Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

<u>To</u> Company Name/Scheme New Century Resources Limited (**New Century**)

ACN/ARSN ACN 142 165 080

1. Details of substantial holder (1)

Name Sibanye Resources Australia Pty Ltd ACN 665 669 689 (Sibanye Australia), Sibanye Gold (Proprietary) Limited (SGP),

Sibanye Stillwater Limited (SSW) and each of the entities listed in Annexure A (collectively, the SSW Group)

ACN/ARSN (if applicable)

As set out above and in Annexure A

There was a change in the interests of the

substantial holder on N/A – Notice given by Sibanye Australia pursuant to section 671B(1)(c) of the *Corporations Act 2001* (Cth)

(Corporations Act) as it is making a takeover bid for New Century

The previous notice was given to the company on

07/12/2021

The previous notice was dated

07/12/2021

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
Class of securities (4)	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Fully paid ordinary shares in New Century (New Century Shares)	26,184,675	19.99% (based on 130,990,703 New Century Shares on issue)	26,184,675	19.89% (based on 131,653,158 New Century Shares on issue)

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
No change	N/A	No change – Notice given by Sibanye Australia pursuant to section 671B(1)(c) of the Corporations Act as it is making a takeover bid for New Century	N/A	N/A	N/A

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
SGP	SGP	SGP		26,184,675 New Century Shares	26,184,675
SSW	SGP	SGP	Relevant interest deemed under section 608(3) of the Corporations Act in the New Century Shares in which SGP has, or is deemed to have, a relevant interest	26,184,675 New Century Shares	26,184,675

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
	Each entity listed in Annexure A is an associate of SSW by virtue of section 12(2)(a) of the Corporations Act as the entities are each controlled by SSW

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Sibanye Australia	Level 16, 80 Collins Street, South Tower, Melbourne, VIC 3000, Australia
	Constantia Office Park, Bridgeview House, Building 11, Ground Floor, Cnr 14th Avenue & Hendrik Potgieter Road, Weltevreden Park, South Africa, 1709

Signature

print name	Benjamin Dry	capacity	Director
sign here	BBu	date	21/02/2023

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included on any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

Annexure A

This is Annexure A of 4 pages referred to in Form 604 (Notice of change to interest of substantial holder)

BBen	21/02/2023
	
Benjamin Dry	Date
Director	

List of SSW Group entities

4321677 CANADA INC.

6529241 CANADA INC.

ACGE INVESTMENTS LIMITED

AFRIORE INTERNATIONAL (BARBADOS) LIMITED

AFRIORE KENYA LIMITED

AFRIORE LIMITED

AFRIORE PRECIOUS METALS HOLDINGS INC.

FURUYA METAL

GABON MINING CORPORATION

GREATAWARD LIMITED

KWAGGA GOLD (BARBADOS) LIMITED

LONDON AUSTRALIAN & GENERAL PROPERTY COMPANY LIMITED

LONDON CITY & WESTCLIFF PROPERTIES LIMITED

LONMIN BAHAMAS HOTELS LIMITED

LONMIN CANADA INC

LONMIN FINANCE LIMITED

LONMIN INSURANCE LIMITED

LONMIN MINING COMPANY LIMITED

LONMIN MINING SUPPLIES LIMITED

LONMIN MOZAMBIQUE OIL HOLDINGS LIMITED

SIBANYE UK LIMITED (formerly LONMIN LIMITED)

LONMIN TEXTILES LIMITED

LONRHO DO ROVUMA (PETROLEUM) SARL

Annexure A LONWEST PROPERTIES LIMITED LSA (U.K.) LIMITED METALS TECHNOLOGY INC. MNG INVESTMENTS LIMITED SCOTTISH AND UNIVERSAL INVESTMENTS LIMITED SEDIBELO PLATINUM MINES LIMITED SOCIETE GABONAISE DE DEVELOPPEMENT MINIER SOUTHERN PLATINUM (CAYMAN ISLANDS) CORP. THE AFRICAN INVESTMENT TRUST, LIMITED **TOBS LIMITED** TOPMAST ESTATES LIMITED WESTERN METAL SALES LIMITED Western Platinum Proprietary Limited Eastern Platinum Proprietary Limited Messina Platinum Mines Proprietary Limited Akanani Mining Proprietary Limited Akanani Share Warehouse CO (RF) Proprietarty Limited Messina Proprietary Limited Vlakfontein Nickel (Pty) Limited Kwagga Gold (Pty) Limited Afriore (Pty) Limited Sibanye UK Limited South African Branch trading as Lonmin Management Services Bapo Ba Mogale Mining Company Proprietary Limited Sibanye Gold Proprietary Limited Ezulwini Mining Company Proprietary Limited K2013164354 Proprietary Limited Newshelf 1114 Proprietary Limited Rand Uranium Proprietary Limited Sibanye Gold Academy Proprietary Limited

Sibanye Gold Protection Services Limited

Sibanye Gold Shared Services Proprietary Limited

Annexure A

Sibanye Gold Eastern Operations Proprietary Limited Sibanye Solar PV Proprietary Limited M Janse van Rensburg Proprietary Limited Milen Mining Proprietary Limited Puma Gold Proprietary Limited "Witwatersrand Consolidated Gold Resources Proprietary Limited" Witwatersrand Deep Investments Proprietary Limited Qinisele Resources Proprietary Limited Aguarius Platinum Investments Limited Ridge Mining (Bermuda) Limited Rustenburg Eastern Operations Proprietary Limited Keliber Lithium Proprietary Limited Keliber OY Sibanye Battery Metals Proprietary Limited Sibanye BM France Proprietary Limited Sibanye BM Brazil Proprietary Limited Sibanye Stillwater Sandouville Refinery Sibanye Platinum Proprietary Limited Sibanye Platinum Bermuda Proprietary Limited Sibanye Rustenburg Platinum Mines Proprietary Limited Sibanye Platinum International Holdings Proprietary Limited Blue Ridge Platinum Proprietary Limited Sheba's Ridge Platinum Proprietary Limited Ridge Mining Services Proprietary Limited Zondernaam Mining Proprietary Limited Stillwater Canada Incorporated Peregrine Metals Limited Thor US Holdco Incorporated

Stillwater Mining Company

Newshelf 1335 Pty Ltd

Annexure A

Kroondal Operations Proprietary Limited

Kroondal Operations Corporate Services Proprietary Limited

Watervale Platinum Mines Proprietary Limited

Everest Platinum Mines Proprietary Limited

Magaliesburg Properties Proprietary Limited

Ridge Mining Proprietary Limited

Braggite Resources Proprietary Limited

Southern Era Mining and Exploration South Africa Pty Ltd

Ridge Mining Limited (UK)

Hoedspruit Platinum Holdings Proprietary Limited

Hoedspruit Platinum Exploration Proprietary Limited

Platinum Mile Resources Proprietary Limited

Aguarius Platinum Corporate Services Pty Ltd (Aus)

Stillwater Canada LLC

Stillwater Metals Company Incorporated

SWC Trading Incorporated

Minera Peregrine Chile SCM

Minera Peregrine Argentina SA

Sibanye-Stillwater Health Partners, Inc.

Sibanye Stillwater Protection Services Proprietary Limited

Sibanye Stillwater Gold Security Proprietary Limited

Sibanye Stillwater Platinum Security Co Proprietary Limited

K4 Solar Proprietary Limited

Marikana Solar Proprietary Limited

Sibanye Energy Proprietary Limited

SRPM Solar Proprietary Limited

Sibanye Stillwater Australia Holdings

Sibanye Australia Pty Ltd ACN 665 665 798