

ASX Announcement 27 October 2022

## **ISSUE OF LTIP SECURITIES**

Rent.com.au Limited (ASX: RNT) ("RENT" or "the Company") advises that it has issued a total 23,863,636 Performance Rights to members of its senior management team under the terms of the Employee Long Term Incentive Plan approved by shareholders in 2019.

The vesting criteria for the performance rights are outlined in the table below:

Performance Criteria	Performance Rights	Service Condition		
Achieve 100% TSR at 30 June 2025 (\$0.08 20-day VWAP)	9,015,152	30 June 2025		
Achieve 150% TSR at 30 June 2025 (\$0.10 20-day VWAP)	2,253,788	30 June 2025		
Achieve 200% TSR at 30 June 2025 (\$0.12 20-day VWAP)	2,253,788	30 June 2025		
Achieve >\$4.5m revenue in FY23 (34% annual growth)	1,590,909	30 June 2025		
Achieve >\$5.0m revenue in FY23 (48% annual growth)	397,727	30 June 2025		
Achieve >\$5.5m revenue in FY23 (63% annual growth)	397,727	30 June 2025		
Subject to achieving the above, the following performance rights are also available (pro-rata)				
Achieve >100k paying RentPay customers by 30 June 2025	3,977,273	30 June 2025		
Achieve >50% of FY25 revenue from new (since FY22) sources	3,977,273	30 June 2025		
	23,863,636			

The Company has also today cancelled 1,181,250 Performance Rights issued during FY22 where the performance criteria have not been met.

An Appendix 3G has been lodged in respect of the new issue of Performance Rights.

By order of the Board

[lodged electronically without signature]

Jan Ferreira

Company Secretary

Following this issue and cancellation the Company has the following securities on issue:

ASX CODE	DESCRIPTION	NUMBER
RNT	ORDINARY FULLY PAID	440,691,998
RNTAA	OPTIONS EXPIRING 01-DEC-2025 EX VARIOUS	7,200,000
RNTAK	PERFORMANCE RIGHTS (VARIOUS)	43,547,536