

ASX RELEASE (ASX: SCL)

Schrole receives purchase orders for Rio Tinto training programs in Q1 FY23

Key highlights:

- Purchase orders of AUD330,000 received for on-the-job training (OJT) in Rio Tinto facilities across Western Australia in Q1 FY23
- Orders represents a circa 27% increase in invoiced sales for the OJT training services versus prior corresponding period
- Partnership with Rio Tinto enters its 16th year

6 December 2022: Schrole Group Ltd (ASX: SCL) (“Schrole” or the “Company”), provider of accredited training and global Human Resources (HR) Software-as-a-Service (SaaS), has received purchase orders from Rio Tinto Limited (ASX: RIO) for on the job training (OJT) programs in Western Australia for approximately AUD330,000.

Schrole Develop will provide 25 courses to about 200 staff across Rio Tinto’s facilities in Western Australia. This is an increase in course delivery of circa 27% compared to the equivalent training provided in the prior corresponding period. It is expected to be invoiced during March FY23 quarter (Q1 FY23). The contract contains standard business and termination clauses.

Schrole has delivered contextualised courses for Rio Tinto both domestically and globally since 2007. Schrole Develop also delivers training programs for other Australian mining companies such as BHP Group Limited (ASX: BHP) and Fortescue Metals Group Ltd (ASX: FMG).

Commenting on Schrole’s continuing relationship with Rio Tinto, Managing Director, Rob Graham, said:

“Schrole’s relationship with Rio Tinto continues to grow, as we know the business well and continue to refine training to meet their evolving needs. We look forward to the relationship continuing to expand.”

To ensure local operations maintain industry best practice, operators need to regularly train teams as efficiently as possible. The training relationship we have with Rio Tinto allows us to help create and rollout the most appropriate modules efficiently to staff who are often FIFO (fly-in, fly-out) or in transit to remote sites.”

ENDS

This release was authorised by the Board of Directors.

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About Schrole

Schrole provides global Human Resources Software-as-a-Service (SaaS). Initially targeting teachers and educational organisations, Schrole is now scaling globally and targeting new growth markets.

Schrole HR is a complete Human Resources SaaS solution, combining recruitment, background checks, onboarding, relief teacher management, and professional development.

- **Schrole Connect** is education's most advanced recruitment and applicant tracking app.
- **Schrole Events**, part of the Connect module, provides industry-leading online recruitment events.
- **Schrole Cover** is a cloud-based software platform that engages relief staff at the touch of a button.
- **Schrole Verify** provides background screening to the international schools' sector.
- **Schrole Develop** provides accredited professional development solutions contextualised to client needs.
- **Schrole Engage** provides onboarding and contract management software for schools

<https://schrole.edu.au/>

Forward Looking Statements

Statements contained in this release, particularly those regarding possible or assumed future performance, revenue, costs, dividends, production levels or rates, prices, or potential growth of the Company, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.