

11 November 2022

ASX ANNOUNCEMENT

DR. KATE GEORGE TO JOIN THE BOARD AS NON-EXECUTIVE CHAIR

- Eminent legal, resources industry and indigenous business leader
 Dr. Kate George to join as Non-Executive Chair
- Executive Chair Jeff McGlinn to transition to Managing Director
- Future Board composition enhanced with a broader mix of relevant skillsets and four of the five Directors independent non-executives including the Chair

Ten Sixty Four Limited ("Ten Sixty Four" or the "Company") is pleased to advise that Dr. Kate George has accepted an invitation to join the Company's Board as Non-Executive Chair. Dr. George will commence following the Company's Annual General Meeting on 25 November 2022.

Dr. George is a distinguished Australian business leader who has a unique background of experience in the public, corporate and community sectors. Her areas of specialty include law, governance, community development and planning in key areas including health, economic development and training.

Dr. George is a Putejurra woman from the Murchison-Gascoyne region in Western Australia. She was the first Aboriginal student to graduate in law from the Australian National University ("ANU") in Canberra and the first Aboriginal woman to be admitted to practice law in WA.

Dr. George Is now the first Aboriginal woman to chair an ASX-listed company.

Dr. George has held senior public service positions, including as a Ministerial Advisor at both the State and Federal level, and as a consultant in the resources



sector. Prior to her appointment to the Board, she was a Managing Director with PwC's Indigenous Consulting. Dr. George is a Board member of the Australian federal government's Northern Australian Infrastructure Fund and a Graduate of the Australian Institute of Company Directors.

Commenting on Dr. George's appointment, Mr. Jeff McGlinn said:

"On behalf of Ten Sixty Four I am both thrilled and humbled to be welcoming Kate as our new Chair. Her experience in law, corporate governance, training and social development within the resources sector will be invaluable to our Company and team in the Philippines. Kate is a true pioneer and I couldn't think of a better leader to be joining our Board."

Commenting on her appointment as Chair, Dr. George said:

"Ten Sixty Four has a wonderful platform built on its large workforce in the Philippines, strong Board and Management team and high quality asset base. I share the Board's vision that we have a unique opportunity to build true sustainable value through our activities for our workforce, our communities and our shareholders. I am excited for what lies ahead for the Company."

Dr. George joins the Board as Chair on 25 November. A full biography of Dr. George is included in the Appendix of this announcement. Dr. George will receive a Director's fee of AU\$100,000 per annum.

Mr. McGlinn will move from Executive Chair to Managing Director with the key terms of his Executive Services Agreement which was announced to the ASX on 3 May 2022 remaining unchanged. This announcement can be viewed at:

2924-02517317-6A1090075 (markitdigital.com)

This announcement has been authorised for release by the Board of Ten Sixty Four Limited.

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Appendix

Dr. Kate George - Biography

Dr. Kate George is a Putejurra woman from the Murchison-Gascoyne region in WA. She was part of the Stolen Generations of children of Australian Aboriginal and Torres Strait Islanders who were forcibly removed from their families and spent most of her childhood in a Perth institution.

From there, Dr. George became the first Aboriginal student to graduate in law from the ANU and the first Aboriginal woman to be admitted to practice law in WA. She was awarded an Honorary Doctorate of Laws from ECU and is a Graduate of the Australian Institute of Company Directors.

Prior to her appointment to the Board, she was a Managing Director with PwC's Indigenous Consulting. Her current roles include a Board member of the Australian federal government's Northern Australian Infrastructure and a Director of Indigenous Business Australia Asset Management Pty Ltd.

Dr. George has held senior public service positions, including as a Ministerial Advisor at both the State and Federal levels, and worked across the public, corporate and community sectors during her career. She has international experience in law, procurement, community development and human rights.

Her experience within the resources industry extends across northern Australia with particular experience in the Pilbara region. She developed and delivered the first Aboriginal employment and training programs for major contractors in the resources industry. She has worked with Indigenous Community organisations which has given her a deep insight into the learnings from the operation of the Native Title Act on Traditional Owner groups, corporations and more generally with social impacts across the community.

Dr. George is an inaugural inductee into the WA Women's Hall of Fame and was involved in the development of the United Nations Declaration on the Rights of Indigenous People.