

**7 October 2022**

Dear Shareholder

**2022 Annual General Meeting – Notice and Access Letter**

Decmil Group Limited (ASX: **DCG**) (**Decmil**) (**Company**) advises that the FY22 Annual General Meeting of the Company will be held as follows:

Time and date: 10:00am (WST) on Thursday, 10 November 2022  
In-person: Suite 9, 110 Hay Street, Subiaco, WA 6008; or  
Virtually: Via a web-based meeting portal

**Notice of Meeting**

In accordance with recent amendments to the *Corporations Act 2001* (Cth), the Company will not be dispatching physical copies of the Notice of Meeting unless the shareholder has made a valid election to receive documents in hard copy. Instead, the Notice of Meeting and accompanying explanatory statement are being made available to shareholders electronically and can be viewed and downloaded from:

- the Company's website at [https://decmil.com/reports\\_category/asx-announcements/](https://decmil.com/reports_category/asx-announcements/); and
- the ASX market announcements page under the Company's code "DCG".

If you have nominated an email address and have elected to receive electronic communications from the Company, you will also receive an email to your nominated email address with a link to an electronic copy of the Notice of Meeting.

Shareholders may also request an email copy or a paper copy of the Notice of Meeting by emailing the Company Secretary at: [ian.hobson@decmil.com.au](mailto:ian.hobson@decmil.com.au)

**Participation and voting at the Meeting**

The Meeting is being held virtually via a web-based meeting portal as well as in person. The Company has put in place processes for shareholders to participate in the virtual meeting that is equivalent to attending in person.

Shareholders who choose to attend the virtual Meeting, will be able to:

- view the Meeting live;
- exercise a right, orally and in writing, to ask questions and make comments; and
- cast votes on a poll during the Meeting.

Details of how shareholders will be able to vote via proxy prior to the Meeting or by poll during the Meeting (though the Company strongly encourages shareholders to vote via proxy) are set out in detail in the Notice of Meeting.

The Notice of Meeting and accompanying explanatory statement should be read in their entirety. If shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Yours faithfully

A handwritten signature in blue ink that reads "Ian Hobson".

**Ian Hobson**  
Company Secretary

**decmil.com**

