

Announcement Summary

Entity name

QUEENSLAND PACIFIC METALS LIMITED

Date of this announcement

Friday September 23, 2022

The +securities the subject of this notification are:

€ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights STI Milestone 1 - expiring 23 September 2023	5,004,886	23/09/2022
New class - code to be confirmed	Performance Rights LTI Milestone 1 - expiring 23 September 2025	4,584,132	23/09/2022
New class - code to be confirmed	Performance Rights LTI Milestone 2 - expiring 23 September 2025	4,584,132	23/09/2022
New class - code to be confirmed	Performance Rights STI Milestone 2 - expiring 23 September 2023	5,004,886	23/09/2022
New class - code to be confirmed	Performance Rights 2022	220,000	23/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUEENSLAND PACIFIC METALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

62125368658

1.3 ASX issuer code

QPM

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

23/9/2022



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code		+Security descri	ption
New class - code to be confi	rmed	Performance Rights STI Milestone 1 - expiring 23 September 2023	
+Security type		ISIN code	
Other			
Date the +securities the sub 23/9/2022	oject of this notification were i	ssued	
Will all the +securities issue ☑ Yes	ed in this class rank equally in	all respects from	their issue date?
Were any of the +securities ゞYes	issued to +key management	personnel (KMP) (or an +associate?
Provide details of the KMP	or +associates being issued +	securities.	
Name of KMP	Name of registere	ed holder	Number of +securities
Duane Woodbury	Duane Woodbury		3,431,086
Barry Sanders	Barry Sanders		
John Khoo	John Khoo		
Corinne Boufnoir	Corinne Boufnoir		
David Wrench	David Wrench		
Please provide a URL link fo	or a document lodged with AS	X setting out the	material terms of the +securities being
ssued.			
_			
_			
ssued.	or a document lodged with AS	SX detailing the te	rms of the +employee incentive scheme
Please provide a URL link for a summary of the terms			
Please provide a URL link for a summary of the terms	com/apiman-gateway/ASX/asx-re		rms of the +employee incentive scheme 24-02298978-6A1003199?access token=
Please provide a URL link for a summary of the terms	com/apiman-gateway/ASX/asx-re		



Issue details

Number of +securities

5,004,886

ASX +security code

+Security description

New class - code to be confirmed

Performance Rights LTI Milestone 1 - expiring 23
September 2025

+Security type

ISIN code

Other

Date the +securities the subject of this notification were issued

23/9/2022

Were any of the +securities issued to +key management personnel (KMP) or an +associate? \checkmark Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP Name of registered holder Number of +securities

Duane Woodbury

Barry Sanders

John Khoo

Corinne Boufnoir

David Wrench

Duane Woodbury

4,584,132

4,584,132

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02298978-6A1003199?access_token=8_3ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

4,584,132

ASX +security code

+Security description

New class - code to be confirmed

Performance Rights LTI Milestone 2 - expiring 23 September 2025

+Security type

ISIN code

Other

Date the +securities the subject of this notification were issued

23/9/2022

Will all the +securities issued in this class rank equally in all respects from their issue date? ❤ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP Name of registered holder Number of +securities

Duane Woodbury

Barry Sanders

John Khoo

Corinne Boufnoir
David Wrench

Duane Woodbury

Barry Sanders

John Khoo

Corinne Boufnoir
David Wrench

4,584,132

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02298978-6A1003199?access_token=8_3ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

4,584,132

ASX +security code +Security description

New class - code to be confirmed Performance Rights STI Milestone 2 - expiring 23
September 2023

+Security type ISIN code

Other

Date the +securities the subject of this notification were issued

23/9/2022

Will all the +securities issued in this class rank equally in all respects from their issue date? ❤ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Name of registered holder

Number of +securities

Duane Woodbury

Barry Sanders

John Khoo

Corinne Boufnoir

David Wrench

Number of +securities

3,431,086

3,431,086

23/9/2022

Will all the +securities issued in this class rank equally in all respects from their issue date? ❤ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

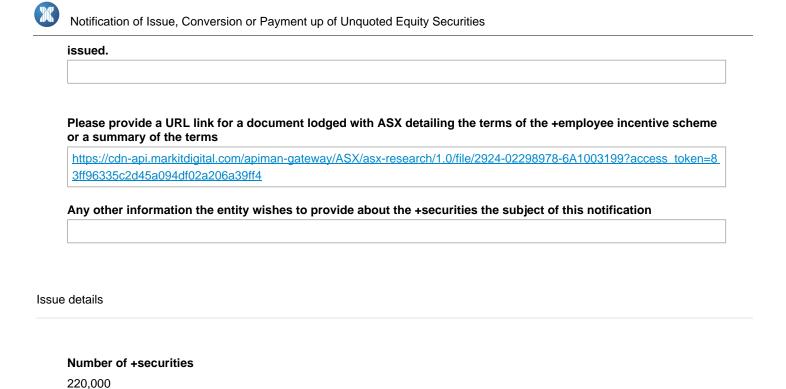
Name of registered holder

Number of +securities

Corinne Boufnoir

170,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QPM : ORDINARY FULLY PAID	1,563,613,131

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QPMAI : OPTION EXPIRING 30-NOV-2024 EX \$0.275	2,000,000
QPMAG : OPTION EXPIRING 02-AUG-2023 EX \$0.116	21,000,000
QPMAH : OPTION EXPIRING 02-AUG-2024 EX \$0.15	1,000,000
QPMAE : OPTION EXPIRING 25-SEP-2023 EX \$0.03	10,000,000
QPMAC : OPTION EXPIRING 17-DEC-2022 EX \$0.03	8,100,000
QPMAF : PERFORMANCE RIGHTS	63,750,000
New class - code to be confirmed : Performance Rights STI Milestone 1 - expiring 23 September 2023	5,004,886
New class - code to be confirmed : Performance Rights LTI Milestone 1 - expiring 23 September 2025	4,584,132
New class - code to be confirmed : Performance Rights LTI Milestone 2 - expiring 23 September 2025	4,584,132
New class - code to be confirmed : Performance Rights STI Milestone 2 - expiring 23 September 2023	5,004,886
New class - code to be confirmed : Performance Rights 2022	220,000



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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