



Announcement Summary

Entity name

FIREFINCH LIMITED

Date of this announcement

Tuesday February 14, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
FFXAB	PERFORMANCE RIGHTS	2,003,356	14/02/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FIREFINCH LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

11113931105

1.3 ASX issuer code

FFX

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/2/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

FFXAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

14/2/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

No

If some of the issued +securities do not rank equally:

Is the actual date from which the +securities will rank equally (non-ranking end date) known?

No

Provide the estimated non-ranking end period

The securities will not rank equally with the other securities until such time the performance rights vest and are exercisable by the holder

Please state the extent to which the +securities do not rank equally:

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

Various performance hurdles

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr Brett Fraser	Mr Brett Fraser	450,000
Mr Bradley Gordon	Mr Bradley Gordon	450,000
Mr Andrew Taplin	Mr Andrew Taplin	1,103,356

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The terms and conditions attaching to the performance rights are set out in the Company's Notice of AGM dated 22 April 2021 <https://www.investi.com.au/api/announcements/ffx/1328a8f0-9d7.pdf>



Any other information the entity wishes to provide about the +securities the subject of this notification

The additional performance rights for director Fraser & Gordon were approved by shareholders at a General Meeting held on 31 May 2022 (Resolution 8 & 10) and details of award https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02515527-6A1089170?access_token=83ff96335c2d45a094df02a206a39ff4

Issue details

Number of +securities

2,003,356



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
FFX : ORDINARY FULLY PAID	1,181,243,221

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FFXAB : PERFORMANCE RIGHTS	6,191,356



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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