Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Iluka Resources Limited	
ABN: 34 008 675 018	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Thomas O'Leary
Date of last notice	21 July 2022

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct interest
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	N/A
No. of securities held prior to change	944,857 fully paid ordinary shares
Class	Fully paid ordinary shares
Number acquired	N/A
Number disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	944,857 fully paid ordinary shares
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	-

<sup>+</sup> See chapter 19 for defined terms.

#### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	2040 Everythise Incentive Plan ('FIP')	
Detail of contract	2019 Executive Incentive Plan ('EIP')	
	2020 EIP	
	2021 EIP	
Nature of interest	Issue of performance and restricted rights which are an additional grant to the: 2019 EIP, 2020 EIP and 2021 EIP as a result of the demerger of Sierra Rutile Holdings Limited and as disclosed in section 3.25 of the Demerger of Sierra Rutile Holdings Limited by Iluka Resources Limited Demerger Booklet.	
Name of registered holder (if issued securities)	N/A	
Date of change	23 September 2022	
No. and class of securities to which	2019 EIP:	
interest related prior to change	78,088 Performance Rights	
Note: Details are only required for a contract in relation to which the interest has changed	41,016 Restricted Rights	
	2020 EIP:	
	47,218 Performance Rights	
	53,120 Restricted Rights	
	2021 EIP:	
	101,371 Performance Rights	
	152,056 Restricted Rights	
Interest acquired	23 September 2022	
	2019 EIP:	
	2,819 Performance Rights	
	1,481 Restricted Rights	
	2020 EIP:	
	1,705 Performance Rights	
	1,918 Restricted Rights	
	2021 EIP:	
	3,660 Performance Rights	
	5,489 Restricted Rights	
Interest disposed	Nil	
Value/Consideration	Nil	
Note: If consideration is non-cash, provide details and an estimated valuation		

<sup>+</sup> See chapter 19 for defined terms.

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Interest after change	2019 EIP: 80,907 Performance Rights 42,497 Restricted Rights
	2020 EIP: 48,923 Performance Rights 55,038 Restricted Rights
	2021 EIP: 105,031 Performance Rights 157,545 Restricted Rights

### Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

<sup>+</sup> See chapter 19 for defined terms.