

# Notice of Annual General Meeting and Letter to Shareholders

## ASX Announcement

21/10/2022

Liontown Resources Limited (ASX: LTR) (**Liontown** or the **Company**) is pleased to advise that its 2022 Annual General Meeting (AGM) will be held at the Cassia & Karri Rooms, Level 1 Function Floor at the Westin Hotel, 480 Hay Street, Perth, Western Australia on Tuesday 22 November 2022 at 1pm (AWST).

The following documents are attached providing further details of the meeting:

- Letter to shareholders;
- Notice of Annual General Meeting; and
- Proxy Form.

This announcement has been authorised for release by the Board.



TIM GOYDER  
Chairman

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For More Information:  
Investors:  
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Managing Director  
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21 October 2022

Dear Shareholder,

**Liontown Resources Limited – 2022 Annual General Meeting**

Liontown Resources Limited (**Company** or **Liontown**) advises that the Annual General Meeting of the Company (**Meeting**) will be held as follows:

**Time and date:** Tuesday, 22 November 2022 at 1.00 pm (WST)

**Location:** Cassia & Karri Room, Level 1 Function Floor, The Westin Hotel, 480 Hay Street, Perth WA 6000

In accordance with Section 110D of the *Corporations Act 2001* (Cth), the Company will not be dispatching physical copies of the Notice of General Meeting (**Notice**) unless individual shareholders have made a valid election to receive documents in hard copy. A copy of the Notice, which was released to the ASX on 21 October 2022 is available for download as follows:

- On the Company’s website at <https://www.ltresources.com.au/investors/asx-announcements>.
- On the ASX market announcements page at <https://www.asx.com.au> under the Company’s code “LTR”.
- If you have provided an email address and have elected to receive electronic communications from the Company, you will receive an email to your nominated email address with a link to an electronic copy of the Meeting materials and the voting instruction form.

A copy of your Proxy Form is enclosed for convenience and our Annual Report is also available on our website at <https://www.ltresources.com.au/investors/corporate-reports>.

The Company intends to hold a physical meeting. The Company will notify any changes to this by way of an announcement on the ASX and the details will also be made available on our website. The Meeting materials are important and should be read in their entirety. If you are in doubt as to the course of action you should follow, you should consult your stock broker, investment advisor, accountant, solicitor or other professional adviser.

**Shareholders who are unable to attend the meeting are encouraged to vote online at [www.investorvote.com.au](http://www.investorvote.com.au) or by lodging the personalised proxy form attached in accordance with the instructions set out on the proxy form.**

**Online Communications**

Liontown is committed to promoting positive environmental outcomes and minimising waste. To assist, we are asking all our shareholders to elect to receive communications via email rather than in printed form. This ensures we are providing you with the information you need in the fastest, most cost-effective manner possible, while also significantly reducing our environmental impact. To do this you will need to provide a current email address.

To update your details **1.** Go online to <https://www.computershare.com.au/easyupdate/LTR>. **2.** Follow the prompts to update your information, add your e-mail address and update your ‘Communications’ preferences.

Clint McGhie  
Company Secretary

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For More Information:  
T: +61 8 6186 4600  
E: [info@ltresources.com.au](mailto:info@ltresources.com.au)

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**Liontown Resources Limited**  
**ACN 118 153 825**

**Notice of Annual General Meeting**

**The Annual General Meeting of the Company will be held at the Cassia & Karri Room, Level 1 Function Floor, The Westin Perth, at 480 Hay Street, Perth, Western Australia on Tuesday, 22 November 2022 at 1.00pm (WST).**

The Notice of Annual General Meeting should be read in its entirety. If Shareholders are in doubt as to how to vote, they should seek advice from a suitably qualified professional advisor prior to voting.

**Should you wish to discuss any matter, please do not hesitate to contact the Company Secretary by telephone on (08) 6186 4600.**

**Shareholders are urged to attend or vote by lodging the Proxy Form**

**Liontown Resources Limited**  
**ACN 118 153 825**  
**(Company)**

## **Notice of Annual General Meeting**

Notice is given that the annual general meeting of Liontown Resources Limited will be held at the Cassia & Karri Room, Level 1 Function Floor, The Westin Perth, at 480 Hay Street, Perth, Western Australia on Tuesday, 22 November 2022 at 1:00 pm (WST) (**Meeting**).

The Explanatory Memorandum provides additional information on matters to be considered at the Meeting. The Explanatory Memorandum and the Proxy Form forms part of the Notice.

The Directors have determined that pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Meeting are those persons who are registered Shareholders at 1.00 pm (WST) on Sunday, 20 November 2022.

Terms and abbreviations used in the Notice are defined in Schedule 1.

### **Agenda**

#### **1 Annual Report**

To consider the Annual Report of the Company and its controlled entities for the financial year ended 30 June 2022, which includes the Financial Report, the Directors' Report and the Auditor's Report.

#### **2 Resolutions**

##### **Resolution 1 – Remuneration Report**

To consider and, if thought fit, to pass with or without amendment, as a **non-binding** ordinary resolution the following:

*'That the Remuneration Report be adopted by Shareholders on the terms and conditions in the Explanatory Memorandum.'*

##### **Resolution 2 – Re-election of Director – Mr Anthony Cipriano**

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

*'That Mr Anthony Cipriano, who retires in accordance with Clause 7.2 of the Constitution, Listing Rule 14.4 and for all other purposes, retires and, being eligible and offering himself for re-election, is re-elected as a Director on the terms and conditions in the Explanatory Memorandum.'*

### **Resolution 3 – Election of Director – Mr Shane McLeay**

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

*'That, in accordance with Article 7.6(c) of the Constitution, Listing Rule 14.4 and for all other purposes, Mr Shane McLeay a Director who was appointed on 3 May 2022, retires and, being eligible, is elected as a Director on the terms and conditions in the Explanatory Memorandum.'*

### **Resolution 4 – Election of Director – Ms Adrienne Parker**

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

*'That, in accordance with Article 7.6(c) of the Constitution, Listing Rule 14.4 and for all other purposes, Ms Adrienne Parker a Director who was appointed on 1 October 2022, retires and, being eligible, is elected as a Director on the terms and conditions in the Explanatory Memorandum.'*

### **Resolution 5 – Approval to issue Performance Rights to Mr Antonino Ottaviano**

To consider and, if thought fit, to pass with or without amendment, the following:

*'That, the issue of up to 1,879,487 Performance Rights to Mr Antonino (Tony) Ottaviano (or his nominees) under the Plan is approved under and for the purposes of Listing Rule 10.14 and for all other purposes, on the terms and conditions in the Explanatory Memorandum.'*

### **Resolution 6 – Appointment of Auditor**

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

*'That, subject to ASIC consenting to the resignation of HLB Mann Judd as auditor of the Company, for the purposes of section 327B(1) of the Corporations Act and for all other purposes, Deloitte Touche Tohmatsu, having been nominated by a shareholder and consented in writing to act as auditor of the Company, be appointed as auditor of the Company with effect from the conclusion of this Meeting or the date of the ASIC consent, whichever is later.'*

## **Voting exclusions**

Pursuant to the Listing Rules, the Company will disregard any votes cast in favour of Resolution 5 by or on behalf of a person referred to in Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the employee incentive scheme in question, or any of their respective associates.

The above voting exclusion does not apply to a vote cast in favour of Resolution 5 by:

- (a) a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way;

- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
  - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

## Voting prohibitions

**Resolution 1:** In accordance with sections 250BD and 250R of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a member of the Key Management Personnel details of whose remuneration are included in the Remuneration Report, or a Closely Related Party of such a member.

A vote may be cast by such person if the vote is not cast on behalf of a person who is excluded from voting on this Resolution, and:

- (a) the person is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (b) the voter is the Chair and the appointment of the Chair as proxy does not specify the way the proxy is to vote on this Resolution, but expressly authorises the Chair to exercise the proxy even if this Resolution is connected with the remuneration of a member of the Key Management Personnel.

**Resolution 5:** In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either a member of the Key Management Personnel or a Closely Related Party of such member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (c) the proxy is the Chair; and
- (d) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

## BY ORDER OF THE BOARD



Clint McGhie

Company Secretary

Liontown Resources Limited

Dated: 21 October 2022

**Liontown Resources Limited**  
**ACN 118 153 825**

**Explanatory Memorandum**

**1 Introduction**

The Explanatory Memorandum has been prepared for the information of Shareholders in connection with the business to be conducted at the Meeting to be held at Cassia & Karri Room, Level 1 Function Floor, The Westin Perth, at 480 Hay Street, Perth, Western Australia on Tuesday, 22 November 2022 at 1:00 pm (WST).

The Explanatory Memorandum forms part of the Notice which should be read in its entirety. The Explanatory Memorandum contains the terms and conditions on which the Resolutions will be voted.

The Explanatory Memorandum includes information about the following to assist Shareholders in deciding how to vote on the Resolutions:

Section 2	Voting and attendance information
Section 3	Annual Report
Section 4	Resolution 1 – Remuneration Report
Section 5	Resolution 2 – Re-election of Director – Mr Anthony Cipriano
Section 6	Resolution 3 – Election of Director – Mr Shane McLeay
Section 7	Resolution 4 – Election of Director – Ms Adrienne Parker
Section 8	Resolution 5 – Approval to issue Performance Rights to Mr Antonino Ottaviano
Section 9	Resolution 6 - Appointment of Auditor
Schedule 1	Definitions
Schedule 2	Summary of Employee Securities Incentive Plan
Schedule 3	Terms and conditions of Performance Rights
Schedule 4	Notice of Nomination

A Proxy Form is located at the end of the Explanatory Memorandum.

**2 Voting and attendance information**

Shareholders should read the Notice including the Explanatory Memorandum carefully before deciding how to vote on the Resolutions.

## 2.1 Impact of COVID-19 on the Meeting

The health and safety of members and personnel, and other stakeholders, is the highest priority and the Company is acutely aware of the current circumstances resulting from COVID-19.

Based on the best information available to the Board at the time of the Notice, the Board considers it will be in a position to hold an 'in-person' meeting to provide Shareholders with a reasonable opportunity to participate in and vote at the Meeting, while complying with the COVID-19 restrictions regarding gatherings. The Company, however, strongly encourages Shareholders to submit proxies prior to the Meeting.

If the situation in relation to COVID-19 were to change in a way that affects the position above, the Company will provide a further update ahead of the Meeting by releasing an announcement on the ASX market announcements platform.

## 2.2 Voting in person

Given the current COVID-19 circumstances and in the interests of public health and safety of our Shareholders, the Company will implement arrangements to allow Shareholders to physically attend the Meeting in accordance with COVID-19 protocols and government advice.

The Company will strictly comply with applicable limitations on indoor gatherings in force at the time of the Meeting. If you attend the Meeting in person, you will be required to adhere to COVID-19 protocols in place at the time of the Meeting.

## 2.3 Voting by proxy

Shareholders are encouraged to vote by completing a Proxy Form.

Lodgement of a Proxy Form will not preclude a Shareholder from attending and voting at the Meeting in person.

Lodgement instructions (which include the ability to lodge proxies electronically) are set out in the Proxy Form to the Notice of Meeting.

Proxy Forms can be lodged:

Online:	at <a href="http://www.investorvote.com.au">www.investorvote.com.au</a>
By mail:	Share Registry – Computershare Investor Services Pty Limited, GPO Box 242, Melbourne Victoria 3001, Australia
By fax:	1800 783 447 (within Australia) +61 3 9473 2555 (outside Australia)
By mobile:	Scan the QR Code on your Proxy Form and follow the prompts
Custodian voting:	For Intermediary Online subscribers only (custodians) please visit <a href="http://www.intermediaryonline.com">www.intermediaryonline.com</a> to submit your voting intentions.

In order for your proxy to be valid, your Proxy Form (and any power of attorney under which it is signed) must be received by **1.00 pm (WST) on Sunday, 20 November 2022**. Proxies received after this time will be invalid.

## 2.4 Chair's voting intentions

The Chair intends to exercise all available proxies in favour of all Resolutions, unless the Shareholder has expressly indicated a different voting intention.



If the Chair is appointed as your proxy (or the Chair is appointed by default) and you have not specified the way the Chair is to vote on any of the Resolutions by signing and returning the Proxy Form, you are considered to have provided the Chair with an express authorisation for the Chair to vote the proxy in accordance with the Chair's intention, even if the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel of the Company.

### 3 Annual Report

In accordance with section 317 of the Corporations Act, Shareholders will be offered the opportunity to discuss the Annual Report, including the Financial Report, the Directors' Report and the Auditor's Report for the financial year ended 30 June 2022.

There is no requirement for Shareholders to approve the Annual Report.

At the Meeting, Shareholders will be offered the opportunity to:

- (a) discuss the Annual Report which is available online [www.ltresources.com.au](http://www.ltresources.com.au);
- (b) ask questions about, or comment on, the management of the Company; and
- (c) ask the auditor questions about the conduct of the audit and the preparation and content of the Auditor's Report.

In addition to taking questions at the Meeting, written questions to the Chair about the management of the Company, or to the Company's auditor about:

- (a) the preparation and content of the Auditor's Report;
- (b) the conduct of the audit;
- (c) accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- (d) the independence of the auditor in relation to the conduct of the audit,

may be submitted no later than five business days before the Meeting to the Company Secretary at the Company's registered office.

### 4 Resolution 1 – Remuneration Report

#### 4.1 General

In accordance with subsection 250R(2) of the Corporations Act, the Company must put the Remuneration Report to the vote of Shareholders. The Directors' Report contains the Remuneration Report which sets out the remuneration policy for the Company and the remuneration arrangements in place for the executive Directors, specified executives and non-executive Directors.

In accordance with subsection 250R(3) of the Corporations Act, Resolution 1 is advisory only and does not bind the Directors. If Resolution 1 is not passed, the Directors will not be required to alter any of the arrangements in the Remuneration Report.

If the Company's Remuneration Report receives a 'no' vote of 25% or more (**Strike**) at two consecutive annual general meetings, Shareholders will have the opportunity to remove the whole Board, except the managing director (if any).

Where a resolution on the Remuneration Report receives a Strike at two consecutive annual general meetings, the Company will be required to put to Shareholders at the second annual general meeting a resolution on whether another meeting should be held (within 90 days) at

which all Directors (other than the managing director, if any) who were in office at the date of approval of the applicable Directors' Report must stand for re-election.

The Company's Remuneration Report did not receive a Strike at the 2021 annual general meeting. If the Remuneration Report receives a Strike at this Meeting, Shareholders should be aware that this may result in the re-election of the Board if a second Strike is received at the 2023 annual general meeting.

The Chair will allow a reasonable opportunity for Shareholders as a whole to ask about, or make comments on the Remuneration Report.

Resolution 1 is an ordinary resolution.

Given the personal interests of all Directors in this Resolution, the Board makes no recommendation to Shareholders regarding this Resolution.

## **5 Resolution 2 – Re-election of Director – Mr Anthony Cipriano**

### **5.1 General**

Article 7.2(a) of the Constitution and Listing Rule 14.4 both provide that a Director (excluding the Managing Director) must not hold office without re-election past the third annual general meeting following that Director's appointment or three years, whichever is longer.

Article 7.4 of the Constitution provides that a Director who retires in accordance with Article 7.2 is eligible for re-election.

Non-Executive Director, Mr Anthony Cipriano was last elected at the annual general meeting held on 27 November 2019. Accordingly, Mr Cipriano retires at this Meeting and, being eligible, seeks re-election pursuant to Resolution 2.

If elected, the Board considers Mr Cipriano to be an independent Director.

### **5.2 Anthony Cipriano**

Mr Cipriano is a Chartered Accountant with over 30 years' accounting, corporate and finance experience. Mr Cipriano was formerly a senior partner at Deloitte and at the time of his retirement he was the Deloitte National Tax Leader for Energy & Resources and leader of its Western Australian Tax Practice. Mr Cipriano has significant experience working in the resource sector, and in particular dealing with corporate, legal and financial matters. Mr Cipriano was appointed as a Non-Executive Director on 1 July 2014.

Mr Cipriano has a Bachelor of Business, is a Graduate of the Australian Institute of Company Directors and is currently the non-executive chairman of Minerals 260 Limited.

### **5.3 Board recommendation**

The Board considers that Mr Cipriano has made and continues to make a significant and valuable contribution to the Company through demonstrating a high level of requisite corporate leadership. The Board believes that the qualifications, skill set and experience of Mr Cipriano will continue to enhance the Board's ability to perform its role.

The Board (with Mr Cipriano abstaining) strongly support the re-election of Mr Cipriano and recommends that Shareholders vote in favour of Resolution 2.

Resolution 2 is an ordinary resolution.

## **6 Resolution 3 – Election of Director – Mr Shane McLeay**

### **6.1 General**

Article 7.6(a) of the Constitution allows the Board to appoint at any time a person to be a Director either to fill a casual vacancy or as an addition to the existing Directors, but only where the total number of Directors does not at any time exceed the maximum number specified by the Constitution.

Pursuant to Article 7.6(c) of the Constitution, any Director so appointed holds office until the conclusion of the next annual general meeting of the Company but is eligible for election by Shareholders at that meeting.

In addition, Listing Rule 14.4 provides that a Director appointed as an addition to the Board must not hold office (without re-election) past the next annual general meeting.

On 3 May 2022, Mr Shane McLeay was appointed as a Non-Executive Director of the Company.

Accordingly, Mr McLeay resigns as a Director at the Meeting and, being eligible, seeks approval to be elected as a Director pursuant to Resolution 3.

If elected, the Board considers Mr McLeay to be an independent Director.

### **6.2 Shane McLeay**

Mr Shane McLeay is a highly respected mining engineer and senior manager in the resource sector with over 25 years' experience. His expertise in underground mining and in adopting innovative, technology-led solutions will be extremely valuable during the development and operational phases of the Kathleen Valley Project.

Mr McLeay is the Founder and Managing Director of Entech Pty Ltd, an international mining consulting firm which specialises in mining studies and project due diligence in the disciplines of Mining (with a strong emphasis in underground mining), Resource Geology and Geotechnical Engineering working with both emerging and major mining companies on projects across North, Central and South America, Africa and Australasia.

Prior to starting Entech in 2010, Mr McLeay was General Manager of St Barbara's Gwalia underground gold mine located in Leonora, Western Australia, taking the project from early-stage mine development, through plant construction and into steady-state production over a 4-year period. He has also held other operational roles including as Operations Manager of RUC, a mining contractor specialising in raise drilling and shaft construction, and management and senior engineering roles in the start-up of mines such as the Black Swan Nickel Mine, the Otter-Juan Nickel Mine (restart) and the Empress gold mine in Coolgardie.

He holds a Bachelor of Engineering (Mining) with honours from the WA School of Mines in Kalgoorlie (Curtin University) and is a Fellow of the Australasian Institute of Mining and Metallurgy (AusIMM). Mr McLeay also holds a non-executive board role with Precision Funds Management, a Perth-based investment manager.

### **6.3 Board recommendation**

The Board considers that Mr McLeay's global expertise in helping mining companies adopt new technology will be invaluable to Liontown, especially as it works to achieve its ambition of targeting net-zero by 2034.

The Board (with Mr McLeay abstaining) strongly support the re-election of Mr McLeay and recommends that Shareholders vote in favour of Resolution 3.

Resolution 3 is an ordinary resolution.

## **7 Resolution 4 – Election of Director – Ms Adrienne Parker**

### **7.1 General**

Summaries of Article 7.6(a) and 7.6(c) of the Constitution and Listing Rule 14.4 is set out above in Section 6.1.

On 1 October 2022, Ms Adrienne Parker was appointed as a Non-Executive Director of the Company.

Accordingly, Ms Parker resigns as a Director at the Meeting and, being eligible, seeks approval to be elected as a Director pursuant to Resolution 4.

If elected, the Board considers Ms Parker to be an independent Director

### **7.2 Ms Adrienne Parker**

Ms Adrienne Parker is a highly respected lawyer specialising in the infrastructure and resources sectors. She is a partner with global law firm, Pinsent Masons, and Head of their Perth office.

Ms Parker has over 25 years' experience in the delivery of large construction, engineering, energy and mining projects across a number of jurisdictions, including as a partner of major Australian and global law firms. She has advised on procurement strategies and contract models, risk assessment and management, the negotiation and preparation of mining services agreements and EPC and EPCM contracts, as well as providing ongoing life-of-project advice including claims and disputes.

Ms Parker holds a Bachelor of Laws degree from UWA and is currently a non-executive director of Fleetwood Limited and Chair of the Business Law Section of the Law Council of Australia's Construction and Infrastructure Law Committee.

### **7.3 Board recommendation**

The Board considers that Ms Parker's extensive experience will further strengthen the depth and capability of the Liontown Board in the key areas of business and legal strategy at a pivotal time for the Company.

The Board strongly support the election of Ms Parker and recommends that Shareholders vote in favour of Resolution 4.

Resolution 4 is an ordinary resolution.

## **8 Resolution 5 – Approval to issue Performance Rights to Mr Antonino Ottaviano**

### **8.1 General**

The Company is proposing, subject to obtaining Shareholder approval, to issue up to a total of 1,879,487 Performance Rights to Mr Antonino Ottaviano (or his nominees).

The Company is in an important stage of development with significant opportunities and challenges in both the near and long-term, and the proposed issue seeks to align the efforts of the Managing Director in seeking to achieve growth of the Share price and in the creation of Shareholder value. In addition, the Board also believes that incentivising with Performance Rights is a prudent means of conserving the Company's available cash reserves. The Board believes it is important to offer these Performance Rights to continue to attract and maintain highly experienced and qualified executives in a competitive market.

Mr Ottaviano's total remuneration package as at the date of this Notice comprises of total fixed remuneration (*TFR*) of \$850,000 per annum (including superannuation) (increased from

\$750,000 per annum effective 1 October 2022), a short term incentive (performance rights) of 40% of his TFR (**FY23 STI**) (FY22: 25%) and a long term incentive (performance rights) of 125% of his TFR (**FY23 LTI**) (FY22: 75%) with 100% vesting upon achieving target performance metrics. In addition, the Board has resolved to extend the performance metrics with stretch targets which would result in Mr Ottaviano achieving up to 150% of the FY23 STI and FY23 LTI (**Extended Incentives**).

The Performance Rights comprise 455,633 Short Term Incentive Rights (**STI Rights**) and 1,423,854 Long Term Incentive Rights (**LTI Rights**), including the Extended Incentives. The number of performance rights to be issued has been determined with reference to the 20-day VWAP as at 30 June 2022.

The STI Rights are subject to threshold, target and stretch performance metrics (**STI Performance Metrics**):

Metric Category	Weighting	Performance Metric
Financial	20%	Effective capital cost management of FY23 budget and critical commercial contracts for the Project in place and with good commercial outcomes.
Project Delivery	25%	Project development on approved schedule and earned value as at 30 June 2023.
Health and Safety	15%	Total Recordable Injury Frequency Rate (TRIFR)
ESG	10%	Decarbonisation strategy and renewable power.
People	5%	Resourcing and recruitment targets.
Strategy / Growth	5%	Grow the reserve estimate for the Project and downstream processing.
Individual KPIs	20%	Satisfactory outcomes on individual performance evaluation and individual achievement of defined short-term objectives related to the executive's role/responsibilities.

The STI Rights will vest subject to satisfaction of the STI Performance Conditions at the end of a 12 month period from 1 July 2022 to 30 June 2023 (**STI Performance Period**) and expire on 30 June 2025.

Vesting of STI Rights is subject to zero fatalities during the STI Performance Period.

The LTI Rights are subject to threshold, target and stretch performance metrics (**LTI Performance Metrics**):

Metric Category	Weighting	Performance Metric
Absolute Total Shareholder Return (TSR)	25%	Absolute TSR target: <ul style="list-style-type: none"> <li>- 33% vest if Absolute TSR = 50%</li> <li>- 67% vest if Absolute TSR = 75%</li> <li>- 100% vest if Absolute TSR = 100%</li> </ul> Sliding scale between vesting bands.
Relative TSR	25%	Relative* TSR target:

		<ul style="list-style-type: none"> <li>- 33% vest if in the 50<sup>th</sup> percentile</li> <li>- 67% vest if in the 62.5<sup>th</sup> percentile</li> <li>- 100% vest if in the 75<sup>th</sup> percentile or higher</li> </ul> <p>Sliding scale between vesting bands.</p> <p>* measured against the S&amp;P/ASX 200 Resources (XJR)</p>
Operations	25%	Costs (FY25 C1 Operating cost FOB, adjusted for CPI and uncontrollable costs), Product sold in FY25 and Quality.
ESG	10%	FY25 renewable power and FY25 carbon emissions (aggregate emissions per tonne concentrate).
Growth	15%	Downstream opportunities, grow mineral resource estimate for the Kathleen Valley Lithium Project and the Buldania Lithium Project and pursue value accretive opportunities in battery minerals.

The LTI Rights will vest subject to satisfaction of the LTI Performance Conditions at the end of a 3 year period from 1 July 2022 to 30 June 2025 (**LTI Performance Period**) and expire on 30 June 2027.

The Performance Rights are to be issued under the Company's Plan, the terms of which are summarised in the Company's 2021 notice of annual general meeting, announced on ASX on 25 October 2021.

Resolution 5 seeks Shareholder approval for the issue of up to a total of 1,879,487 Performance Rights under the Plan to Mr Ottaviano (or his nominees) under and for the purposes of Listing Rule 10.14.

## 8.2 Listing Rule 10.14

Listing Rule 10.14 provides that a listed company must not permit any of the following persons to acquire Equity Securities under an employee incentive scheme:

- (a) a director of the company (Listing Rule 10.14.1);
- (b) an associate of a director the company (Listing Rule 10.14.2); or
- (c) a person whose relation with the company or a person referred to in Listing Rule 10.14.1 or 10.14.2 is such that, in ASX's opinion, the acquisition should be approved by its shareholders (Listing Rule 10.14.3),

unless it obtains the approval of its shareholders.

The proposed issue of the Performance Rights falls within Listing Rule 10.14.1 (or Listing Rule 10.14.2 if Mr Ottaviano elects for the Performance Rights to be granted to their nominee) and therefore requires the approval of Shareholders under Listing Rule 10.14.

As Shareholder approval is sought under Listing Rule 10.14, approval under Listing Rule 7.1 or 10.11 is not required.

If Resolution 5 is passed, the Company will be able to proceed with the issue of the Performance Rights to Mr Ottaviano and he will be remunerated accordingly.

If Resolution 5 is not passed, the Company will not be able to proceed with the issue of the Performance Rights to Mr Ottaviano and the Company may need to consider other forms of performance-based remuneration, including by the payment of cash.

### 8.3 Specific information required by Listing Rule 10.15

Under and for the purposes of Listing Rule 10.15, the following information is provided in relation to the proposed issue of the Performance Rights:

- (a) the Performance Rights will be issued under the Plan to Mr Ottaviano (or his nominees);
- (b) Mr Ottaviano is a related party of the Company by virtue of being a Director and falls into the category stipulated by Listing Rule 10.14.1. In the event the Performance Rights are issued to a nominee of Mr Ottaviano, that person will fall into the category stipulated by Listing Rule 10.14.2;
- (c) the maximum number of Performance Rights to be issued to Mr Ottaviano (or his nominees) under the Plan is 1,879,487;
- (d) Mr Ottaviano's current total remuneration package as at the date of this Notice comprise of a TFR of \$850,000 per annum (including superannuation) (increased from \$750,000 per annum effective 1 October 2022), a short term incentive (cash and performance rights) of 40% of his TFR (FY22: 25%) and a long term incentive (performance rights) of 125% of his TFR (FY22: 75%). In addition, the Board has resolved to extend the performance metrics with stretch targets which would result in Mr Ottaviano achieving up to 150% of the FY23 STI and FY23 LTI;
- (e) the number of the Securities previously issued under the Plan to Mr Ottaviano (and his associates) and the average acquisition price paid for each Security (if any) is set out below:

Securities	Number	Average acquisition price	Exercise price (each)	Expiry date
Sign-on Options	2,500,000	Nil	\$0.50	9 February 2023
Sign-on Options	2,500,000	Nil	\$0.5379 <sup>(1)</sup>	9 February 2023
Sign-on Options	2,500,000	Nil	\$0.5779 <sup>(1)</sup>	9 February 2024
Sign-on Performance Rights	1,250,000	Nil	Nil	1 July 2023
Sign-on Performance Rights	1,250,000	Nil	Nil	1 July 2024
Short-term Performance Rights	393,866	Nil	Nil	30 June 2023

Securities	Number	Average acquisition price	Exercise price (each)	Expiry date
Long-term Performance Rights	1,181,600	Nil	Nil	30 June 2025

Note (1): Exercise price adjusted as a result of the in-specie distribution of Minerals 260 Limited shares to the Company's Shareholders.

- (f) the Performance Rights will be issued on the terms and conditions set out in Schedule 3. The Board considers that Performance Rights, rather than Shares, are an appropriate form of incentive on the basis that:
- (i) they reward Mr Ottaviano for achievement of financial and non-financial long term business objectives over a one year period (short-term incentive) and three year period (long-term incentive); and
  - (ii) Mr Ottaviano will only obtain the value of the Performance Rights upon satisfaction of the relevant Vesting Condition;
- (g) the Company has used the face value, based on the 20-day VWAP of Shares to 30 June 2022, to determine the number of Performance Rights to be issued, rather than fair value. Based on the face value, Mr Ottaviano's Performance Rights equate to 240% of his fixed remuneration for FY23, or \$2,041,875.
- (h) the Company has sought independent advice from BDO Corporate Finance (WA) Pty Ltd (**BDO**) to determine the fair value of the Performance Rights and as at 11 October 2022, the Performance Rights are valued at \$2,712,228. BDO valued the Performance Rights based on the following assumptions:
- (i) the Performance Rights were valued as follows:
    - (A) Performance Rights with non-market based vesting conditions have been valued using a Black Scholes option pricing model;
    - (B) Performance Rights with vesting conditions linked to the Absolute TSR have been valued using a hybrid multiple barrier option pricing model, incorporating a Monte Carlo simulation which simulates the Company's share price at the test date; and
    - (C) Performance Rights with vesting conditions linked to Relative TSR have been valued using a hybrid employee share option pricing model, incorporating a Monte Carlo simulation which uses a correlated simulation to simultaneously calculates the Company's and the individual index constituents' TSR on a risk-neutral bases as at the vesting date, with regards to the remaining performance period.
  - (ii) the Performance Rights were valued as at 11 October 2022 based on the last closing price of Shares as at 11 October 2022;
  - (iii) there is no consideration payable by the holder, so a nil exercise price was assumed;
  - (iv) the STI Rights have a total performance period of 1 year which commenced on 1 July 2022 and the LTI Rights have a total performance period of three years which commenced on 1 July 2022. As such the remaining performance



periods of 0.72 years for the STI Rights and 2.72 years for the LTI Rights were used for the valuation;

- (v) because the Performance Rights have a nil exercise price, the valuer assumed the holder would exercise the Performance Rights as soon as they vest;
  - (vi) a future estimated volatility of 80% for the price of Shares was used; and
  - (vii) the 2-year Australian Government bond rate of 3.225% was used as a proxy for the risk-free rate over the effective live of the STI Rights and the 3-year Australian Government bond rate of 3.415% was used as a proxy for the risk-free rate over the effective live of the LTI Rights;
  - (i) the Performance Rights will be issued no later than three years after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules);
  - (j) the Performance Rights will have an issue price of nil as they will be issued as part of Mr Ottaviano's remuneration package;
  - (k) a summary of the material terms of the Plan is set out in Schedule 2;
  - (l) no loan will be provided to Mr Ottaviano in relation to the issue of the Performance Rights;
  - (m) details of any Securities issued under the Plan will be published in the annual report of the Company relating to a period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14.
- Any additional persons covered by Listing Rule 10.14 who become entitled to participate in the Plan after Resolution 5 is approved and who were not named in the Notice will not participate until approval is obtained under that rule; and
- (n) a voting exclusion statement is included in the Notice.

#### **8.4 Chapter 2E of the Corporations Act**

In accordance with Chapter 2E of the Corporations Act, in order to give a financial benefit to a related party, the Company must:

- (a) obtain Shareholder approval in the manner set out in section 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The grant of the Performance Rights constitutes giving a financial benefit and Mr Ottaviano is a related party of the Company by virtue of being a Director.

The Board (other than Mr Ottaviano who has a material personal interest in Resolution 5) considers that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required in respect of the grant of the Performance Rights due to the exceptions in section 211 of the Corporations Act as is considered reasonable remuneration in the circumstances and was negotiated on arm's length terms.

## **8.5 Board recommendation**

The Board (other than Mr Ottaviano who have a material personal interest in the outcome of the Resolutions) recommends that Shareholders vote in favour of Resolution 5 for the reasons set out above.

Resolution 5 is an ordinary resolution.

## **9 Resolution 6 - Appointment of Auditor**

### **9.1 General**

On 19 October 2022, HLB Mann Judd (**HLB**) notified the Company of its decision to voluntarily resign from office as auditor of the Company.

On or about 19 October 2022, HLB sought consent from ASIC to resign as auditor of the Company pursuant to section 329(5) of the Corporations Act. As of the date of this Notice, ASIC consent for the resignation has not been received.

Accordingly, subject to receipt of ASIC consent in relation to the resignation of HLB as the Company's auditor, Resolution 6 seeks the approval of Shareholders to appoint Deloitte Touche Tohmatsu (**Deloitte**) as the Company's auditor with effect from the conclusion of the Meeting or the date of the ASIC consent, whichever is the later.

The Company has received written notice of nomination from a member of the Company for Deloitte to be appointed as the Company's auditor, in accordance with section 328B of the Corporations Act. A copy of the notice of nomination is attached to this Explanatory Memorandum as Schedule 4.

Deloitte has provided to the Company, and has not withdrawn, its written consent to act as auditor of the Company, subject to ASIC consenting to the resignation of HLB as auditor of the Company and the approval by Shareholders, in accordance with section 328A(1) of the Corporations Act.

If Resolution 6 is passed and subject to receiving ASIC consent, the appointment of Deloitte as the Company's auditor will take effect at the close of the Meeting or the date of the ASIC consent, whichever is later. If Resolution 6 is not passed, the Company will look to appoint a new auditor within one month after the vacancy has occurred in accordance with section 327C(1) of the Corporations Act.

### **9.2 Board recommendation**

Resolution 6 is an ordinary resolution.

The Board recommends Shareholders vote in favour of Resolution 6.

## Schedule 1 Definitions

In the Notice, words importing the singular include the plural and vice versa.

<b>\$ or A\$</b>	means Australian Dollars.
<b>Annual Report</b>	means the Directors' Report, the Financial Report, and Auditor's Report, in respect to the year ended 30 June 2022.
<b>Article</b>	means an article of the Constitution.
<b>ASX</b>	means the ASX Limited ACN 008 624 691 and, where the context permits, the Australian Securities Exchange operated by ASX Limited.
<b>Auditor's Report</b>	means the auditor's report on the Financial Report.
<b>Board</b>	means the board of Directors.
<b>Chair</b>	means the person appointed to chair the Meeting of the Company convened by the Notice.
<b>Clause</b>	means a clause of the Constitution.
<b>Closely Related Party</b>	means: <ul style="list-style-type: none"><li>(a) a spouse or child of the member; or</li><li>(b) has the meaning given in section 9 of the Corporations Act.</li></ul>
<b>Company</b>	means Liontown Resources Limited ACN 118 153 825.
<b>Constitution</b>	means the constitution of the Company as at the date of the Meeting.
<b>Corporations Act</b>	means the <i>Corporations Act 2001</i> (Cth).
<b>Deloitte</b>	means Deloitte Touche Tohmatsu.
<b>Director</b>	means a director of the Company.
<b>Directors' Report</b>	means the annual directors' report prepared under Chapter 2M of the Corporations Act for the Company and its controlled entities.
<b>Explanatory Memorandum</b>	means the explanatory memorandum which forms part of the Notice.
<b>Financial Report</b>	means the annual financial report prepared under Chapter 2M of the Corporations Act for the Company and its controlled entities.
<b>HLB</b>	means HLB Mann Judd.
<b>Key Management Personnel</b>	has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated

entity, of the consolidated entity, directly or indirectly, including any Director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

<b>Listing Rules</b>	means the listing rules of ASX.
<b>Meeting</b>	has the meaning given in the introductory paragraph of the Notice.
<b>Notice</b>	means this notice of annual general meeting.
<b>Option</b>	means an option to acquire a Share.
<b>Performance Rights</b>	means up to 1,879,487 performance rights to be issued to Mr Ottaviano on the terms and conditions set out in Schedule 3, which are the subject of Resolution 5.
<b>Plan</b>	means the Company's Employee Securities Incentive Plan last approved by Shareholders at the Company's 2021 annual general meeting held on 24 November 2021.
<b>Project</b>	means the Kathleen Valley Lithium Project.
<b>Proxy Form</b>	means the proxy form to the Notice.
<b>Related Party</b>	means Mr Antonino Ottaviano for the purposes of Resolution 5.
<b>Remuneration Report</b>	means the remuneration report of the Company contained in the Directors' Report.
<b>Resolution</b>	means a resolution referred to in the Notice.
<b>Schedule</b>	means a schedule to the Notice.
<b>Section</b>	means a section of the Explanatory Memorandum.
<b>Securities</b>	means any Equity Securities of the Company (including Shares, Options and/or performance securities).
<b>Share</b>	means a fully paid ordinary share in the capital of the Company.
<b>Shareholder</b>	means the holder of a Share.
<b>Strike</b>	means a 'no' vote of 25% or more on the resolution approving the Remuneration Report.
<b>TFR</b>	means total fixed remuneration.
<b>VWAP</b>	means volume weighted average market price.
<b>WST</b>	means Western Standard Time, being the time in Perth, Western Australia.

## **Schedule 2 Summary of Employee Securities Incentive Plan**

The Company has established an employee securities incentive plan (*Plan*).

The full terms of the Plan may be inspected at the registered office of the Company during normal business hours. A summary of the terms of the Plan is set out below.

### **1 Eligible Participant**

"Eligible Participant" means a person that:

- (a) is an "eligible participant" (as that term is defined in ASIC Class Order 14/1000) in relation to the Company or an Associated Body Corporate (as that term is defined in ASIC Class Order 14/1000); and
- (b) has been determined by the Board to be eligible to participate in the Plan from time to time.

### **2 Purpose**

The purpose of the Plan is to:

- (a) assist in the reward, retention and motivation of Eligible Participants;
- (b) link the reward of Eligible Participants to Shareholder value creation; and
- (c) align the interests of Eligible Participants with shareholders of the Group (being the Company and each of its Associated Bodies Corporate), by providing an opportunity to Eligible Participants to receive an equity interest in the Company in the form of Securities.

### **3 Plan administration**

The Plan will be administered by the Board. The Board may exercise any power or discretion conferred on it by the Plan rules in its sole and absolute discretion. The Board may delegate its powers and discretion.

### **4 Eligibility, invitation and application**

- (a) The Board may from time to time determine that an Eligible Participant may participate in the Plan and make an invitation to that Eligible Participant to apply for Securities on such terms and conditions as the Board decides.
- (b) On receipt of an invitation, an Eligible Participant may apply for the Securities the subject of the invitation by sending a completed application form to the Company. The Board may accept an application from an Eligible Participant in whole or in part.
- (c) If an Eligible Participant is permitted in the invitation, the Eligible Participant may, by notice in writing to the Board, nominate a party in whose favour the Eligible Participant wishes to renounce the invitation.

### **5 Grant of Securities**

The Company will, to the extent that it has accepted a duly completed application, grant the Participant the relevant number of Securities, subject to the terms and conditions set out in the invitation, the Plan rules and any ancillary documentation required.

### **6 Terms of Convertible Securities**

- (a) Each 'Convertible Security' represents a right to acquire one or more Shares (for example, under an option or performance right), subject to the terms and conditions of

the Plan. The Board retains a discretion to make a cash equivalent payment in lieu of an allocation of Shares.

- (b) Prior to a Convertible Security being exercised a Participant does not have any interest (legal, equitable or otherwise) in any Share the subject of the Convertible Security by virtue of holding the Convertible Security. A Participant may, within 30 days of grant, transfer a Convertible Security to their spouse, family trust, or related company. After that time, a Participant may not transfer a Convertible Security that has been granted to them. Further, unless determined otherwise by the Board in its absolute discretion, a Participant may not sell, assign, grant a security interest over or otherwise deal with a Convertible Security that has been granted to them. A Participant must not enter into any arrangement for the purpose of hedging their economic exposure to a Convertible Security that has been granted to them.

## **7 Vesting of Convertible Securities**

- (a) Any vesting conditions applicable to the grant of Convertible Securities will be described in the invitation.
- (b) A vesting condition may, subject to applicable laws, be waived by the Board on such terms and conditions determined by the Board.
- (c) If all the vesting conditions are satisfied and/or otherwise waived by the Board, a vesting notice will be sent to the Participant by the Company informing them that the relevant Convertible Securities have vested. Unless and until the vesting notice is issued by the Company, the Convertible Securities will not be considered to have vested. If the vesting conditions relevant to a Convertible Security are not satisfied and/or otherwise waived by the Board, that Convertible Security will lapse.

## **8 Exercise of Convertible Securities and cashless exercise**

- (a) To exercise a Convertible Security, the Participant must deliver a signed notice of exercise and, subject to a cashless exercise of Convertible Securities (see below), pay the exercise price (if any) to or as directed by the Company, at any time prior to the earlier of any date specified in the vesting notice and the expiry date as set out in the invitation.
- (b) An invitation may specify that at the time of exercise of the Convertible Securities, the Participant may elect not to be required to provide payment of the exercise price for the number of Convertible Securities specified in a notice of exercise, but that on exercise of those Convertible Securities the Company will transfer or issue to the Participant that number of Shares equal in value to the positive difference between the "Market Value" of the Shares at the time of exercise and the exercise price that would otherwise be payable to exercise those Convertible Securities. "Market Value" means, at any given date, the volume weighted average price per Share traded on the ASX over the 5 Trading Days immediately preceding that given date, unless otherwise specified in an invitation.
- (c) A Convertible Security may not be exercised unless and until that Convertible Security has vested in accordance with the Plan rules, or such earlier date as set out in the Plan rules.

## **9 Delivery of Shares on exercise of Convertible Securities**

As soon as practicable after the valid exercise of a Convertible Security by a Participant, the Company will issue or cause to be transferred to that Participant the number of Shares to

which the Participant is entitled under the Plan rules and issue a substitute certificate for any remaining unexercised Convertible Securities held by that Participant.

## **10 Forfeiture of Convertible Securities**

Where a Participant who holds Convertible Securities ceases to be an Eligible Participant or becomes insolvent, all unvested Convertible Securities will automatically be forfeited by the Participant, unless the Board otherwise determines in its discretion to permit some or all of the Convertible Securities to vest.

Where the Board determines that a Participant has acted fraudulently or dishonestly, or wilfully breached his or her duties to the Group, the Board may in its discretion deem all unvested Convertible Securities held by that Participant to have been forfeited.

Unless the Board otherwise determines, or as otherwise set out in the Plan rules:

- (a) any Convertible Securities which have not yet vested will be forfeited immediately on the date that the Board determines (acting reasonably and in good faith) that any applicable vesting conditions have not been met or cannot be met by the relevant date; and
- (b) any Convertible Securities which have not yet vested will be automatically forfeited on the expiry date specified in the invitation.

## **11 Change of control**

If a change of control event occurs in relation to the Company, or the Board determines that such an event is likely to occur, the Board may in its discretion determine the manner in which any or all of the Participant's Convertible Securities will be dealt with, including, without limitation, in a manner that allows the Participant to participate in and/or benefit from any transaction arising from or in connection with the change of control event.

## **12 Rights attaching to Plan Shares**

All Shares issued under the Plan, or issued or transferred to a Participant upon the valid exercise of a Convertible Security, (**Plan Shares**) will rank *pari passu* in all respects with the Shares of the same class. A Participant will be entitled to any dividends declared and distributed by the Company on the Plan Shares and may participate in any dividend reinvestment plan operated by the Company in respect of Plan Shares. A Participant may exercise any voting rights attaching to Plan Shares.

## **13 Disposal restrictions on Plan Shares**

If the invitation provides that any Plan Shares are subject to any restrictions as to the disposal or other dealing by a Participant for a period, the Board may implement any procedure it deems appropriate to ensure the compliance by the Participant with this restriction.

For so long as a Plan Share is subject to any disposal restrictions under the Plan, the Participant will not:

- (a) transfer, encumber or otherwise dispose of, or have a security interest granted over that Plan Share; or
- (b) take any action or permit another person to take any action to remove or circumvent the disposal restrictions without the express written consent of the Company.

## **14 Adjustment of Convertible Securities**

If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of each Participant holding Convertible Securities will be changed to the extent necessary to comply with the Listing Rules applicable to a reorganisation of capital at the time of the reorganisation.

If Shares are issued by the Company by way of bonus issue (other than an issue in lieu of dividends or by way of dividend reinvestment), the holder of Convertible Securities is entitled, upon exercise of the Convertible Securities, to receive an allotment of as many additional Shares as would have been issued to the holder if the holder held Shares equal in number to the Shares in respect of which the Convertible Securities are exercised.

Unless otherwise determined by the Board, a holder of Convertible Securities does not have the right to participate in a pro rata issue of Shares made by the Company or sell renounceable rights.

## **15 Participation in new issues**

There are no participation rights or entitlements inherent in the Convertible Securities and holders are not entitled to participate in any new issue of Shares of the Company during the currency of the Convertible Securities without exercising the Convertible Securities.

## **16 Amendment of Plan**

Subject to the following paragraph, the Board may at any time amend any provisions of the Plan rules, including (without limitation) the terms and conditions upon which any Securities have been granted under the Plan and determine that any amendments to the Plan rules be given retrospective, immediate or future effect.

No amendment to any provision of the Plan rules may be made if the amendment materially reduces the rights of any Participant as they existed before the date of the amendment, other than an amendment introduced primarily for the purpose of complying with legislation or to correct manifest error or mistake, amongst other things, or is agreed to in writing by all Participants.

## **17 Plan duration**

The Plan continues until the Board decides to end it. The Board may suspend the operation of the Plan for a fixed period or indefinitely, and may end any suspension. If the Plan is terminated or suspended for any reason, that termination or suspension must not prejudice the accrued rights of the Participants.



### Schedule 3 Terms and conditions of Performance Rights

#### 1 Entitlement

The Performance Rights entitle the holder (**Holder**) to subscribe for one Share upon the conversion of each Performance Right (once vested).

#### 2 Consideration

The Performance Rights will be granted for nil cash consideration.

#### 3 Conversion price

The conversion price of each Performance Right is nil.

#### 4 Vesting Conditions

Subject to the terms and conditions set out below, the Performance Rights will have the vesting conditions (**Vesting Condition**) specified below:

Performance Rights	Vesting Condition	Time period to meet vesting condition
455,633 STI Rights	As per paragraph 8.1 of Explanatory Memorandum.	1 July 2022 to 30 June 2023
1,423,854 LTI Rights	As per paragraph 8.1 of Explanatory Memorandum.	1 July 2022 to 30 June 2025

#### 5 Expiry Date

Any Performance Rights that have vested in accordance with these terms but have not been exercised in accordance with the dates specified below, will expire and automatically lapse and become incapable of converting into Shares:

Performance Rights	Expiry Date
455,633 STI Rights	30 June 2025
1,423,854 LTI Rights	30 June 2027

#### 6 Timing of issue of Shares and quotation of Shares on achievement of Vesting Condition

Within 5 Business Days of the Board confirming a Vesting Condition has been achieved, and subject to an exercise notice being received by the Holder before the Expiry Date, the Company will:

- issue, allocate or cause to be transferred to the Holder (or its nominee) the number of Shares to which the Holder is entitled;
- if required, and subject to paragraph 7 below, give ASX a notice that complies with section 708A(5)(e) of the Corporations Act; and
- do all such acts, matters and things to obtain the grant of quotation of the Shares by ASX in accordance with the Listing Rules.

All Shares issued upon the conversion of Performance Rights will upon issue rank equally in all respects with the then issued Shares.

## **7 Restrictions on transfer of Shares**

If the Company is unable to give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, Shares issued on conversion of a Performance Right may not be traded until 12 months after their issue unless the Company, at its sole discretion, elects to issue a prospectus pursuant to section 708A(11) of the Corporations Act.

## **8 Change in Control**

- (a) If prior to the earlier of the conversion of the Performance Rights or the Expiry Date a Change of Control Event occurs, then each Performance Right will automatically vest and immediately convert to a Share.
- (b) A Change of Control Event means:
  - (i) a takeover bid (as defined under the Corporations Act): upon the occurrence of the offeror under a takeover offer in respect of all the Shares announcing that it has achieved acceptances in respect of more than 50.1% of the Shares and that takeover bid has become unconditional (except any condition in relation to the cancellation or conversion of the Performance Rights); or
  - (ii) a court approval of a merger by way of scheme of arrangement (but shall not include a merger by way of scheme of arrangement for the purposes of a corporate restructure (including change of domicile, consolidation, sub-division, reduction or return of the issued capital of the Company)).

## **9 Leaver**

Where the Holder (or the person who is entitled to be registered as the holder) of the Performance Rights is no longer employed, or their engagement is discontinued (for whatever reason), with the Company, any unconverted and unvested Performance Rights will automatically lapse and be forfeited by the Holder, unless the Board otherwise determines in its discretion.

## **10 Participation in new issues**

There are no participation rights or entitlements inherent in the Performance Rights and a holder will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Performance Rights. However, the Company will give the holder notice of the proposed issue prior to the date for determining entitlements to participate in any such issue.

## **11 Adjustment for bonus issues of Shares**

If the Company makes a bonus issue of Shares or other securities to existing Shareholders (other than an issue in lieu or in satisfaction, of dividends or by way of dividend reinvestment), the number of Shares which must be issued on the vesting of a Performance Right will be increased by the number of Shares which the holder would have received if the Performance Right had vested before the record date for the bonus issue.

## **12 Adjustment for entitlements issue**

If the Company makes an issue of Shares pro rata to existing Shareholders (other than as a bonus issue, to which paragraph 11 will apply) the number of Shares which must be issued on the vesting of a Performance Right will be increased by the number of Shares which the holder would have received if the Performance Right had vested before the record date for the bonus issue.

**13 Adjustments for reorganisation**

If there is a reorganisation (including, without limitation, consolidation, sub-division, reduction or return) of the issued capital of the Company, the rights of a holder will be varied, as appropriate, in accordance with the ASX Listing Rules which apply to reorganisation of capital at the time of the reorganisation.

**14 Quotation of Performance Rights**

The Performance Rights will be unquoted Performance Rights.

**15 Transfer**

The Performance Rights are not transferable.

**16 Dividend and voting rights**

A Performance Right does not entitle the Holder to vote or receive any dividends.

**17 Return of capital rights**

The Performance Rights do not confer any right to a return of capital, whether in a winding up, upon a reduction of capital or otherwise.

**18 Rights on winding up**

A Performance Right does not entitle the holder to participate in the surplus profits or assets of the Company upon winding up of the Company.

**19 No other rights**

- (a) A Performance Right does not give a Holder any rights other than those expressly provided by these terms and those provided at law where such rights at law cannot be excluded by these terms.
- (b) A Performance Right does not confer the right to a change in the number of underlying Shares over which the Performance Right can vest into.

#### **Schedule 4 Notice of Nomination**

The Directors

Liontown Resources Limited

Level 2, 1292 Hay Street

West Perth, WA 6000

18 October 2022

Dear Sir and Madam

#### **Notice of Nomination of Auditor under Section 328B(1) of the Corporations Act 2001 (Cth)**

In accordance with the provisions of section 328B(1) of the Corporations Act 2001 (Cth), I, Susana Schwinkowski, being a shareholder of Liontown Resources Limited, hereby nominate Deloitte Touche Tohmatsu of 123 St Georges Terrace, Perth WA 6000, for the appointment as auditor of the Company at the 2022 Annual General Meeting to be held on Tuesday, 22 November 2022.

I consent to the distribution of this notice of nomination as required by law.

Yours sincerely



Susana Schwinkowski



Liontown Resources Limited  
ABN 39 118 153 825

## Need assistance?



**Phone:**  
1300 850 505 (within Australia)  
+61 3 9415 4000 (outside Australia)



**Online:**  
[www.investorcentre.com/contact](http://www.investorcentre.com/contact)



## YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **1:00pm (AWST) on Sunday, 20 November 2022.**

# Proxy Form

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

### APPOINTMENT OF PROXY

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

**A proxy need not be a securityholder of the Company.**

### SIGNING INSTRUCTIONS FOR POSTAL FORMS

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

### PARTICIPATING IN THE MEETING

#### Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at [www.investorcentre.com/au](http://www.investorcentre.com/au) and select "Printable Forms".

## Lodge your Proxy Form:

**XX**

### Online:

Lodge your vote online at [www.investorvote.com.au](http://www.investorvote.com.au) using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



**Control Number: 181760**

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### By Mail:

Computershare Investor Services Pty Limited  
GPO Box 242  
Melbourne VIC 3001  
Australia

### By Fax:

1800 783 447 within Australia or  
+61 3 9473 2555 outside Australia



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

**Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.

# Proxy Form

Please mark  to indicate your directions

## Step 1 Appoint a Proxy to Vote on Your Behalf

XX

I/We being a member/s of Liantown Resources Limited hereby appoint

the Chairman of the Meeting **OR**

**PLEASE NOTE:** Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Liantown Resources Limited to be held at the Karri and Cassia Rooms, Level 1 Function Floor, The Westin Perth, 480 Hay Street, Perth, WA 6000 on Tuesday, 22 November 2022 at 1:00pm (AWST) and at any adjournment or postponement of that meeting.

**Chairman authorised to exercise undirected proxies on remuneration related resolutions:** Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolutions 1 and 5 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 1 and 5 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

**Important Note:** If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolutions 1 and 5 by marking the appropriate box in step 2.

## Step 2 Items of Business

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

	For	Against	Abstain
Resolution 1 Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2 Re-election of Director – Mr Anthony Cipriano	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3 Election of Director – Mr Shane McLeay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 4 Election of Director – Ms Adrienne Parker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 5 Approval to issue Performance Rights to Mr Antonino Ottaviano	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 6 Appointment of Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

## Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1  Securityholder 2  Securityholder 3  / /  
 Sole Director & Sole Company Secretary Director Director/Company Secretary Date

**Update your communication details** (Optional)

Mobile Number  Email Address  By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically

