Same	414,508
Paul Evans	Same	174,093
Michelle Carey	Same	174,093
Michael Tomasz	Same	163,212
Shaun Southwell	Same	199,482

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each performance right will convert to an ordinary share upon satisfaction of vesting criteria, based on a combination of relative earnings per share and relative total shareholder return against a peer group during the performance period commencing 1 July 2022 and ending 30 June 2025, subject to the terms and conditions of the Company's Employee Rights Plan (ERP) approved by shareholders on 7 October 2021. The terms of the performance rights pursuant to the ERP are available on the company website here: <https://www.imdexlimited.com/media/home/IMDEX-Employee-Rights-Plan-July-2021.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

3,719,248



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
IMD : ORDINARY FULLY PAID	396,452,400

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IMDAC : PERFORMANCE RIGHTS	14,687,496



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13