Finder energy

Dear Shareholder

#### Annual General Meeting - Notice of Meeting and Proxy

Notice is given that the Annual General Meeting (**Meeting**) of Shareholders of Finder Energy Holdings Limited (ACN 656 811 719) (**Company**) will be held as follows:

**Time and date:** 2.00pm (Perth time) on Thursday 24<sup>th</sup> November 2022

Location: Quest South Perth Foreshore, Maane Conference Room

Level 2, 22 Harper Terrace, South Perth, Western Australia

#### **Notice of Meeting**

In accordance with the *Corporations Act 2001* (Cth) the Company will not be dispatching physical copies of the Notice of Meeting unless individual shareholders have made a valid election to receive documents in hard copy. Instead, the Notice of Meeting and accompanying explanatory statement (**Meeting Materials**) are being made available to shareholders electronically and can be viewed and downloaded from:

- the Company's website at <a href="https://finderenergy.com/investors/announcement-shareholder-information/">https://finderenergy.com/investors/announcement-shareholder-information/</a>; and
- the ASX market announcements page under the Company's code "FDR".

If you have nominated an email address and have elected to receive electronic communications from the Company, you will also receive an email to your nominated email address with a link to an electronic copy of the Notice of Meeting.

#### Voting at the Meeting or by proxy

Shareholders are encouraged to vote by lodging a proxy form which is attached.

Proxy forms can be lodged:

Online: <a href="https://investor.automic.com.au/#/loginsah">https://investor.automic.com.au/#/loginsah</a>
 By mail: <a href="https://investor.automic.com.au/#/loginsah">Automic, GPO Box 5193, Sydney NSW 2001 or</a>

In-person: Automic, Level 5, 126 Phillip Street, Sydney NSW 2000

• **By email:** meetings@automicgroup.com.au

• **By fax:** +61 2 8583 3040

By mobile: Scan the QR Code on your Proxy Form and follow the prompts

Your proxy voting instruction must be received by 2.00pm (Perth time) on Tuesday, 22<sup>nd</sup> November 2022 being not less than 48 hours before the commencement of the Meeting. Any proxy voting instructions received after that time will not be valid for the Meeting.

The Meeting Materials should be read in their entirety. If shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Authorised for release by the Board of Finder Energy Holdings Limited.

Althony Benino
Company Secretary

**Finder Energy Holdings Limited** 



## FINDER ENERGY HOLDINGS LIMITED ACN 656 811 719

# AND EXPLANATORY MEMORANDUM

The Annual General Meeting of the Company will be held as follows:

Time: 2:00pm

Date: Thursday, 24<sup>th</sup> November 2022 Place: Quest South Perth Foreshore

> Maane Conference Room Level 2, 22 Harper Terrace South Perth WA 6151

This Notice of Meeting and the accompanying Explanatory Memorandum should be read in its entirety.

If Shareholders are in doubt as to how to vote, they should seek independent advice from their suitably qualified advisor prior to voting.

Should Shareholders wish to discuss the matters in this Notice of Meeting, please do not hesitate to contact our Company Secretary, Anthony Benino, on +61 8 9327 0100.

Shareholders are urged to vote by attending the meeting or lodging the Proxy Form.

#### **NOTICE OF ANNUAL GENERAL MEETING**

## Finder Energy Holdings Limited ACN 656 811 719

Notice is hereby given that the annual general meeting of Shareholders of Finder Energy Holdings Limited (**Company**) will be held at 22 Harper Terrace, South Perth WA 6151 on Thursday 24<sup>th</sup> November 2022 at 2:00pm (AWST) (**Meeting**).

The Explanatory Memorandum provides additional information on matters to be considered at the Meeting. The Explanatory Memorandum and the Proxy Form form part of the Notice.

The Directors have determined pursuant to regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Meeting are those who are registered as Shareholders on Tuesday, 22<sup>nd</sup> November 2022 at 5:00pm (AWST).

Terms and abbreviations used in the Notice are defined in the Glossary at the end of this Notice.

#### **AGENDA**

#### 1. ANNUAL REPORT

To receive and consider the Annual Report of the Company and its controlled entities for the financial year ended 30 June 2022, which includes the Financial Report, the Directors' Report (which incorporates the Remuneration Report) and the Auditor's Report.

**Note**: there is no requirement for Shareholders to approve the Annual Report.

#### 2. RESOLUTIONS

#### Resolution 1 - Remuneration Report

To consider and, if thought fit, to pass with or without amendment, as a non-binding ordinary resolution the following:

'That, for purposes of section 250(R)(2) of the Corporations Act and for all other purposes, the Remuneration Report be adopted.'

#### Resolution 2 - Re-election of Mr Shane Westlake as a Director

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

'That, for the purposes of Clause 6.1(f) of the Constitution and ASX Listing Rule 14.4 and for all other purposes, Mr Shane Westlake be re-elected as a Director.'

#### Resolution 3 – Appointment of Auditor

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

'That, for the purposes of section 327B(1) of the Corporations Act and for all other purposes, KPMG Australia Pty Ltd, having been appointed by the Company and having consented in writing to act in the capacity of auditor of the Company, be appointed as auditor to the Company, with effect from the close of the Meeting, on the terms and conditions in the Explanatory Memorandum.'



#### Resolution 4 – Approval of Company's Long Term Incentive Plan

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

That, for the purposes of ASX Listing Rule 7.2 Exception 13(b), ASX Listing Rule 10.19, section 200E of the Corporations Act and for all other purposes, Shareholders approve the Company's Long Term Incentive Plan and the issue of up to 7,875,000 securities under that Plan, on the terms and conditions in the Explanatory Memorandum.

#### Resolution 5 - Approval of 10% Placement Facility

To consider and, if thought fit, to pass with or without amendment, a **special** resolution the following:

'That, pursuant to and in accordance with Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of Equity Securities totalling up to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Memorandum.'



#### IMPORTANT NOTES FOR SHAREHOLDERS

#### MEETING DOCUMENTS

This Notice of Meeting and the accompanying Explanatory Memorandum set out important details regarding the resolutions that will be put to Shareholders at the AGM. You should read all of the documents carefully.

#### **ENTITLEMENT TO VOTE**

In accordance with Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth), Shareholders eligible to vote at the AGM will be those persons who are registered Shareholders of the Company at 5.00pm (AWST) on Tuesday, 22<sup>nd</sup> November 2022.

Voting exclusions under the ASX Listing Rules and voting prohibitions under the Corporations Act for each Resolution are set out in the Explanatory Memorandum.

#### YOUR VOTE IS IMPORTANT

The business of the AGM affects your shareholding and your vote is important. If you are in doubt as to how you should vote, you should seek independent advice from your accountant, solicitor or other professional adviser prior to voting.

#### **HOW TO VOTE**

You may vote by attending the AGM in person, by proxy or attorney, or by an authorised representative (if you are a body corporate).

All voting will be conducted by poll.

**Voting in Person** 

To vote in person, attend the AGM on the date and at the place set out on the front page of this Notice.

Voting by Proxy

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of the individual or body corporate on the Proxy Form. A proxy need not be a Shareholder of the Company. Otherwise, if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Forms and specify the percentage of number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Forms together. If you require an additional Proxy Form, contact Automic Registry Services.

Any proxy given to a Key Management Personnel other than the Chair or their Closely Related Parties for Resolution 1 and Resolution 4 will not be counted unless Shareholders specify how the proxy is to vote. If you do not direct your proxy how to vote, you risk your vote not being cast.

Any undirected proxy given to the Chair for Resolution 1 and Resolution 4 by a Shareholder entitled to vote on these resolutions will be voted by the Chair in favour of the resolutions, in accordance with the express authorisation on the proxy forms.

The Chair intends to vote all valid undirected proxies for all other Items in favour of those Items.

Proxy forms should be returned to the Company's Share Registry, Automic Registry Services, in accordance with the instructions on the enclosed proxy form by 2.00pm (AWST) on Tuesday, 22<sup>nd</sup> November 2022.

Proxy forms received later than the time specified above will be invalid.

The following methods of delivery for proxies are specified:

Online: investor.automic.com.au/#/loginsah

Login and click on "meetings". Use the Holder Number as shown at the top of

the attached Proxy Form

By post: Automic

GPO Box 5193 Sydney NSW 2001

**In person**: Automic

Level 5, 126 Phillip Street Sydney NSW 2000

By email: meetings@automicgroup.com.au

By facsimile: +61 2 8583 3040



#### Voting by Corporate Representative

A body corporate which is a Shareholder, or which has been appointed as a proxy, is entitled to appoint an individual to act as its representative at the AGM in accordance with section 250D of the Corporations Act.

To appoint a corporate representative, a body corporate must provide the Company with the appropriate "Appointment of Corporate Representative" executed in accordance with the Corporations Act authorising that person to act as the corporate Shareholder's representative at the Appointment of Corporate The Representative must be lodged with the Company and/or the Share Registrar, Automic, before the AGM or at the registration desk on the day of the AGM. Appointment of Corporate Representatives forms are available on request by contacting Automic by phone on 1300 288 664 (within Australia), +61 2 9698 5414 (overseas) or obtained from Automic's website https://automic.com.au

#### **ENQUIRIES**

Shareholders are asked to contact the Company Secretary, Mr Anthony Benino on (+618) 9327 0100 if they have any queries in respect of the matters set out in this Notice of Meeting.

BY ORDER OF THE BOARD

Anthony Benino

**Company Secretary** 

**Finder Energy Holdings Limited** 

Dated: 18 October 2022

#### **KEY DATES**

Event	Date
Deadline for lodgement of proxy forms	2.00pm (AWST) on Tuesday, 22 November 2022
Determination of voting eligibility	5.00pm (AWST) on Tuesday, 22 November 2022
AGM	2.00pm (AWST) on Thursday, 24 November 2022



#### **EXPLANATORY MEMORANDUM**

This Explanatory Memorandum has been prepared for the information of Shareholders in respect of the AGM.

The purpose of this Explanatory Memorandum is to provide information that the Board believes to be material to Shareholders in deciding whether or not to approve the Resolutions in the Notice of Meeting.

#### **ANNUAL FINANCIAL STATEMENTS AND REPORTS**

The Corporations Act requires the Annual Financial Report, the Directors' Report, and the Auditor's Report (Annual Report) to be received and considered at the AGM. The Corporations Act does not require Shareholders to vote on the Annual Report. However, Shareholders attending the AGM will be given a reasonable opportunity to ask questions about, or make comments on, the financial statements and reports contained within the Annual Report which can be downloaded from the Company's website at <a href="https://www.finderenergy.com">www.finderenergy.com</a>.

The Company's auditor, KPMG, will be present at the AGM and Shareholders will have the opportunity to ask the auditor questions in relation to the conduct of the audit, the Auditor's Report, the Company's accounting policies, and the independence of the auditor. The auditor will also respond to any written questions, provided these are submitted to the Company no later than five business days prior to the Meeting.

#### **RESOLUTION 1 – REMUNERATION REPORT**

#### Background

At the meeting, there will be reasonable opportunity for Shareholders to ask questions about, or make comments on, the Remuneration Report. The Remuneration Report of the Company is included in the Annual Report. The Remuneration Report sets out the Company's remuneration arrangements for its non-executive directors, executive directors and senior executives (who are Key Management Personnel).

The law requires that a resolution, that the Remuneration Report be adopted, be put to the vote at the Company's annual general meeting. The vote on the resolution is advisory only and does not bind the directors or the Company. However, the Board will take the outcome of the vote into consideration when reviewing the remuneration practices and policies of the Company.

However, under the Corporations Act, where a resolution of Remuneration Report receives a "no" vote of 25% or more at two consecutive annual general meetings, a "spill resolution" must be put to Shareholders at the second annual general meeting to determine whether the directors who were in office at the date of approval of the applicable Directors' Report must stand for re-election (other than the Managing Director who, under the ASX Listing Rules may continue to hold office indefinitely without being elected).

If the "spill resolution" is passed by the requisite majority, then the Company must convene a "spill meeting" within 90 days of the second annual general meeting, at which all of the relevant directors will cease to hold office but may offer themselves for re-election. This is referred to as the "two strikes rule".

As this is the Company's first annual general meeting there is no requirement to consider the requirements for a "spill resolution".

#### Directors' Recommendation

The Board unanimously recommends that Shareholders vote in favour of Resolution 1.

The Board acknowledges that the Directors have a personal interest in some aspects of the Remuneration Report.



The Chair intends to vote all undirected proxies in favour of Resolution 1 in accordance with the express authorisation on the Proxy Form.

#### **Voting Prohibition Statement**

In accordance with the Corporations Act, the Company will disregard any votes cast on Resolution 1:

- by or on behalf of a member of Key Management Personnel (details of whose remuneration are included in the Remuneration Report), or their Closely Related Parties, regardless of the capacity in which the votes are cast; or
- by a person who is a member of the Key Management Personnel at the date of the Meeting, or their Closely Related Parties, as a proxy.

However, votes will not be disregarded if they are cast as a proxy for a person entitled to vote on Resolution 1:

- in accordance with a written direction specifying the way the proxy is to vote on the resolution; or
- by the Chair pursuant to an express authorisation to exercise the proxy even if this Resolution is connected directly or indirectly with the remuneration of the Key Management Personnel.

#### **RESOLUTION 2 - RE-ELECTION OF MR SHANE WESTLAKE AS A DIRECTOR**

#### Background

Clause 6.1(f)(i) of the Constitution and ASX Listing Rule 14.4 both provide that no director may hold office (without re-election) past the third annual general meeting following the director's election or last re-election or for a continuous period of more than three years, whichever is longer.

None of the Company's directors are required to stand for re-election under clause 6.1(f)(i) of the Constitution or ASX Listing Rule 14.4. Clause 6.1(f) of the Constitution and ASX Listing Rule 14.5 provide that an entity which has directors must hold an election of directors at each annual general meeting. This rule applies even where no director is required to stand for re-election at an annual general meeting under ASX Listing Rule 14.4.

Clause 6.1(f)(ii) of the Constitution provides that where no directors are required to retire under clause 6.1(f)(i) of the Constitution, then if no director wishes to retire and if two or more directors have held office for the same period of time, the director to retire must be determined by agreement, or failing agreement, by lot.

In accordance with clause 6.1(f)(ii) of the Company's Constitution, Mr Shane Westlake retires by rotation and being eligible, offers himself for re-election as a Director.

Details of Mr Westlake's experience and qualifications are set out below.

Term of office: Since company inception, 25 January 2022

Qualifications: M.Sci Geoscience

Skills and experience: Mr Westlake is a Geophysicist with over 20 years' experience in executive

management roles in the energy sector. He is an experienced and seasoned oil and gas explorer across multiple disciplines, including new ventures,

prospect maturation and drilling.

Mr Westlake joined Finder Exploration in 2007 as a geophysicist and prospect generator to become the Technical Director. He has led the management team in building Finder's high-quality acreage position and



overseen significant value-accretive transactions, including farmouts with

majors and independents.

Mr Westlake currently works with Longreach as the Chief Operating Officer where he oversees resource management, operations, geoscience advisor, company strategy and risk who reports to the Longreach board.

Other directorships: None

Special responsibilities: None

Interests in the Company: 250,0000 Ordinary Shares and 4,000,000 Performance Rights, including

those held by personally related parties.

#### Recommendation

The Board (other than Mr Shane Westlake who has an interest in the Resolution) unanimously recommends that Shareholders vote in favour of Resolution 2.

The Chair intends to vote all undirected proxies in favour of Resolution 2.

#### **RESOLUTION 3 – APPOINTMENT OF AUDITOR**

#### Background

Resolution 3 seeks Shareholder approval for the appointment of KPMG Australia Pty Ltd as the Company's auditor.

Section 327A(1) of the Corporations Act requires the directors of a public company to appoint an auditor of the company within 1 month after the day on which a company is registered. KPMG Australia Pty Ltd was appointed by the Company for this purpose.

Section 327A(2) of the Corporations Act provides that the initial appointment of an auditor of a public company holds office until the first annual general meeting of a company, being the meeting the subject of this Notice.

In accordance with Section 327A and 327B of the Corporations Act, Resolution 3 proposes that Shareholders now approve the appointment of KPMG Australia Pty Ltd as the auditor of the Company from the date of the AGM.

As required by section 328A(1) of the Corporations Act, KPMG Australia Pty Ltd has consented to act as auditor of the Company.

In accordance with section 328B of the Corporations Act, a written notice nominating KPMG Australia Pty Ltd as the Company's auditor has been given to the Company by a Shareholder. A copy of the nomination is attached in Annexure A.

If Resolution 3 is passed, the appointment of KPMG Australia Pty Ltd as auditor will take effect at the close of this Meeting.

#### Director's Recommendation

The Board recommends Shareholders vote in favour of this Resolution.

The Chair intends to vote all undirected proxies in favour of Resolution 3.



#### RESOLUTION 4 – APPROVAL OF LONG TERM INCENTIVE PLAN

#### General

Resolution 4 seeks Shareholder approval for the adoption of the incentive plan titled "Long Term Incentive Plan" (**Plan**) and for the issue of Equity Securities under the Plan in accordance with ASX Listing Rule 7.2 Exception 13(b).

The primary purpose of the Plan is to retain, attract and motivate key personnel. The Board believes that the success of the Company depends in a large measure on the skills and motivation of the people engaged in the management of the Company's business. It is therefore important that the Company is able to retain and attract people of the highest calibre for the Company's operations and in particular align their interests to that of Shareholders.

The Plan forms an important part of a comprehensive remuneration strategy for the Company's Key Management Personnel, employees and consultants, aligning their interests with those of Shareholders by linking their rewards to the long term success of the Company and its financial performance.

Offers under the Plan will be made in accordance with the requirements of the Corporations Act including, where applicable, the New ESS Regime (which replaces and expands on ASIC Class Order 14/1000).

#### Purpose of approval

Broadly speaking, and subject to a number of exceptions, ASX Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its Shareholders over any 12 month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

ASX Listing Rule 7.2 Exception 13(b) provides that ASX Listing Rule 7.1 does not apply to an issue of securities under an employee incentive scheme if, within three years before the date of issue of the securities, the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to ASX Listing Rule 7.1.

ASX Listing Rule 7.2 Exception 13(b) is only available if and to the extent that the number of equity securities issued under the scheme does not exceed the maximum number set out in the entity's notice of meeting dispatched to Shareholders in respect of the meeting at which Shareholder approval was obtained pursuant to ASX Listing Rule 7.2 Exception 13(b). ASX Listing Rule 7.2 Exception 13(b) also ceases to be available if there is a material change to the terms of the scheme from those set out in the notice of meeting seeking Shareholder approval to the scheme for the purposes of that exception.

Shareholder approval in accordance with ASX Listing Rule 7.2 Exception 13(b) will exempt grants under the Plan from the calculation of the 15% capacity on the grant of new securities without prior Shareholder approval, for a period of three years from the date of the passing of Resolution 4.

For the avoidance of doubt, the Company must seek Shareholder approval under ASX Listing Rule 10.14 in respect of any future issues of Equity Securities under the Plan to a Director (or their associates) or a person whose relationship with the Company or a Director (or their associates) is, in ASX's opinion, such that approval should be obtained.

If Resolution 4 is not passed, the Company will still be able to proceed with an issue of Equity Securities under the Plan to eligible participants, but any issues of Equity Securities will reduce, to that extent, the Company's capacity to issue equity securities without Shareholder approval under ASX Listing Rule 7.1 for the 12 months following the issue.

Additionally, if Resolution 4 is not passed, then the Company will not be able to issue to an officer Equity Securities under the Plan constituting a "termination benefit", if the value of that benefit combined with the



termination benefits that are or may become payable to all officers of the Company exceed 5% of the Company's equity interests (see further details under the heading "Termination Benefits" below).

Technical information required by ASX Listing Rule 7.2 Exception 13(b)

Pursuant to and in accordance with ASX Listing Rule 7.2, Exception 13(b), the following information is provided in relation to the Plan:

- (a) a summary of the key terms of the Plan are set out in Schedule 1. A full copy of the Plan is available at the Company's registered office during normal business hours;
- (b) as at the date of this Notice, no equity securities have been issued under the Plan; and
- (c) the maximum number of Equity Securities proposed to be issued under the Plan in reliance on ASX Listing Rule 7.2 (Exception 13(b)) is 7,875,000 (representing approximately 5% of the Company's issued share capital as at the date of this Notice). The maximum number is not intended to be a prediction of the actual number of securities to be issued under the Plan, but is specified for the purposes of setting a ceiling on the number of Equity Securities approved to be issued for the purposes of ASX Listing Rule 7.2 Exception 13(b).

#### **Termination Benefits**

#### Overview

Shareholder approval is also being sought under section 200E of the Corporations Act, as well as under ASX Listing Rule 10.19, to permit the Company to give certain termination benefits to a person in connection with that person ceasing to be an officer of, or ceasing to hold a managerial or executive office in, the Company or a subsidiary of the Company.

Specifically, the benefits for which the Company seeks Shareholder approval are benefits that may be given in circumstances where a Director, who holds unvested convertible securities (eg Performance Rights), ceases to be a Director, or where the Board exercises its discretion under the Plan in certain situations. In particular, the Board has the discretion to determine that, where a participant ceases to be employed before their incentives have vested, some or all of the incentives will not be forfeited.

#### Sections 200B and 200E of the Corporations Act

Subject to certain exceptions, section 200B of the Corporations Act prohibits the giving of certain benefits to individuals who hold a managerial or executive office on leaving their employment with the Company or any of its related bodies corporate, or who have held a managerial or executive office in the prior three years, without member approval under section 200E of the Corporations Act.

Accordingly, advance Shareholder approval is being sought, for the purposes of section 200E of the Corporations Act, to provide the benefits which may otherwise be prohibited under section 200B.

#### Listing Rule 10.19

Approval is also sought for the purposes of ASX Listing Rule 10.19 which provides that, without the approval of Shareholders, an entity must ensure that no officer of the entity or any of its child entities will be, or may be entitled to termination benefits if the value of those benefits and the termination benefits that are or may become payable to all officers together exceed 5% of the equity interests of the entity as set out in the latest accounts given to ASX under the ASX Listing Rules.

Depending upon the value of the termination benefits, and the equity interests of the Company at the time such benefits may crystallise, it is uncertain if the value of the termination benefits would exceed this 5% threshold.



Shareholder approval is being sought under the ASX Listing Rule in order to give the Company maximum flexibility, in case the value of the termination benefits exceeds this 5% threshold. It is noted that the amount or value of the benefits for which approval is sought cannot presently be ascertained. The amount or value of the benefits, or the calculation of the amount or value, will depend on a range of factors, which may include:

- (a) the circumstances of and reasons for the relevant person ceasing to be a Director or ceasing to be employed;
- (b) the time that has elapsed since the relevant incentives were granted relative to the vesting date;
- (c) the number of incentives in relation to which it is proposed to exercise any discretion; and
- (d) the market value of the Company's Shares at the relevant time.

#### Recommendation

Each of the Directors has an interest in the outcome of Resolution 4 (on the basis that each Director is eligible to participate in the Plan) and accordingly do not make a voting recommendation to Shareholders.

The Chair intends to vote all undirected proxies in favour of Resolution 4 in accordance with the express authorisation on the Proxy Form.

#### Voting exclusion statement

The Company will disregard any votes cast in favour of Resolution 4 by or on behalf of:

- a person who is eligible to participate in the Plan;
- an officer of the Company or any of its child entities who is entitled to participate in a termination benefit; or
- an associate of that person or those persons.

However, this does not apply to a vote cast in favour of Resolution 4 by:

- a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way; or
- the Chair of the meeting as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
  - the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

#### Voting prohibition statement

A vote on Resolution 4 must not be cast (in any capacity) by or on behalf of a Relevant Executive or an associate of a Relevant Executive. However, this prohibition does not prevent the casting of a vote if:

- it is cast by a person as a proxy appointed by writing that specifies how the proxy is to vote on the Resolution; and
- it is not cast on behalf of a member of the Relevant Executive or an associate of a Relevant Executive.

Further, a vote on Resolution 4 must not be cast by a person appointed as a proxy if:

- the person is either:
  - o a member of the Key Management Personnel for the Company; or



- o a Closely Related Party of a member of the Key Management Personnel for the Company; and
- the appointment does not specify the way the proxy is to vote on Resolution 4.

However, the above prohibition does not apply if:

- the person is the Chair of the Meeting; and
- the appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel for the Company.

#### **RESOLUTION 5 – APPROVAL OF 10% PLACEMENT FACILITY**

#### Background

ASX Listing Rule 7.1A enables an eligible entity to issue Equity Securities up to 10% of its issued share capital through placements over a 12-month period after the annual general meeting (10% Placement Facility). The 10% Placement Facility is in addition to the Company's 15% annual placement capacity under ASX Listing Rule 7.1.

Resolution 5 seeks Shareholder approval to provide the Company with the ability to issue Equity Securities under the 10% Placement Facility during the 10% Placement Period (refer to section titled "ASX Listing Rule 7.1A" para (f) below). The exact number of Equity Securities to be issued under the 10% Placement Facility will be determined in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 (refer to section titled "ASX Listing Rule 7.1A" para (c) below). If Resolution 5 is passed, the Company will be able to issue Equity Securities up to the combined 25% limit in ASX Listing Rules 7.1 and 7.1A without any further Shareholder approval.

If Resolution 5 is not passed, the Company will not be able to access the additional 10% capacity to issue Equity Securities without Shareholder approval provided for in ASX Listing Rule 7.1A and will remain subject to the 15% limit on issuing Equity Securities without Shareholder approval in ASX Listing Rule 7.1.

#### ASX Listing Rule 7.1A

#### (a) Is the Company an eligible entity?

An eligible entity for the purposes of ASX Listing Rule 7.1A is an entity that is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300 million or less.

The Company is an eligible entity as it is not included in the S&P/ASX 300 Index and has a market capitalisation of approximately \$17m, based on the closing price of Shares (\$0.105) on 14 October 2022. What Equity Securities can be issued?

Any Equity Securities issued under the 10% Placement Facility must be in the same class as an existing quoted class of Equity Securities of the eligible entity.

As at the date of the Notice, the Company has on issue one quoted class of Equity Securities, being Shares.

#### (b) What Equity Securities can be issued?

ASX Listing Rule 7.1A.2 provides that under the approved 10% Placement Facility, the Company may issue or agree to issue a number of Equity Securities calculated in accordance with the following formula:

(A x D) - E

Where:



- A = is the number of Shares on issue at the commencement of the Relevant Period:
  - (A) plus the number of fully paid Shares issued in the Relevant Period under an exception in ASX Listing Rule 7.2 other than exception 9, 16 or 17;
  - (B) plus the number of fully paid Shares issued in the Relevant Period on the conversion of convertible securities within ASX Listing Rule 7.2 exception 9 where:
    - (1) the convertible securities were issued or agreed to be issued before the commencement of the Relevant Period; or
    - (2) the issue of, or agreement to issue, the convertible securities was approved, or taken under the ASX Listing Rules to have been approved, under ASX Listing Rule 7.1 or ASX Listing Rule 7.4;
  - (C) plus the number of fully paid Shares issued in the Relevant Period under an agreement to issue securities within ASX Listing Rule 7.2 exception 16 where:
    - (1) the agreement was entered into before the commencement of the Relevant Period; or
    - the agreement or issue was approved, or taken under the ASX Listing Rules to have been approved, under ASX Listing Rule 7.1 or ASX Listing Rule 7.4;
  - (D) plus the number of partly paid Shares that became fully paid Shares in the Relevant Period;
  - (E) plus the number of any other fully paid Shares issued in the Relevant Period with approval under ASX Listing Rules 7.1 and 7.4; and
  - (F) less the number of fully paid Shares cancelled in the Relevant Period.

Note that 'A' has the same meaning in ASX Listing Rule 7.1 when calculating the Company's 15% annual placement capacity.

- D = is 10%.
- **E** = is the number of Equity Securities issued or agreed to be issued under ASX Listing Rule 7.1A.2 in the Relevant Period where the issue or agreement has not been approved by shareholders under ASX Listing Rule 7.4.
- (c) What is the interaction with ASX Listing Rule 7.1?

The Company's ability to issue Equity Securities under ASX Listing Rule 7.1A will be in addition to its 15% annual placement capacity under ASX Listing Rule 7.1.

(d) At what price can the Equity Securities be issued?

Any Equity Securities issued under ASX Listing Rule 7.1A must be issued for a cash consideration per Equity Security which is not less than 75% of the volume weighted average price of Equity Securities in the same class calculated over the 15 trading days on which trades in that class were recorded immediately before:

- (i) the date on which the price at which the Equity Securities are to be issued is agreed by the Company and the recipient of the Equity Securities; or
- (ii) if the Equity Securities are not issued within 10 Trading Days of the date in paragraph (e)(i) above, the date on which the Equity Securities are issued,

(the, Minimum Issue Price).



#### (e) When can Equity Securities be issued?

Shareholder approval of the 10% Placement Facility under ASX Listing Rule 7.1A will be valid from the date of the Meeting and will expire on the earlier of:

- (i) the date that is 12 months after the date of the AGM;
- (ii) the time and date of the Company's next annual general meeting; or
- (iii) the time and date of Shareholder approval of a transaction under ASX Listing Rules 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking) or such longer period if allowed by ASX,

(10% Placement Period).

#### (f) What is the effect of Resolution 5?

The effect of Resolution 5 will be to allow the Company to issue the Equity Securities under ASX Listing Rule 7.1A during the 10% Placement Period without further Shareholder approval or using the Company's 15% annual placement capacity under ASX Listing Rule 7.1.

Specific information required by ASX Listing Rule 7.3A

Pursuant to and in accordance with ASX Listing Rule 7.3A, the following information is provided in relation to the 10% Placement Facility:

#### (a) Final date for issue

The Company will only issue the Equity Securities under the 10% Placement Facility during the 10% Placement Period (refer to section titled "ASX Listing Rule 7.1A" para (f) above).

#### (b) Minimum issue price

Where the Company issues Equity Securities under the 10% Placement Facility, it will only do so for cash consideration and the issue price will be not less than the Minimum Issue Price (refer to section titled "ASX Listing Rule 7.1A" para (e above).

#### (c) Purposes of issues under the 10% Placement Facility

The Company may seek to issue Equity Securities under the 10% Placement Facility for the purposes of raising funds for continued investment in the Company's current assets, the acquisition of new assets or investments (including expenses associated with such an acquisition), and/or for general working capital. Risk of economic and voting dilution

Shareholders should note that there is a risk that:

- (i) the market price for the Company's Equity Securities may be significantly lower on the date of the issue of the Equity Securities than on the date of the Meeting; and
- (ii) the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date,

which may have an effect on the amount of funds raised by the issue of the Equity Securities.

If this Resolution 5 is approved by Shareholders and the Company issues Equity Securities under the 10% Placement Facility, the existing Shareholders' economic and voting power in the Company may be diluted as shown in the below table.



The table below shows the dilution of existing Shareholders based on the current market price of Shares and the current number of Shares for Variable 'A' calculated in accordance with the formula in ASX Listing Rule 7.1A.2 (see formula above) as at the date of this Notice (Variable A), with:

- (i) two examples where Variable A has increased, by 50% and 100%; and
- (ii) two examples of where the issue price of Shares has decreased by 50% and increased by 100% as against the current market price.

		Dilution								
Shares (Variable A in Listing Rule 7.1A.2)	Issue price per Share	\$0.0525 50% decrease in Current Market Price	\$0.105 Current Market Price	\$0.21 100% increase in Current Market Price						
157,500,000	10% Voting Dilution	15,750,000 Shares	15,750,000 Shares	15,750,000 Shares						
Shares Variable A	Funds raised	\$826,875	\$1,653,750	\$3,307,500						
236,250,000 Shares	10% Voting Dilution	23,625,000 Shares	23,625,000 Shares	23,625,000 Shares						
50% increase in Variable A	Funds raised	\$1,240,312	\$2,480,625	\$4,961,250						
315,000,000 Shares	10% Voting Dilution	31,500,000 Shares	31,500,000 Shares	31,500,000 Shares						
100% increase in Variable A	Funds raised	\$1,653,750	\$3,307,500	\$6,615,000						

#### Notes:

- 1. The table has been prepared on the following assumptions:
  - (a) The issue price is the current market price (\$0.105), being the closing price of the Shares on ASX on 14 October 2022, being the latest practicable date before this Notice was signed
  - (b) Variable A comprises of 157,500,000 existing Shares on issue as at the date of this Meeting.
  - (c) The Company issues the maximum number of Equity Securities available under the 10% Placement Facility.
  - (d) No convertible securities (including any issued under the 10% Placement Facility) are exercised or converted into Shares before the date of the issue of the Equity Securities.
  - (e) The issue of Equity Securities under the 10% Placement Facility consists only of Shares. If the issue of Equity Securities includes quoted Options, it is assumed that those quoted Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders.
- 2. The number of Shares on issue (i.e. Variable A) may increase as a result of issues of Shares that do not require Shareholder approval (for example, a pro rata entitlements issue, scrip issued under a takeover offer or upon exercise of convertible securities) or future specific placements under ASX Listing Rule 7.1 that are approved at a future Shareholders' meeting.



The 10% voting dilution reflects the aggregate percentage dilution against the issued Share capital at the time of issue. This is why the voting dilution is shown in each example as 10%. The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Facility, based on that Shareholder's holding at the date of the Meeting.

The table shows only the effect of issues of Equity Securities under ASX Listing Rule 7.1A, not under the 15% placement capacity under ASX Listing Rule 7.1.

#### (d) Allocation policy

The Company's allocation policy is dependent on the prevailing market conditions at the time of any proposed issue pursuant to the 10% Placement Facility. The identity of the allottees of Equity Securities will be determined on a case-by-case basis having regard to the factors including but not limited to the following:

- (i) the methods of raising funds that are available to the Company, including but not limited to, rights issues or other issues in which existing Shareholders can participate;
- (ii) the effect of the issue of the Equity Securities on the control of the Company;
- (iii) financial situation and solvency of the Company; and
- (iv) advice from corporate, financial and broking advisers (if applicable).

The allottees under the 10% Placement Facility have not been determined as at the date of this Notice but may include existing substantial Shareholders and/or new investors who are not related parties of or associates of a related party of the Company.

#### (e) Issues in the past 12 months

This AGM is the Company's first annual general meeting and is thus the first time the Company is seeking Shareholder approval under ASX Listing Rule 7.1A. Accordingly, it has not issued any Equity Securities under ASX Listing Rule 7.1A.2 in the 12 months preceding the date of this Notice.

#### (f) No voting exclusion

At the date of this Notice, the Company is not proposing to make an issue of Equity Securities under ASX Listing Rule 7.1A and has not approached any particular existing Shareholder or security holder or an identifiable class of existing security holder to participate in any such issue. Accordingly, no Shareholders are currently excluded from voting on this resolution.

However, in the event that between the date of this Notice and the date of the Meeting, the Company proposes to make an issue of Equity Securities under ASX Listing Rule 7.1A to one or more existing Shareholders, those Shareholders' votes will be excluded under the voting exclusion statement in the Notice.

#### Additional information

Resolution 5 is a **special** resolution and therefore requires approval of 75% of the votes cast by Shareholders present and eligible to vote (in person, by proxy, by attorney or, in the case of a corporate Shareholder, by a corporate representative).

#### Recommendation

The Board recommends that Shareholders vote in favour of Resolution 5.

The Chair intends to vote all undirected proxies in favour of Resolution 5.



#### **GLOSSARY**

**AGM** means the Company's 2022 annual general meeting convened by this Notice of Meeting.

**ASX** means ASX Limited, or as the context requires, the financial market operated by it.

**ASX Listing Rules** means the listing rules of ASX, as amended from time to time.

AWST means the time in Perth, Western Australia.

**Board** means the current board of Directors of the Company.

Chairman means the person acting as chairman of the AGM from time to time.

**Closely Related Party** of a member of the Key Management Personnel means:

- a) a spouse or child of the member; or
- b) a child of the member's spouse; or
- c) a dependent of the member or the member's spouse; or
- d) anyone else who is one of the member's family and may be expected to influence the member or be influenced by the member in the member's dealings with the Company; or
- e) a company the member controls; or
- f) a person prescribed by the Corporations Regulations 2001 (Cth).

Company or Finder means Finder Energy Holdings Limited (ABN 70 656 811 719 / ACN 656 811 719).

**Constitution** means the Company's constitution.

Corporations Act means the Corporations Act 2001 (Cth).

**Director** means a current director of the Company.

**Equity Security** includes a share, a unit in a trust, a right to a share or unit in a trust or option, an option over an issued or unissued security, a convertible security, or, any security that ASX decides to classify as an equity security.

**Explanatory Memorandum** means the explanatory memorandum accompanying the Notice of Meeting.

**Key Management Personnel** has the same meaning as in the accounting standards. Broadly speaking this includes those persons with the authority and responsibility for planning, directing and controlling the activities of the Company (whether directly or indirectly), and includes any directors of the Company.

**New ESS Regime** means the regime under Division 1A of Part 7.12 of the Corporations Act introduced by the *Treasury Laws Amendment (Cost of Living Support and Other Measures) Act 2022* (Cth).

**Notice of Meeting** or **Notice** means this notice of Annual General Meeting including the Explanatory Memorandum.

**Performance Right** means a long term performance right issued, or proposed to be issued, by the Company (as the context requires).

Plan means the Company's Long Term Incentive Plan (as amended from time to time).



**Relevant Executive** means any person who holds or has held, at any point within the last three years, a managerial or executive office in the Company or a related body corporate.

**Relevant Period** in the context of the Company means the period from the date FDR was listed on the ASX to the date immediately preceding the date of the issue or agreement, as the case may be.

**Remuneration Report** means the Remuneration Report contained in the Directors' Report for the year ended 30 June 2022.

**Resolutions** means the resolutions set out in the Notice of Meeting, or any one of them, as the context requires.

**Share** means a fully paid ordinary share in the Company.

Shareholder means a holder of a Share.

**VWAP** means volume weighted average price.



#### SCHEDULE 1 – SUMMARY OF THE KEY TERMS OF THE LONG TERM INCENTIVE PLAN

Set out below is a summary of the key terms of the Plan:

Awards	The Plan provides for the grant of shares, options and/or performance rights ( <b>Awards</b> ) issued at a price, and subject to any grant or vesting conditions, determined by the Board in its sole and absolute discretion.
Eligible Employees	Directors, employees and service providers of the Company or an associated body corporate (whether full time, part time or casual) or certain nominees of such persons (such as, their immediate family members, or controlled bodies corporate or a related self-managed superannuation fund).
Offers	The Board will advise Eligible Employees in an invitation the number of Awards that the Eligible Employees is eligible for (or the formula for determining that number), the method of calculation of any exercise price, the period or periods which Awards may be exercised, the date and times when the Awards lapse, and any applicable grant conditions and vesting conditions.  Offers will be made in accordance with the requirements of the Corporations Act (including, where applicable, the New ESS Regime).
Entitlements	Notice of meeting, potentially dividends on unvested Shares (subject to Board determination), bonus and rights issue participation in respect of award Shares, capital reconstruction (subject to Board determination), bonus and pro rata issue adjustments and potentially early exercise in a voluntary winding up (subject to Board determination).
Dealing	Dealing restrictions exist other than;
	<ul> <li>for award Shares, if the dealing is compliant with the terms of the Share offer and any vesting conditions; and</li> </ul>
	<ul> <li>for award performance rights and options, if the dealing has been approved by the Board or by force of law upon the death of the participant to his/her legal representative.</li> </ul>
Vesting and Exercise	Awards only vest if the applicable vesting conditions are satisfied, waived by the Board or are deemed to have been satisfied under the Plan. The vesting conditions are determined prior to the granting of such Shares, options and/or performance rights by the Company.  Vested options and performance rights can only be exercised during the exercise period specified in the invitation to participate in the Plan. The exercise price per Share in respect of an option or



Lanco	performance right granted pursuant to the Plan will be determined by the Board.  The Board may impose restrictions on dealing with Shares allocated on the vesting or exercise of performance rights or options provided that information in relation to the restriction are provided in the offer document.  Subject to the Board's discretion, if a participant resigns (other than
Lapse	in circumstances of redundancy, mental illness, total and permanent disability, terminal illness or death), is dismissed from office for cause or poor performance, or in another circumstance determined by the Board, unvested Shares will be forfeited, unvested options and performance rights will lapse and vested options and performance rights that have not been exercised will lapse on the date of cessation of employment or office. Similar provisions apply to breach, fraud or misconduct. Forfeiture provisions also apply to unvested Shares.
Change of control	On the occurrence of a change of control event, the Board may in its sole and absolute discretion and subject to the ASX Listing Rules, determine how unvested Shares, options and performance rights will be treated, including but not limited to:  (a) determining that all or a portion of unvested Shares, options and performance rights will vest regardless of whether or not the employment, engagement or office of the participant is terminated or ceases in connection with the change of control event; and/or  (b) reducing or waiving vesting conditions.
Cessation of employment	If an Eligible Employee resigns (other than due to a Special Circumstance, being total and permanent disablement, mental illness, redundancy, death or terminal illness), is dismissed for cause of poor performance or any other circumstances determined by the Board to constitute a Bad Leaver (Bad Leaver), then any unvested shares will be forfeited and any options or performance rights (whether unvested, or vested but not exercised) will lapse on the date the Bad Leaver ceases to be an employee.  If an Eligible Employee ceases employment due to a Special Circumstance or otherwise for reasons other than as a Bad Leaver (Good Leaver), then any unvested shares will be forfeited and any unvested options or performance rights will lapse. Any vested options or performance rights that have not been exercised will continue in force and remain exercisable until their expiry.  The Board may determine to treat any unvested shares, options or performance rights held by Eligible Employee in any way other than above, if the Board determines that the relevant circumstances



	warrant such treatment (subject to the Corporations Act, the Listing Rules and the offer document for the relevant securities).
Expiry date	The Board may set out in an invitation to participate in the Plan the date and times when any options or performance rights lapse.
Clawback	The Board may clawback vested Shares, options and performance rights if the Board becomes aware of a material misstatement in the Company's financial statements or some other event has occurred which, as a result, which as a result means the vesting conditions were not or should not have been determined to have been satisfied.
Ranking of Shares	Any Shares delivered to an Eligible Employee will rank equally with all other issued Shares on and from their date of issue.
Listing	Options and performance rights will not be listed.
5% Limit	Where an offer involving consideration is made under the Plan in accordance with the New ESS Regime, the Board must, at the time of making the offer, have reasonable grounds to believe that the total number of Shares (or the total number of Shares which would be issued if the securities were exercised) will not exceed 5% of the total number of Shares on issue when aggregated with the number of Shares issued or that may be issued as a result of offers made at any time during the previous 3 year period under the Plan.  The Company's constitution may specify a limit other than 5% in which case the limit as specified in the Constitution will apply.
Board discretion	Notwithstanding the Board's current policy, under the terms of the Plan, the Board has absolute discretion to determine the issue price, exercise price, the expiry date and vesting conditions of any grants made under the Plan, without the requirement for further Shareholder approval. The Board in its sole and absolute discretion can refuse to allow an Eligible Employee to participate in the Plan.



#### ANNEXURE A: NOTICE OF NOMINATION OF KPMG AUSTRALIA PTY LTD





Longreach Capital Investment Pty Ltd A.B.N. 22 117 213 706

Suite 1, Level 4, 85 South Perth Esplanade South Perth WA 6151 Phone: +61 8 9327 0100

29 September 2022

The Board of Directors
Finder Energy Holdings Limited
Suite 1, Level 4
83-85 South Perth Esplanade
South Perth WA 6151

Dear Sir/Madam

#### **Nomination of Auditor**

We, Longreach Capital Investment Pty Ltd, a shareholder of Finder Energy Holdings Limited, pursuant to section 328B(1) of the *Corporations Act 2001* (Cth) (Act), nominate KPMG Australia Pty Ltd to be appointed as the auditor of Finder Energy Holdings Limited at the 2022 Annual General Meeting to be held on 24 November 2022.

I consent to the distribution of a copy of this notice of nomination as an attachment to the Notice of Meeting and Explanatory Memorandum for the 2022 Annual General Meeting of Finder Energy Holdings Limited as required by section 328B(3) of the Act.

Yours faithfully

Odd Arne Larsen

Director



Finder Energy Holdings Limited | ACN 656 811 719

## **Proxy Voting Form**

If you are attending the meeting in person, please bring this with you for Securityholder registration.

Holder Number:

Your proxy voting instruction must be received by **2.00pm (AWST) on Tuesday, 22 November 2022,** being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

#### SUBMIT YOUR PROXY VOTE ONLINE

### Vote online at https://investor.automic.com.au/#/loginsah

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting form.

- ✓ **Save Money:** help minimise unnecessary print and mail costs for the Company.
- ✓ It's Quick and Secure: provides you with greater privacy, eliminates any postal delays and the risk of potentially getting lost in transit.
- Receive Vote Confirmation: instant confirmation that your vote has been processed. It also allows you to amend your vote if required.



#### SUBMIT YOUR PROXY VOTE BY PAPER

Complete the form overleaf in accordance with the instructions set out below.

#### YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal https://investor.automic.com.au/#/home Shareholders sponsored by a broker should advise their broker of any changes.

#### STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

#### DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

#### STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

#### APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

#### SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

**Joint holding**: Where the holding is in more than one name, all Shareholders should sign.

**Power of attorney**: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

#### CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automic.com.au.

#### Return your completed form

BY MAIL

Sydney NSW 2001

Automic GPO Box 5193

Level 5, 126 Phillip Street Sydney NSW 2000

IN PERSON

Automic

BY EMAIL

meetings@automicgroup.com.au

BY FACSIMILE +61 2 8583 3040 WEBSITE

https://automic.com.au/

All enquiries to Automic

PHONE

1300 288 664 (Within Australia) +61 2 9698 5414 (Overseas)

STEP 1: Appoint Your Proxy

permissible).

Complete	e and	return	this	form	as	inst	ructed	only	if	you do	not vote	online

I/We being a Shareholder entitled to attend and vote at the Annual General Meeting of Finder Energy Holdings Limited, to be held at 2.00pm (AWST) on Thursday, 24 November 2022 at Quest South Perth Foreshore, Maane Conference Room, Level 2, 22 Harper Terrace, South Perth WA 6151 hereby:

Appoint the Chairman of the Meeting (Chair) OR if you are not appointing the Chairman of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy or failing the person so named or, if no person is named, the Chair, or the Chair's nominee, to vote in accordance with the following directions, or, if no directions have been given, and subject to the relevant laws as the proxy sees fit and at any adjournment thereof.

The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.

Unless indicated otherwise by ticking the "for"," "against" or "abstain" box you will be authorising the Chair to vote in accordance with the Chair's voting intention.

#### AUTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS

Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolutions 1 and 4 (except where I/we have indicated a different voting intention below) even though Resolutions 1 and 4 are connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.

	Resol	lutions	For	Against	Abstain
-	1.	Remuneration Report			
Voting	2.	Re-election of Mr Shane Westlake as a Director			
Your \	3.	Appointment of Auditor			
2:	4.	Approval of Company's Long Term Incentive Plan			
ËР	5.	Approval of 10% Placement Facility			
S		e <b>note:</b> If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that a poll and your votes will not be counted in computing the required majority on a poll.	Resolutioi	n on a show	of hands

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