

ASX RELEASE (ASX: SCL)

Schrole receives purchase orders for Rio Tinto training programs in Q2 FY23

Key highlights:

- **Purchase orders of AUD377,700 received for on-the-job training (OJT) in Rio Tinto facilities across Western Australia in Q2 FY23**
- **Demonstrates stability and strength of Schrole's relationship with Rio Tinto**

20 March 2023: Schrole Group Ltd (**ASX: SCL**) ("**Schrole**" or the "**Company**"), provider of accredited training and global Human Resources (HR) Software-as-a-Service (SaaS), has received purchase orders from Rio Tinto Limited (ASX: RIO) for on-the-job training (OJT) programs in Western Australia for approximately AUD377,700.

Schrole Develop, the business unit that creates accredited training solutions to meet specific client needs, will provide 28 courses to approximately 220 staff across Rio Tinto's facilities in Western Australia. This is consistent with course delivery in the prior corresponding period. The contract, containing the standard business and termination clauses, will be invoiced June FY23 quarter (Q2 FY23).

Schrole has delivered contextualised courses for Rio Tinto domestically and globally since 2007. Schrole Develop also delivers training programs for other Australian mining companies such as BHP Group Limited (ASX: BHP) and Fortescue Metals Group Ltd (ASX: FMG).

Commenting on Schrole's relationship with Rio Tinto, Managing Director, Rob Graham, said:

"Schrole is proud of its strong relationship with Rio Tinto in Western Australia.

"Rio Tinto is on the front lines of leading change and innovation in the mining industry, particularly as the world moves toward the green energy transition. The demand for minerals that Rio Tinto provides for green technologies means that its staff must be able to meet this demand. Schrole Develop's training supports the Rio Tinto team to meet this growing demand for green minerals while maintaining industry best practice in on-the-job training."

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This release was authorised by the Board of Directors.

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About Schrole

Schrole provides global Human Resources Software-as-a-Service (SaaS) targeting teachers and educational organisations. Schrole is scaling globally and targeting new growth markets.

Schrole HR is a complete Human Resources SaaS solution, combining recruitment, background checks, onboarding, relief teacher management, and professional development.

- **Schrole Connect** is education's most advanced recruitment and applicant tracking app.
- **Schrole Events**, part of the Connect module, provides industry-leading online recruitment events.
- **Schrole Cover** is a cloud-based software platform that engages relief staff at the touch of a button.
- **Schrole Verify** provides background screening to the international schools' sector.
- **Schrole Develop** provides accredited professional development solutions contextualised to client needs.
- **Schrole Engage** provides onboarding and contract management software for schools

<https://schrole.edu.au/>

Forward Looking Statements

Statements contained in this release, particularly those regarding possible or assumed future performance, revenue, costs, dividends, production levels or rates, prices, or potential growth of the Company, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.