

#### 2022 AGM PRESENTATION

MLG Oz Limited (ASX:MLG) (**MLG** or the **Company**) is pleased to provide the Managing Director's presentation for the Company's 2022 Annual General Meeting being held today, Wednesday 2 November 2022.

MLG Oz Limited (ASX:MLG), ("MLG") is a founder led business which provides a range of services to mine sites, integrated around the needs of client's ore processing facilities. MLG is an Australian company based in Kalgoorlie, Western Australia, which provides integrated services across gold, iron ore, and other base metal clients throughout Western Australia and in the Northern Territory.

MLG's integrated business model offers clients a range of services under a single contractual framework. The breadth of services encompasses crushing and screening capabilities including build, own and operate models, contract crushing and screening services, crusher feed, and material management. The Company's integrated mine site service offering spans a range of capabilities including; on road and off road bulk haulage capacity, civil construction, road maintenance, rehabilitation work, vehicle maintenance, machine and labour hire, and end-to-end bulk commodity export logistics solutions. A dedicated facility at the Esperance Port supports export logistics services.

In addition to the provision of integrated service offerings above, MLG's 100%-owned quarries are strategically located near existing mining operations which facilitates the efficient supply of bulk construction materials (sand and aggregate) to our clients.

Authorised for release by Murray Leahy, Managing Director.

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# **ANNUAL GENERAL MEETING**



### **ABOUT MLG**



### Long term sustainable partner of choice

#### **FOUNDER LED BUSINESS**

[ >50% ownership ]

#### **ASX LISTED:**

[ ASX:MLG ]

#### INTEGRATED SERVICE OFFERING

[ 26 sites throughout Western Australia and Northern Territory ]

#### HIGH QUALITY CLIENT BASE

[circa 85% Gold, 10% Iron Ore, 5% Other Metals]

#### STRATEGICALLY LOCATED QUARRIES

[100% Owned]

#### LARGE SCALE FLEET

[ >150 Trucks, >500 Trailers/Dollies, >100 Loaders, 5 Crushing and Screening plants

## **OUR WAY**

OF DOING BUSINESS



#### SAFETY AND ENVIRONMENT

This is our number one priority, it underlines every activity we undertake.



#### **INTEGRITY & TRUST**

Being honest, fair and ethical in the way we work.



#### **PERFORMANCE**

Optimising assets and people to ensure competitive efficiency.



#### **CUSTOMER SERVICE**

We employ the right people and deliver exceptional service.



#### CONTINUOUS IMPROVEMENT

We deliver first class performance with value and always look to be better.



#### **TEAMWORK**

We view our customers as partners and focus on building long-term relationships.



#### LEADERSHIP, PASSION AND COURAGE

We are passionate about leading change. We deliver and perform with enthusiasm, energy and conviction.

### INTEGRATED SERVICES MODEL



Contract tenor typically 2-3 years with commercial terms and conditions and specific scope of work

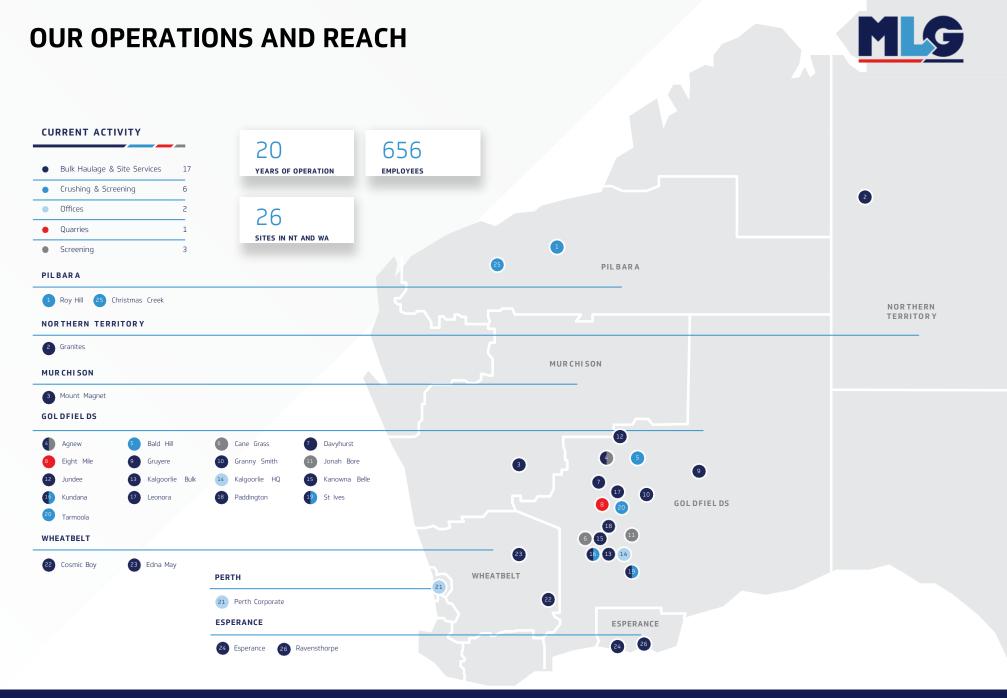


#### **BENEFIT OF INTEGRATED MODEL**

- Single service provider
- Single contractual management touch point
- Reduced duplication (single workshop, shared equipment)
- Processing facilities typically long life
- Haulage can be adjusted to changing mine plans
- Builds long term client relationship

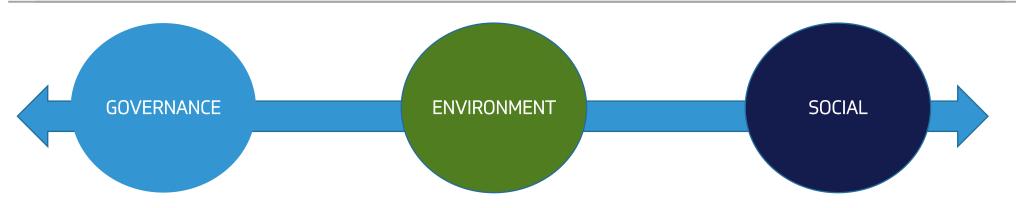


Contractual capital protection clauses negotiated when projects require large capital outlay



## SUSTAINABLE OPERATIONS CONNECTED WITH OUR COMMUNITY





- Industry recognised board
- High employee ownership
- People centric culture
- Health and safety primary value
- High investment in leading edge safety systems
- Long term relationships built on integrity and ethics

- Electrification
- Environmental Management Systems
- Water Usage
- Waste management
- Energy Efficiency





- Community Support
- Indigenous engagement
- Health and Wellbeing
- Pay and Performance
- Diversity
- Employee retention



## STRONG REVENUE GROWTH WITH LABOUR CONSTRAINING PROFIT



## Unprecedented demand constrained by labour market and margin pressures

### Strong revenue growth

- Greater scope of works across existing clients
- Growth from project wins
- Higher billing rates

### Constrained labour market restricting profitability

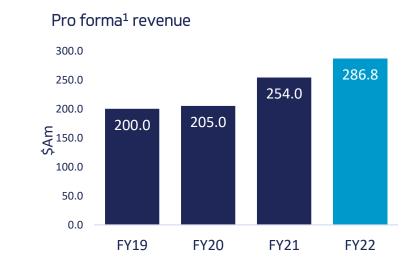
- Limited availability of road train drivers
- Absenteeism from Covid 19
- High turnover across industry

### Stronger second half

- Higher billing rates across clients
- Ramp up of new projects
- May performance constrained by unseasonal weather event
- June experienced lower crushing volumes (client related)

### Margins below our historic norm

- Higher costs (Labour, parts, fuel)
- Rise and fall lag effect from rapid cost changes



**\$30.0m** (\$42.7m FY21)



\$55.8m (\$41.1m FY21)

Full Year Dividend
Nil
(1.71c FY21)

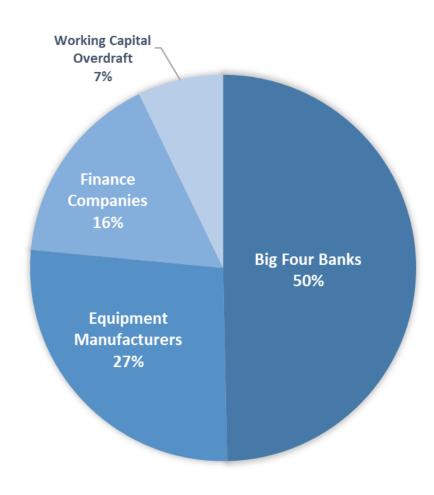
## STRUCTURE OF DEBT



## Majority of MLG debt is equipment finance - each contract typically repaid over 3-5 years

- 93% of Financial debt at end of September 2022 is hire purchase equipment finance
- \$10m working capital overdraft facility
- Prior to 30 June 2022 all equipment finance was 3-4 year terms
- Average interest rate of our debt up to 30 June 2022 was <4.0%</li>
- Post 30 June interest rates much higher
- Where long dated rates closely aligned we will utilise 4-5 year term facilities

### **FINANCIAL DEBT**



## OPERATIONAL PERFORMANCE



### Strong underlying demand for MLG services constrained by labour market conditions



- Greater investment in recruitment
- Retention difficult in industry as demand intensifies
- Strengthened management team
  - New COO Mark Hatfield
  - Re-aligned executive leadership (Operations, Safety, Commercial, Financial)
- Established regional management structure
- High focus on values



- Very high demand for services
- Significant growth opportunities with existing clients
- Have selectively reduced some client exposure
- Priority on sustainability of projects and profitability
- Greater frequency of rise and fall reviews
- Margins have been variable due to cost pressures and rise and fall lag
- Fuel price volatility continues to be challenging

## OPERATIONAL PERFORMANCE



## Productivity below historic performance with capacity for higher margins



- High capex spend in FY2022 (\$55.8m)
  - strategic orders to mitigate supply chain delay
  - new projects commenced in FY2022 (Paddington, Davyhurst, Evolution, Red5)
  - Higher sustainable capex required for larger fleet
- Current fleet has available capacity
  - Labour market (lack of drivers and operators)
  - Fleet pending new project growth in FY2023



- Productivity of labour force below historic performance levels (turnover, absenteeism, high demand across industry)
- Underperforming sites a key focus Rates and operational efficiency
- Clients supporting targeted site bonuses to attract and retain skills
- Costs have risen rapidly offset by rise and fall but some lag
- Have selectively reduced some client exposure where margins unachievable
- Large profit opportunity as margins improve

## WHAT IS DRIVING OUR FY2023 OUTLOOK?



Growth outlook is a focus on margin and client delivery rather than revenue alone

REVENUE GROWTH



LABOUR AVAILABLIITY



MARGIN IMPROVEMENT

- Existing client demand
  - Yandal belt expansion in Northern Star
  - Edna May mine plan growth for Ramelius
  - Productivity and rates
- Existing Fleet capacity
- Operating efficiency
  - Higher payload equipment
  - Redeploy equipment
  - Site incentives

#### Recruitment

- investment in recruitment team
- targeted bonus structures (attraction and retention)
- Immigration
  - Access to international skilled visa applicants
  - Access to offshore "unskilled" labour through regional Goldfields designated area migration agreement (DAMA) in Kalgoorlie underway
- Dedicated MLG Training Program
  - "New to industry operator development" induction and transition of existing skilled labour
  - Upskill and onboarding of offshore "unskilled" labour
  - Apprentice model growing our future leaders

#### Cost control

- Maintenance plan
- Procurement

#### Rise and Fall

- Frequency
- Indices and baseline

## HIGH VOLUME CRUSHING PLANT OPPORTUNITY



## Potential to redeploy or sell or combination of both

- Client parties interested in
  - build own and operate
  - outright purchase
  - Purchase asset plus MLG manage operations
- Dedicated high capacity plant business development manager appointed
- Current proposals being assessed by third parties
- Sale of one or both plants being considered
  - Reduce gearing level
  - Re-focus on shorter term priorities
  - Avoids ongoing care and maintenance costs



## OUTLOOK for FY2023



## Expectations for strong growth in FY2023

- Cost escalation stabilising
- MLG being headquartered in Kalgoorlie provides unique advantage to leverage DAMA in Goldfields region
   international labour identified
- Higher rates have been agreed with clients
- Targeting improved margin through productivity and cost control
- Anticipate earnings growth in FY2023 with \$250m of work fully contracted
- Margins expected to be in line with or higher than FY2022

#### Key risks

- Further price escalation
- Weather events
- Worsening of labour market
- Loss of any material contract

# **THANK YOU**



## Disclaimer

## Forward looking statements

This release contains certain forward looking statements and forecasts, including in relation to possible or assumed future performance, costs, dividends, rates, prices, revenue, potential growth of MLG Oz Limited, industry growth or other trend projections.

Such statements are not a guarantee of future performance and involve unknown risks and uncertainties, as well as other factors which are beyond the control of MLG Oz Limited. Actual results and developments may differ materially from those expressed or implied by these forward looking statements, depending on a variety of factors.

Subject to any continuing obligations under applicable law or any relevant stock exchange listing rules, in providing this information, the Company does not undertake any obligation to publicly update or revise any of the forward looking statements or to advise of any change in events, conditions or circumstances on which any such statement is based.

