



Announcement Summary

Entity name

[DE.MEM](#) LIMITED

Date of this announcement

Monday January 16, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|---|---|-------------------|
| New class - code to be confirmed | PERFORMANCE RIGHTS EXPIRING 16-JAN-2026 | 500,000 | 16/01/2023 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

[DE.MEM](#) LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

614756642

1.3 ASX issuer code

DEM

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/1/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

PERFORMANCE RIGHTS EXPIRING 16-JAN-2026

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

16/1/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02512621-6A1087706?access_token=8.3ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

500,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| DEM : ORDINARY FULLY PAID | 244,406,335 |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|--|---|
| DEMAI : PERFORMANCE RIGHTS EXPIRING 31-DEC-2025 | 110,000 |
| DEMAE : OPTION EXPIRING 24-JUN-2023 EX 21.7C | 2,750,000 |
| DEMAL : OPTION EXPIRING 02-AUG-2025 EX \$0.1820 | 2,000,000 |
| DEMAM : OPTION EXPIRING 03-AUG-2025 EX \$0.2795 | 500,000 |
| DEMAO : OPTION EXPIRING 15-DEC-2025 EX \$0.2795 | 500,000 |
| DEMAJ : OPTION EXPIRING 01-JUN-2025 EX 27.95C | 500,000 |
| DEMAH : PERFORMANCE RIGHTS | 500,000 |
| DEMAF : OPTION EXPIRING 10-JUL-2024 EX 18C | 750,000 |
| DEMAN : OPTION EXPIRING 03-OCT-2025 EX \$0.2795 | 500,000 |
| DEMAK : OPTION EXPIRING 23-JUN-2025 EX \$0.2237 | 500,000 |
| New class - code to be confirmed : PERFORMANCE RIGHTS EXPIRING 16-JAN-2026 | 500,000 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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