

Annual General Meeting of Zinc of Ireland NL

Dear Shareholder

Zinc of Ireland NL (ASX:ZMI) invites you to attend the Annual General Meeting of Shareholders to be held at the offices of Automic Group, Level 5, 191 St Georges Terrace Perth Western Australia on Friday, 18 November 2022 at 11.00am (AWST).

The Board has made the decision that it will hold a physical Meeting with the appropriate social gathering and physical distancing measures in place to comply with the Federal Government's and State Government's suggested procedures for physical gatherings.

In accordance with 110D of the Corporations Act 2001 (Cth) (as inserted by the Corporations Amendment (Meetings and Documents) Act 2022 (Cth), the Company will not be sending hard copies of the Notice of Meeting unless a Shareholder has elected to receive documents in hard copy in accordance with the timeframe specified in section 110E(8) of the Corporations Amendment (Meetings and Documents) Act 2022 (Cth). Instead, the Notice of Meeting will be made available as follows:

- At the Company's website at https://www.zincofireland.com.au/investors/asx-announcement-archive
- Via the Company's share registry at https://investor.automic.com.au/#/loginsah
- At the ASX announcements platform under the Company's ASX code ZMI, and
- If you have provided the Company's Share Registry with an email address it will be electronically mailed out to your nominated email address.

Shareholders are encouraged to submit a proxy vote either online at https://investor.automic.com.au/#/loginsah, or by returning the personalised proxy form (enclosed) in accordance with the instructions set out on the proxy form.

Should you not be able to access the Notice of Meeting through any of the means above please contact the Company Secretary on 08 9287 4600 during office hours (8:30am to 5:00pm AWST) Monday to Friday.

This announcement was authorised for release by the Company Secretary.

Jerry Monzu

COMPANY SECRETARY



Proxy Voting Form

If you are attending the meeting in person, please bring this with you for Securituholder registration.

Holder Number:

Your proxy voting instruction must be received by 11.00am (AWST) on Wednesday, 16 November 2022, pelng not later than 48 hours before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below. YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: https://investor.automic.com.au/#/home Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or humber of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint we proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automic.com.au.

Lodging your Proxy Voting Form:

Online:

Use your computer or smartphone to appoint a proxy at

https://investor.automic.com.au/#/log insah

or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



BY MAIL:

Automic

GPO Box 5193

Sydney NSW 2001

IN PERSON:

Automic

Level 5, 126 Phillip Street Sydney NSW 2000

BY EMAIL:

meetings@automicgroup.com.au

BY FACSIMILE:

+61 2 8583 3040

All enquiries to Automic:

WEBCHAT: https://automicgroup.com.au/

PHONE: 1300 288 664 (Within Australia) +61 2 9698 5414 (Overseas)

STEP 1 - How to vote	
	d and vote at the Annual General Meeting of Zinc of Ireland NL, to be held at 11.00am (AWST) on oup, Level 5, 191 St Georges Terrace, Perth Western Australia, 6000 hereby: OR if you are not appointing the Chair of the Meeting as your proxy, please write in the box
provided below the name of the person o	body corporate you are appointing as your proxy or failing the person so named or, if no person e, to vote in accordance with the following directions, or, if no directions have been given, and
Unless indicated otherwise by ticking the Chair's voting intention. AUTHORITY FOR CHAIR TO VOTE UNDI Where I/we have appointed the Chair as I Chair to exercise my/our proxy on Resolut	ties in favour of all Resolutions in which the Chair is entitled to vote. "for"," against" or "abstain" box you will be authorising the Chair to vote in accordance with the RECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS hay/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the on 1 (except where I/we have indicated a different voting intention below) even though Resolution remuneration of a member of the Key Management Personnel, which includes the Chair.
STEP 2 – Your voting direction	For Against Abstain
Adoption of the Remuneration Report	
2. Re-Election of Mr Thomas Corr	
Approval of additional 10% Placement Capacit	
STEP 3 — Signatures and contact	details
Individual or Securityholder 1	Securityholder 2 Securityholder 3
Sole Director and Sole Company Secretary Contact Name:	Director / Company Secretary
Email Address:	
Contact Daytime Telephone	Date (DD:/MM/YY)

By providing your email address, you elect to receive all of your communications despatched by the Company electronically (where legally permissible).