

Announcement Summary

Entity name

MACMAHON HOLDINGS LIMITED

Date of this announcement

Friday February 24, 2023

The +securities the subject of this notification are:

♥ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MAH	ORDINARY FULLY PAID	1,587,995	24/02/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MACMAHON HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ACN

007634406

1.3 ASX issuer code

MAH

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

24/2/2023



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- Unquoted options that have been exercised or other unquoted +convertible securities that have been converted
- 2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

☑ securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)
ASX +Security code and description

MAHAO: SHARE RIGHTS

TO (Existing Class)
ASX +Security code and description

MAH: ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

The first date the options were exercised or other +convertible securities were converted

23/2/2023

The last date the options were exercised or other +convertible securities were converted

24/2/2023

Is this all of the options or other +convertible securities on issue of that type?
☑ Yes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

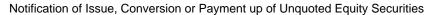
1,587,995

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Eva Skira	Eva Skira	184,115
Arief Sidarto	Arief Sidarto	368,231
Alexander Ramlie	Alexander Ramlie	368,231
Bruce Munro	Bruce Munro	521,660
Hamish Tyrwhitt	Hamish Tyrwhitt	145,758





Date the +securities the subject of this notification were issued/transferred 24/2/2023

Any other information the entity wishes to provide about the +securities the subject of this notification

The ordinary shares referred to in this Appendix were vested by the Trustee, which issued them from unallocated ordinary shares (funded by the non-executive directors' after-tax remuneration). See summary of the Non-Executive Director Salary Sacrifice Plan set out in the Company's ASX announcement dated 5 July 2018.

Issue details

Number of +securities

1,587,995



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

MAH: ORDINARY FULLY PAID 2,154,985,818

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MAHAM : PERFORMANCE RIGHTS	17,835,296
MAHAN : PERFORMANCE RIGHTS	52,007,682
MAHAO : SHARE RIGHTS	1,587,993