

Announcement Summary

Entity name

SPECTUR LIMITED

Date of this announcement

Tuesday January 24, 2023

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	FY23 Performance Rights	8,763,522	23/01/2023
New class - code to be confirmed	FY23 Service Rights	7,000,000	23/01/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SPECTUR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

79140151579

1.3 ASX issuer code

SP3

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

24/1/2023



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code	+Security description	
New class - code to be confirmed	FY23 Performance Rights	
+Security type	ISIN code	

Other

Date the +securities the subject of this notification were issued

23/1/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Gerard Dyson	Dr Gerard John Dyson & Mrs Chantel Yvette Ann Dyson < Dyson Investment	8,763,522
	2 A/c>	

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://www.asx.com.au/asxpdf/20221024/pdf/45gmvrcv7sbvl7.pdf

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20221024/pdf/45gmvrcv7sbvl7.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights are subject to the achievement of Performance Hurdles on FY23&24 financial targets. Further information is contained in the addendum to the Notice of Annual General Meeting lodged 15/11/2022. https://www.asx.com.au/asxpdf/20221115/pdf/45hmm4spfz0ljc.pdf



Issue details

Number of +securities

8,763,522

ASX +security code +Security description New class - code to be confirmed FY23 Service Rights

+Security type

ISIN code

Other

Date the +securities the subject of this notification were issued

23/1/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of registered holder	Number of +securities
Dr Gerard John Dyson & Mrs Chantel Yvette Ann Dyson < Dyson Investment	6,000,000
2 A/c>	
	Dr Gerard John Dyson & Mrs Chantel

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://www.asx.com.au/asxpdf/20221024/pdf/45gmvrcv7sbvl7.pdf

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20221024/pdf/45gmvrcv7sbvl7.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Service Rights are subject to a 2 year continuous service condition, and vest on 1 December 2024.





Issue details

Number of +securities

7,000,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SP3 : ORDINARY FULLY PAID	191,951,471

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SP3AF : PERFORMANCE RIGHTS	13,235,932
SP3AN : OPTION EXPIRING 07-SEP-2024 EX \$0.066	41,839,035
SP3AO : OPTION EXPIRING 07-SEP-2025 EX \$0.066	1,500,000
SP3AJ : OPTION EXPIRING 30-JUN-2024 EX \$0.10	2,200,000
SP3AK : OPTION EXPIRING 31-DEC-2023 EX \$0.12	2,250,000
SP3AL : OPTION EXPIRING 30-JUN-2024 EX \$0.13	2,100,000
New class - code to be confirmed : FY23 Performance Rights	8,763,522
New class - code to be confirmed : FY23 Service Rights	7,000,000



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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