

ASX RELEASE | CLEARVUE TECHNOLOGIES LIMITED
(ASX:CPV | OTC:CVUEF)

ClearVue presents its first ESG Report

Highlights

- ClearVue presents its first baseline Environmental Social and Governance (ESG) Report
- Disclosures made correspond with the World Economic Forum Stakeholder Capitalism ESG framework

30 September 2022: Smart building materials company ClearVue Technologies Limited (ASX:CPV OTC:CVUEF) (*ClearVue* or the *Company*) is pleased to present its first baseline Environmental Social Governance (ESG) Report (*attached*).

The release of the report follows the Company's announcement of 1 September 2022 where the Company announced that it had adopted an Environmental, Social and Governance (ESG) framework responding to the 21 core metrics and disclosures created by the World Economic Forum (WEF) Stakeholder Capitalism Framework.

As previously announced, reporting will be carried out by the Company on a bi-annual basis with the next report being released after 30 June 2023 and subsequent reports every six months thereafter.

Authorised by the Board of ClearVue Technologies Limited.

FOR FURTHER INFORMATION, PLEASE CONTACT:

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ABOUT CLEARVUE TECHNOLOGIES LIMITED

ClearVue Technologies Limited (ASX: CPV) is an Australian technology company that operates in the Building Integrated Photovoltaic (BPIV) sector which involves the integration of solar technology into building surfaces, specifically glass and building façades, to provide renewable energy. ClearVue has developed advanced glass technology that aims to preserve glass transparency to maintain building aesthetics whilst generating electricity.

ClearVue's electricity generating glazing technology is strategically positioned to compliment and make more compelling, the increased use of energy-efficient windows now being regulated in response to global climate change and energy efficiency goals.

Solar PV cells are incorporated around the edges of an Insulated Glass Unit (IGU) used in windows and the lamination interlayer between the glass in the IGU incorporates ClearVue's patented proprietary nano and micro particles, as well as its spectrally selective coating on the rear external surface of the IGU.

ClearVue's window technology has application for use in the building and construction and agricultural industries (amongst others).

ClearVue has worked closely with leading experts from the Electron Science Research Institute, Edith Cowan University (ECU) in Perth, Western Australia to develop the technology.

To learn more please visit: www.clearvuepv.com

FORWARD LOOKING STATEMENTS

Statements contained in this release, particularly those regarding possible or assumed future performance, revenue, costs, dividends, production levels or rates, prices or potential growth of ClearVue Technologies Limited, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.

CLEARVUE TECHNOLOGIES LIMITED

ENVIRONMENTAL
SOCIAL & GOVERNANCE
DISCLOSURE REPORT

BASELINE ESG REPORT
30 SEPTEMBER 2022

Environmental, Social, and Governance (ESG)

ClearVue Technologies Limited (“**ASX: CPV, OTC: CVUEF**” or the “**Company**”) is committed to the principles of ESG as the most effective means of creating long-term enterprise value and addressing the societal priorities enshrined in the United Nations’ Sustainable Development Goals. In May 2022, we made a commitment to commence reporting on the Environmental, Social, and Governance (**ESG**) disclosures of the Stakeholder Capitalism Metrics (SCM) of the World Economic Forum (WEF).

We are in the process of making ESG disclosures in the form of a set of universal, comparable ESG metrics focused on people, planet, prosperity and principles of governance that organisations can report on regardless of industry or region. This table represents our reporting against the 21 core metrics, being reviewed quarterly and updated periodically.

We use this universal ESG framework to align our mainstream reporting on performance against ESG indicators. By integrating ESG metrics into our governance, business strategy, and performance management process, we diligently consider all pertinent risks and opportunities in running our business. We continue to look for opportunities for further transparency on the topics which are material to our business.

To track our disclosure progress and demonstrate our sustainability performance against the WEF SCM framework we utilise Socialsuite’s ESG Go disclosure platform. ESG Go enables us to demonstrate our ongoing commitment to ESG by providing a dedicated solution to track, report, and share our ESG disclosures. With ESG Go we have started the journey of building robust ESG credentials.

Last updated: 30/9/2022

Governance

SETTING PURPOSE

Setting purpose

TYPE

Full disclosure

To meet the world's environmental objectives by providing a smart energy technology through the medium of glass.

STATUS

Verified

SEE ALSO:

[Our Purpose](#)

LAST UPDATED

30 Sep 2022

GOVERNANCE BODY COMPOSITION

Governance body composition

TYPE

Full disclosure

The Company is governed by its Board of Directors and Committees of the Board.

STATUS

Verified

Full details of the directors expertise and experience, tenure, committee roles, meeting attendance, other significant positions and commitments and remuneration are set out in the Annual Report (refer link below).

LAST UPDATED

30 Sep 2022

The role of the Board, its committees and the directors skills and experience is expanded further in the Annual Corporate Governance Statement and Appendix 4G Key to Disclosures relating to ASX Corporate Governance Council Principles and Recommendations.

The capabilities and perspectives of board members are important for making ongoing robust decisions on a perpetual basis. This disclosure captures a variety of important dimensions to board composition, going beyond

an analysis of only technical competencies and backgrounds and independence and looks wider to the board and company as a whole - into its gender and diversity mix, social inclusiveness, ESG awareness and commitment.

The process of formally integrating ESG competencies into the Board Skills Matrix is underway with disclosure on progress to be reported on in future ESG reports.

The process of achieving Board gender and stakeholder diversity and balance is underway but will be an ongoing exercise for the Company (and its subsidiaries) at this relatively early stage in the Company's evolution.

SEE ALSO:

[Leadership Team](#)

[Corporate Governance](#)

MATERIAL ISSUES IMPACTING STAKEHOLDERS

Material issues impacting stakeholders

TYPE

Explanation

This disclosure seeks to highlight the impact the Company's operations and activities have on its stakeholders.

STATUS

Verified

The first step is understanding who are the stakeholders impacted by the Company directly and indirectly. Once

LAST UPDATED

30 Sep 2022

understood the intent will be to develop processes to capture feedback and concerns from such stakeholders and track progress over time.

SEE ALSO:

[Continuous Disclosure Policy \(Sch 7\)](#)

ANTI-CORRUPTION PRACTICES

Anti-corruption practices

TYPE

Full disclosure

STATUS

Verified

LAST UPDATED

21 Sep 2022

The Company is committed to the highest standard of honesty and integrity. The Company's commitment to the highest ethical standards includes strict compliance with applicable anti-bribery and corruption laws in Australia and overseas, acting in an ethical manner and acting with honesty, integrity, fairness and respect.

This commitment is reflected in the statement of values of the Company, and the Company's published Anti-Bribery and Anti-Corruption Policy the Company has a 'Anti-bribery and Corruption Policy' issued in accordance with ASX Listing Rule requirements (refer link below).

The Company also inserts into agreements with counterparty entities clauses to deal with the risk of bribery or corruption. The clauses are typically adjusted to refer to specific local applicable laws and typically provide for immediate termination in the event of discovery of a breach. The company monitors counterparty activity to the extent that it can. To date there have been no incidents of bribery or corruption by staff or third party's the Company works with.

The Company does not have anti-corruption training at the moment but is something that will be introduced as the Company increases in size and global reach and reported in future ESG reports.

SEE ALSO:

[Anti-Bribery and Anti-Corruption Policy](#)

RISK AND OPPORTUNITY OVERSIGHT

Integrating risk and opportunity into business process

TYPE

Full disclosure

The Board is committed to the identification, assessment and management of risk throughout the Company's business activities.

STATUS**Verified****LAST UPDATED****30 Sep 2022**

The Board recognises that risk management is an essential element of good corporate governance and fundamental in achieving its strategic and operational objectives. The Company maintains a Risk Management Policy (see Schedule 8 of the Company's Corporate Governance Plan - see link below).

The Company's Risk and Audit Committee reviews the Company's risk management framework annually to satisfy itself that it continues to be sound, as reported in the annual Corporate Governance Statement (refer link below).

The Company also maintains a Risk Register however this does not currently include ESG related risks and will be updated for the next reporting cycle.

SEE ALSO:

[Corporate Governance Statement](#)

[Risk Management Policy \(Sch 8\)](#)

MECHANISMS TO PROTECT ETHICAL BEHAVIOUR

Mechanisms to protect ethical behaviour

TYPE**Full disclosure**

The Company is committed to the highest standards of honesty and ethical practices in all aspects of the Company's operations.

STATUS**Verified****LAST UPDATED****30 Sep 2022**

This is documented in the Company's Code of Conduct (set out at Schedule 2 to the Company's Corporate Governance Plan) and supported by the Company's Whistleblower Policy (refer to links below).

The Company's published Whistleblower Policy sets out the process for reporting concerns about unethical or unlawful behaviour and lack of organisational integrity.

The Company will undertake to train staff and stakeholders on the policy and process should they need to report such concerns.

SEE ALSO:

[Corporate Governance Plan](#)

[Whistleblower Policy](#)

Planet

GHG EMISSIONS

GHG emissions

TYPE

Partial disclosure

STATUS

Verified

LAST UPDATED

30 Sep 2022

A clear understanding of GHG reporting standards and science based pathways to reduce them is key for companies like ClearVue, whose main objective is to provide innovative solutions for addressing the ongoing climate crisis. The board, management, and employees are aware of, and committed to, the need to collect data on and report GHG emissions on its own activities and are aware of the relevant international standards required to be followed. They are also aware of the need to both reduce the emissions generated by the company and in our products. We are also seeking the opportunity, through the innovative design of our products, to enable our clients to reduce their emissions through using our products instead of the standard products now used.

The Paris Agreement under the United Nations Framework Convention on Climate Change (UNFCCC) is all about the global effort to substantially reduce global greenhouse gas emissions to limit the global temperature increase in this century to 2 degrees Celsius while pursuing efforts to limit the increase even further to 1.5 degrees above pre-industrial reported levels.

ClearVue has committed to become a 1.5°C aligned company as soon as possible. As a result of this we are committed to signing up to and meeting the requirements of the Science Based Targets Initiative (SBTI) standard, which requires companies to reduce their Scope 1, 2 and 3 emissions in line with sectoral or science-based pathways to reach Zero Net Emissions by no later than 2050. In order to do this we are in the process of collecting the data required to allow us to calculate our company-wide GHG emissions inventory and

establish the 2022-23 financial year as the base year for our ongoing reporting. This will be done using the international GHG Protocol standards for both Scope 1 and 2 and Scope 3 emissions and will cover all of the company's Australian and international activities and emissions sources. This inventory will be independently verified.

Seeking to be a leader in decarbonisation, to reflect our leading-edge products, ClearVue is committed to reducing its emissions faster than the SBTi pathways. As part of this we will be seeking to achieve company Carbon Neutral Certification within 2 years of our 2022-23, baseline ie. by the end of the 2024-25 financial year.

Our intent is to reduce our own company scope 1 and 2, and selected material scope 3 emissions as far as possible by no later than the end of 2025 with the remainder to be offset using credits from an approved carbon offset scheme aligned with our business and the space we are operating in. The intent is then to extend the Carbon Neutral Certification to the remainder of the company Scope 3 emissions as soon as possible, but by the latest the end of the 2029-30 financial year.

It is intended to achieve the Australian Government Climate Active Company Carbon Neutral certification for the Australian operations and PAS 2060 - Carbon Neutrality Standard certification for the of whole company's global operations.

We are not only looking to reduce the Company's annual emissions (inventory) but are also focused on understanding and reducing as much as possible the embodied carbon in our products. As the first step of this we are currently completing and having independently verified the lifecycle emissions of our integrated glazing unit (IGU) products, and the registration of Environmental Product Declarations for the same.

As part of our commitment to transparency, and in order to demonstrate the GHG emissions benefits of our products, we are looking to be the first window company globally to include the voluntary use phase emissions in the LCA and EPDs. The LCA and EPS are currently under third party verification prior to registration of the EPDs.

We are also in the process of producing an independently verified comparative carbon footprint report using the ISO14067:2018 "Greenhouse Gases - Carbon footprint products" standard for the ClearVue products, compared against the standard double glazed windows widely used in the building industry. This will include both the production and the use phases. Based on the results of the LCA we are also in the process of changing the design, components and manufacturing of the IGUs to reduce their embodied emissions as much as possible.

As part of our commitment to Net Zero Emissions by 2050 globally we are also looking beyond our own emissions to how our customers reduce their emissions by the use of our windows compared to standard windows or glass panels. This is the newly emerging concept of Scope 4 emissions. The customer savings as a result of using ClearVue's innovative window units will be quantified and reported as part of the independently verified comparative carbon footprint report.

To assist and enable the realisation of our decarbonisation strategy the company employees and contractors are being educated on the need to maximise the conservation of resources to ensure protection of the environment. This includes both those of the company and their own emissions. Initiatives undertaken to date include keeping a check on electricity usage and wastage, increasing the reliance on public transport for commuting to and from work, reliance on virtual communication platforms like Microsoft Teams to avoid unnecessary business travel for lower priority meetings, usage of modern and efficient

lighting and computing systems at the office amongst other things.

Our Emissions Inventory and audit information, as well as our strategy to achieve and progress against our SBTi Net Zero and interim Carbon Neutral targets as well as our verified inventories will be published through the Company website when the first substantive report is completed and independently audited.

LAND USE AND KEY BIODIVERSITY AREAS

Land use and key biodiversity areas

TYPE Explanation	The Company does not consider land use and biodiversity concerns to be a material stakeholder capitalism metric at this time, as it operates from small offices in urban areas.
STATUS Verified	The Company does not presently operate near a Key Biodiversity Area.
LAST UPDATED 30 Sep 2022	The Company will maintain a watching brief on its own future operations and that of any licensed manufacturer of Company products and suppliers of components used in the manufacture of its products.

WATER CONSUMPTION

Water consumption

TYPE Explanation	The Company does not consider water consumption to be a material stakeholder capitalism metric at this time, due to its small workforce and limited urban office-space footprint.
STATUS Verified	Specifically, the Company does not consume megalitres of water and does not have operations in water stressed areas (per the WRI Aqueduct Water Risk Atlas). The Company
LAST UPDATED 30 Sep 2022	

operates office space supporting up to 10 staff with average annual water use estimated at 350 kilolitres per annum.

The Company also operates a research greenhouse located at Murdoch University - annual estimated water consumption is currently being determined. Downstream licensees and upstream suppliers to be reviewed for their consumption.

TCFD IMPLEMENTATION

TCFD implementation

TYPE

Explanation

STATUS

Verified

LAST UPDATED

30 Sep 2022

While use of the TCFD framework is currently voluntary in Australia, there is an increasing expectation from investors, governments, customers, and the community that businesses assess and disclose physical and transition climate-related risks in a consistent, and widely adoptable format. The TCFD provides this framework.

Buildings and construction currently contribute to approximately 40% of global greenhouse gas emissions. ClearVue's technology and products are potentially a key part of the solution in construction decarbonisation on the road to Net Zero.

In the context of this, ClearVue expects that its current and potential Tier-1 customers will adopt TCFD in advance of any mandatory TCFD reporting requirement and envisage they would likewise expect ClearVue to do the same.

To this end, the board has committed to ensuring the Company understands TCFD requirements and implements an action plan for implementation within the next 24-36 months. The Company will report on its progress towards full TCFD adoption and implementation in future ESG reports.

People

DIVERSITY AND INCLUSION

Diversity and inclusion

TYPE

Partial disclosure

STATUS

Verified

LAST UPDATED

30 Sep 2022

The Company recognises the benefits arising from employee, senior management and Board diversity, including a broader pool of high quality employees, improving employee retention, accessing different perspectives and ideas and benefiting from all available talent.

Diversity includes, but is not limited to, an individual's race, ethnicity, gender, sexual orientation, age, physical abilities, educational background, socioeconomic status, and religious, political or other beliefs.

The Company maintains a Diversity Policy (see Schedule 10 to the Company's Corporate Governance Plan) and reports on its performance against such policy through its annual Corporate Governance Statement (see links below).

SEE ALSO:

[Diversity Policy](#)

[Corporate Governance Statement](#)

HEALTH AND SAFETY

Health and safety

TYPE

Full disclosure

STATUS

Verified

LAST UPDATED

30 Sep 2022

Maintaining strong standards of health, safety and labour rights can improve employee productivity and operational efficiency and enhance employee well-being.

Most employees at ClearVue have no exposure to a dangerous work environment.

However, as the Company is dealing with glass and glazing there is a risk that some employees could be exposed to dangerous working environments particularly when visiting glazing factories including licensed manufacturers and distributors and accordingly maintains effective workplace health and safety practices and policies and an Incident Register.

The Company has not had a workplace health and safety incident, issue or claim and has never reported a work-related injury internally, or to WorkSafe.

The Company and its employees have observed all State government directives related to the COVID-19 pandemic management and has established an intranet of resources and reporting on COVID infection within the team.

The Company will work towards publishing its workplace health and safety policy and practices and report on health and safety statistics in future ESG reports.

TRAINING PROVIDED

Training provided

TYPE

Explanation

STATUS

Verified

LAST UPDATED

30 Sep 2022

As an early stage growth technology company with a small, educated and specialist team, training is not a material stakeholder capitalism metric for the Company.

The Company supports and pays for individuals to maintain their continuing professional education and to remain up-to-date with developments in their respective fields of endeavour or expertise.

PAY EQUALITY

Pay equality

TYPE
Explanation

The Company pays men and women equally in like for like roles.

STATUS
Verified

With only 8 employees during the reporting period, the Company does not consider it worthwhile to perform further pay equity analysis at this time.

LAST UPDATED
30 Sep 2022

WAGE LEVEL

Wage level

TYPE
Partial disclosure

Staff levels are very low and ratio's relating to gender, minimum wages, executive salaries etc carry low value.

STATUS
Verified

Full disclosure of Board and key management staff remuneration is available in the 2021 and 2022 Annual Reports published to the ASX.

LAST UPDATED
30 Sep 2022

SEE ALSO:
[Annual Reports](#)

CHILD, FORCED OR COMPULSORY LABOUR

Child, forced or compulsory labour

TYPE

Full disclosure

The Company considers child, forced and compulsory labour to be abhorrent.

STATUS

Verified

LAST UPDATED

30 Sep 2022

The Company has a very strong commitment to working with ethically focussed counter parties with strong human rights policies and performance including not engaging in any form of modern slavery (deprivation of a person's liberty by another in order to exploit them for personal or commercial gain). To this end the Company has published a 'Modern Slavery Policy' on its website (see link below).

At present the Company has no direct exposure to child, forced or compulsory labour - however, to avoid the risk of this in the future the Company is developing training programs for all employees on how to identify modern slavery in supply chain partners and an active communication and management process with those supply chain partners to ensure their compliance.

The Company is below the A\$100 million revenue threshold to report under the Modern Slavery Act in Australia.

SEE ALSO:

[Modern Slavery Policy](#)

Prosperity

RATE OF EMPLOYMENT

Rate of employment

TYPE

Explanation

STATUS

Verified

LAST UPDATED

30 Sep 2022

With less than ten employees (and a handful of contractors) during the reporting period ending 30 June 2022, the Company does not consider it worthwhile to perform detailed employment analysis at this time.

Since listing onto the ASX in May of 2018 the Company has grown from 1 FTE to 4 FTEs, 2PTEs, 3FT contractors and 2 PT contractors (end 30 June 2022). The Company has lost 2 FT employees and 1 PT employee since listing onto the ASX.

Employment data split out by age group, gender, or other indicators of diversity and region will be disclosed as the business grows and this indicator becomes meaningful for an organisation of ClearVue's size.

TOTAL R&D EXPENSES

Total R&D expenses

TYPE

Full disclosure

STATUS

Verified

LAST UPDATED

30 Sep 2022

As a world leading technology company dedicated to providing its customers with a product and technology that can assist them on their construction decarbonisation journey on the road to Net Zero, research is fundamental to the Company, and is comprehensively disclosed in the Annual Report (see link below).

SEE ALSO:

[Annual Reports](#)

TOTAL TAX PAID

Total tax paid

TYPE

Full disclosure

Global tax contribution supports governmental functions and societal benefits.

STATUS

Verified

The Company reports upon all income and other taxes paid in its Annual Report (see link below).

LAST UPDATED

30 Sep 2022

SEE ALSO:

[Annual Report](#)

ECONOMIC CONTRIBUTION

Economic contribution

TYPE

Full disclosure

ClearVue's economic contribution during the reporting period correlates to the long-term financial performance of the Company, and wealth creation for stakeholders.

STATUS

Verified

LAST UPDATED

30 Sep 2022

Disclosures relating to revenues, operating costs, wages and benefits, payments to providers of capital, payments to government, and monetary support from government appear in the Company's Full Year Statutory Accounts, as well as in its Quarterly Activity Report & Appendix 4C reported to the ASX and published on its platform. Information on these disclosures can also be found on ClearVue's website (see links below).

SEE ALSO:

[Annual Reports](#)
[ClearVue Page on ASX Website](#)
[ASX Releases on ClearVue Website](#)

FINANCIAL INVESTMENT CONTRIBUTION

Financial investment contribution

TYPE

Full disclosure

The Company's Annual Report includes full disclosure of research, capital expenditures, depreciation and amortisation (see link below).

STATUS

Verified

SEE ALSO:

[Annual Report](#)

LAST UPDATED

30 Sep 2022

Progress
P In progress
C Completed
N Not applicable

Progress Dashboard - Baseline

GOVERNANCE					47% COMPLETED
Code	Description	Disclosure	Last Updated	Status	Progress (A1-A5)
GOVERNING PURPOSE					
GO-01-C1	Setting purpose	Full	30 Sep 2022	VERIFIED	C C C C C
QUALITY OF GOVERNING BODY					
GO-02-C1	Governance body composition	Full	30 Sep 2022	VERIFIED	P P C P C
STAKEHOLDER ENGAGEMENT					
GO-03-C1	Material issues impacting stakeholders	Explanation	30 Sep 2022	VERIFIED	P P P P P
ETHICAL BEHAVIOUR					
GO-04-C1	Anti-corruption practices	Full	21 Sep 2022	VERIFIED	P P C
GO-04-C2	Mechanisms to protect ethical behaviour	Full	30 Sep 2022	VERIFIED	P P
RISK AND OPPORTUNITY OVERSIGHT					
GO-05-C1	Integrating risk and opportunity into business process	Full	30 Sep 2022	VERIFIED	P P P P P
PLANET					57% COMPLETED
Code	Description	Disclosure	Last Updated	Status	Progress (A1-A5)
CLIMATE CHANGE					
PL-01-C1	GHG emissions	Partial	30 Sep 2022	VERIFIED	P P P
PL-01-C2	TCFD implementation	Explanation	30 Sep 2022	VERIFIED	P P P
NATURE LOSS					
PL-02-C1	Land use and key biodiversity areas	Explanation	30 Sep 2022	VERIFIED	N N N N N
FRESHWATER AVAILABILITY					
PL-03-C1	Water consumption	Explanation	30 Sep 2022	VERIFIED	N N N P P
PEOPLE					74% COMPLETED
Code	Description	Disclosure	Last Updated	Status	Progress (A1-A5)
DIGNITY AND EQUALITY					
PE-01-C1	Diversity and inclusion	Partial	30 Sep 2022	VERIFIED	N C C C N
PE-01-C2	Pay equality	Explanation	30 Sep 2022	VERIFIED	N N N N
PE-01-C3	Wage level	Partial	30 Sep 2022	VERIFIED	N N
PE-01-C4	Child, forced or compulsory labour	Full	30 Sep 2022	VERIFIED	P
HEALTH AND WELL-BEING					
PE-02-C1	Health and safety	Full	30 Sep 2022	VERIFIED	C C
SKILLS FOR THE FUTURE					
PE-03-C1	Training provided	Explanation	30 Sep 2022	VERIFIED	P P
PROSPERITY					78% COMPLETED
Code	Description	Disclosure	Last Updated	Status	Progress (A1-A5)
EMPLOYMENT AND WEALTH GENERATION					
PR-01-C1	Rate of employment	Explanation	30 Sep 2022	VERIFIED	C N
PR-01-C2	Economic contribution	Full	30 Sep 2022	VERIFIED	C C
PR-01-C3	Financial investment contribution	Full	30 Sep 2022	VERIFIED	C N
INNOVATION OF BETTER PRODUCTS AND SERVICES					
PR-02-C1	Total R&D expenses	Full	30 Sep 2022	VERIFIED	C
COMMUNITY AND SOCIAL VITALITY					
PR-03-C1	Total tax paid	Full	30 Sep 2022	VERIFIED	C