



Announcement Summary

Entity name

DYNAMIC GROUP HOLDINGS LIMITED

Date of this announcement

Thursday March 23, 2023

The +securities the subject of this notification are:☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Employee Performance Rights - Tranche 2	736,517	22/03/2023
New class - code to be confirmed	Employee Performance Rights - Tranche 1	1,638,419	22/03/2023
New class - code to be confirmed	CEO Performance Rights - Class A	500,000	22/03/2023
New class - code to be confirmed	CEO Performance Rights - Class B	500,000	22/03/2023
New class - code to be confirmed	CEO Performance Rights - Class C	500,000	22/03/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

DYNAMIC GROUP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

640888213

1.3 ASX issuer code

DDB

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

23/3/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Employee Performance Rights - Tranche 2

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

22/3/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.****Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02571703-6A1110948?access_token=8.3ff96335c2d45a094df02a206a39ff4**Any other information the entity wishes to provide about the +securities the subject of this notification**

100% of the Tranche 2 performance rights vest following 12 months of continuous employment after grant date

Issue details

Number of +securities

736,517

**ASX +security code**

New class - code to be confirmed

+Security description

Employee Performance Rights - Tranche 1

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

22/3/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.****Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02571703-6A1110948?access_token=83ff96335c2d45a094df02a206a39ff4**Any other information the entity wishes to provide about the +securities the subject of this notification**

100% of the Tranche 1 performance rights vest following 24 months of continuous employment after grant date

Issue details

Number of +securities

1,638,419

ASX +security code

New class - code to be confirmed

+Security description

CEO Performance Rights - Class A

+Security type

Other

ISIN code

**Date the +securities the subject of this notification were issued**

22/3/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
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Geoffrey Robert Newman	Moving West Trust	500,000
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Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02609335-6A1127120?access_token=83ff96335c2d45a094df02a206a39ff4**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02571703-6A1110948?access_token=83ff96335c2d45a094df02a206a39ff4**Any other information the entity wishes to provide about the +securities the subject of this notification**

Each Performance Right vests on the 30-day VWAP of the Company's shares reaching \$0.50 during FY2024

Issue details

Number of +securities

500,000

ASX +security code

New class - code to be confirmed

+Security description

CEO Performance Rights - Class B

+Security type

Other

ISIN code

**Date the +securities the subject of this notification were issued**

22/3/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
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Geoffrey Robert Newman	Moving West Trust	500,000
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Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02609335-6A1127120?access_token=83ff96335c2d45a094df02a206a39ff4**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02571703-6A1110948?access_token=83ff96335c2d45a094df02a206a39ff4**Any other information the entity wishes to provide about the +securities the subject of this notification**

Each Performance Right vests on the 30-day VWAP of the Company's shares reaching \$0.75 during FY2025

Issue details

Number of +securities

500,000

ASX +security code

New class - code to be confirmed

+Security description

CEO Performance Rights - Class C

+Security type

Other

ISIN code

**Date the +securities the subject of this notification were issued**

22/3/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Geoffrey Robert Newman	Moving West Trust	500,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02609335-6A1127120?access_token=83ff96335c2d45a094df02a206a39ff4**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02571703-6A1110948?access_token=83ff96335c2d45a094df02a206a39ff4**Any other information the entity wishes to provide about the +securities the subject of this notification**

Performance Right vests on the 30-day VWAP of the Company's shares reaching \$1.00 during FY2026

Issue details**Number of +securities**500,000





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
DDB : ORDINARY FULLY PAID	134,552,955

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DDBAD : OPTION EXPIRING 25-JUN-2023 EX \$0.30	5,667,600
DDBAE : OPTION EXPIRING 30-JUL-2023 \$0.25	750,000
DDBAF : PERFORMANCE RIGHTS	3,277,900
DDBAC : OPTION EXPIRING 25-JUN-2023 EX \$0.30	1,054,500
DDBAG : OPTION EXPIRING 10-DEC-2023 EX \$0.74	375,000
DDBAH : OPTION EXPIRING 10-DEC-2024 EX \$0.82	562,500
DDBAN : OPTION EXPIRING 10-NOV-2025 EX \$0.58	395,000
DDBAO : OPTION EXPIRING 10-NOV-2026 EX \$0.64	395,000
DDBAP : OPTION EXPIRING 10-NOV-2027 EX \$0.72	395,000
DDBAI : OPTION EXPIRING 10-DEC-2025 EX \$0.92	562,500
DDBAJ : PERFORMANCE RIGHTS	360,000
DDBAL : OPTION EXPIRING 25-NOV-2025 EX \$0.69	372,500
DDBAK : OPTION EXPIRING 25-NOV-2024 EX \$0.62	362,500



DDBAM : OPTION EXPIRING 25-NOV-2026 EX \$0.77	372,500
New class - code to be confirmed : Employee Performance Rights - Tranche 2	736,517
New class - code to be confirmed : Employee Performance Rights - Tranche 1	1,638,419
New class - code to be confirmed : CEO Performance Rights - Class A	500,000
New class - code to be confirmed : CEO Performance Rights - Class B	500,000
New class - code to be confirmed : CEO Performance Rights - Class C	500,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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