

ASX ANNOUNCEMENT

9 May 2023

2023 ANNUAL GENERAL MEETING - PRESENTATION

DRA Global Limited (ASX: DRA) ('DRA' or 'the Company') releases a copy of the presentation (including an CEO Update) being delivered to shareholders today at the Company's 2023 Annual General Meeting.

- ENDS -

For further information, please contact:

For further information, please contact:

Michael VaughanAndrew PriorFivemark PartnersFivemark Partners

M: +61 422 602 720 andrew.prior@fivemark.com.au

Investor enquiries:

michael.vaughan@fivemark.com.au

Media enquiries:

Shareholder administration: shareholders@draglobal.com

About DRA Global Limited

DRA Global Limited (ASX: DRA | JSE: DRA) (DRA or the Company) is a multi-disciplinary consulting, engineering, project delivery and operations management group predominantly focused on the mining and minerals resources sector. DRA has an extensive global track record, spanning more than three decades and more than 7,500 studies and projects as well as operations, maintenance and optimisation solutions across a wide range of commodities.

DRA has expertise in mining, minerals and metals processing and related non-process infrastructure including sustainability, water and energy solutions for the mining industry. DRA delivers advisory, engineering and project delivery services throughout the capital project lifecycle from concept through to operational readiness and commissioning as well as ongoing operations, maintenance and shutdown services.

DRA, headquartered in Perth, Australia, services its global customer base through 19 offices across Asia-Pacific, North and South America, Europe, Middle East and Africa.

Physical Level 8, 256 Adelaide Terrace / Perth WA 6000 / Australia // Postal PO Box 3130 / East Perth WA 6892 / Australia Telephone +61 (0)8 6163 5900 // info@draglobal.com // ACN 622 581 935 // ASX: DRA / JSE:DRA

draglobal.com Page / 1





WE ARE DRA GLOBAL

WORLD CLASS CAPABILITY

Across engineering, project delivery and operations management

→ DEEP EXPERTISE

In precious metals, base metals, battery minerals, rare earths and bulk commodities

→ CULTURE OF DELIVERING

8,000 completed projects, studies and managed service solutions

We are pleased to have evidenced substantial stabilisation and improved financial performance in the second half of last financial year, setting a positive foundation for the 2023 financial year. We cannot lose sight of the company achievements during the year under review in the face of considerable external headwinds, including the residual effects of COVID, the global impacts of the war in Ukraine, ongoing supply chain disruptions, global inflation and rising interest rates.

Peter Mansell // Chair





FY2022 GROUP OUTCOMES

James Smith // Chief Executive Officer

Active safety leadership continues to see improvements in safety performance with TRIFR down 33% and LTIFR down 23% in FY2022 from FY2021

Core businesses in the **EMEA and AMER regions** continue to **meet expectations** and the restructured APAC business returned to **profitability** during H2 FY2022 and continues to show positive progress

Significant financial performance turnaround in H2 FY2022, relative to H1 FY2022, with **Underlying EBIT of A\$23.4** million for H2 FY2022



RENEWED FOCUS ON **OUR CORE BUSINESS**

BUSINESS MODEL

Supporting the full project lifecycle





PROJECT DELIVERY & EXECUTION



OPERATIONS & MAINTENANCE



WORLD CLASS CAPABILITIES

- Minerals and metals processing
- Mining
- Non-process infrastructure
- · Electrical, control and instrumentation
- Water
- Energy
- Engineering
- Construction management
- Advisory
- Operations and maintenance services

COMMODITY FXPFRTISF

- Precious metals
- Base metals
- Battery minerals
- Rare earths
- Bulk commodities
- Precious stones
- Nuclear fuels
- Industrial minerals
- Mineral sands
- Thermal and metallurgical coal

OUR CORF VALUES

Values driven delivery over the full mining. minerals and metals industry project lifecycle

People are the cornerstone of our business



TALENTED TEAMS ACROSS OUR THREE REGIONS



AMER - 360 Staff EMEA - 3210 Staff APAC - 392 Staff

OUR ASPIRATION

TURNING THE FUTURE OF MINING INTO REALITY



FOR OUR PEOPLE

To provide a supportive and inspiring work culture, which allows employees to **thrive and grow** while doing meaningful work that helps them fulfil their career aspirations.



FOR OUR CLIENTS

To be recognised as the company that creates more value for our clients than any other competitor through a differentiated approach that helps to shape the future of the mining industry and grow our brand in the market.



FOR OUR COMMUNITIES

To be trusted as the organisation that, through innovative engineering, can deliver the resource commodities that economies need while sourcing, extracting and processing in a way that leaves a positive, sustainable impact in our communities.



To deliver sustainable, long-term success of our business so that it consistently grows in value over time. We achieve this by applying sound principles of governance and risk management in a sustainable way.



SAFETY & OPERATIONAL PERFORMANCE

→ TRIFR was 0.52, down by 33% from FY2021

LTIFR was 0.13, down by 23% from FY2021

Reported person-hours on 29 projects by year end with 28 being LTI-free and 58 maintenance and operation sites with 52 being LTI-free

Strong operational performance from core businesses in EMEA and AMER

Restructured APAC for profitability and growth

Focused on core EPCM and O&M businesses

Strengthened our geographic footprint as North and South America continue to grow Delivered 473 projects, studies, and consulting assignments, and operated 14 processing facilities and 2 underground mining sites across the Group

Secured **A\$638M** in new contracts and extensions, with major awards during the year

Major awards:

Ivanhoe Mines,
Bravus Mining and Resources,
Anglo American,
Adventus Mining Corporation,
African Rainbow Minerals,
ArcelorMittal,
Foran Mining Corporation,
Sibanye-Stillwater,
Newmont,
Northam Platinum,
Groupe Managem,
Antamina,
Ma'aden

10

PEOPLE & CULTURE



Reshaped our corporate structure to enhance collaboration and introduced a refreshed Global Leadership Team Started our journey to define the "DNA of DRA" culture

22,737 e-training courses completed, and 155 leaders enrolled in leadership development courses

22% female workplace representations, an increase of 4%

41 new graduates,18 graduates promoted

Maintained B-BBEE rating in South Africa, better aligned to Mining Charter 3 and making progress on Employment Equity

FINANCIAL RESULTS

A\$895M

Revenue

Our revenue continues to be well diversified across regions, commodities and clients

Focusing on quality of earnings

A\$7.0M

Underlying EBIT

First half EBIT significantly impacted by legacy lossmaking fixed-price contracts (G&S Engineering)

Commercially resolved and finalised legacy fixed-price construction contracts

A\$858M

Backlog

 \rightarrow **Delivered profitable second** half Underlying EBIT of A\$23.4M

Revised full year underlying EBIT guidance met

AMER and EMEA delivered in line with expectations

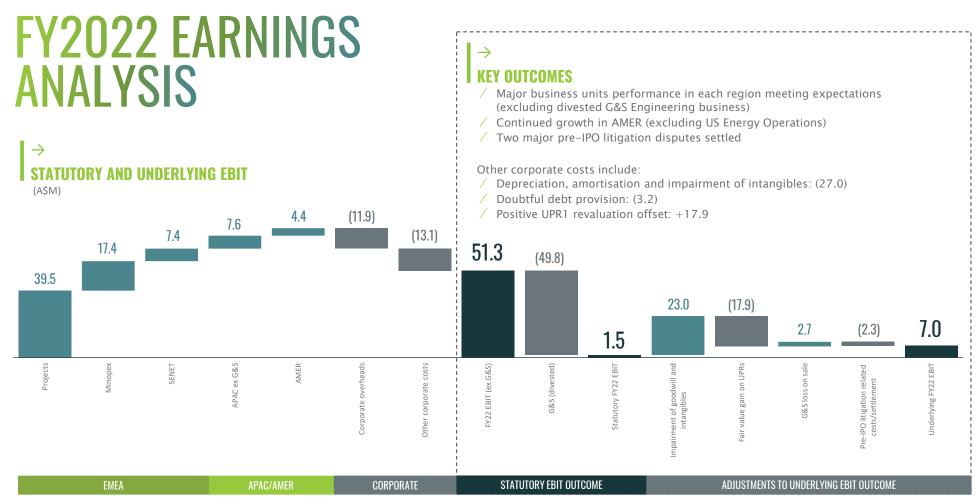
A\$59.1M

Net Cash

Successfully completed the divestment of the **G&S** Engineering business to **KAEFER Integrated Services**

Progress made on resolving pre-IPO litigation matters

12



1. Unlisted upside participation rights (UPR) issued to former Stockdale investors as part of a buy-back completed on 14 April 2021.

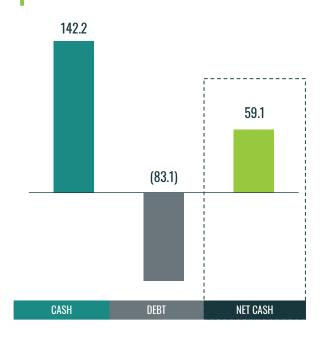
2023 Annual General Meeting

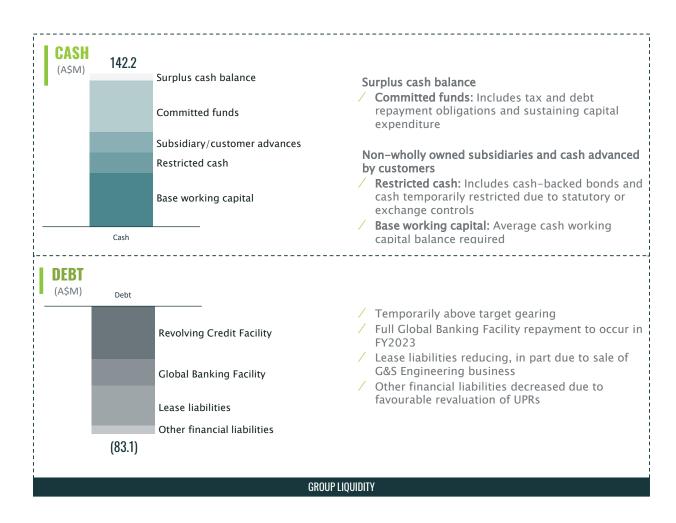
13

BALANCE SHEET

NET CASH POSITION

(A\$M)





CAPITAL ALLOCATION FRAMEWORK



DIVIDEND DISTRIBUTION POLICY

Targeting annual dividend distributions of 30% to 60% of net profit after tax from normal operations



ENSURING SUSTAINABLE, EFFICIENT RETURNS

Future distributions will be a function of profitability, having consideration for capital allocation priorities



CAPITAL ALLOCATION PRIORITIES THROUGH FY2023

- / Retention of and investment in our people
- / Reduction of financial gearing to below our 20% target level
- / Maintain base working capital
- Capital expenditure to support current operations and near-term growth opportunities

SUSTAINABLY GROWING OUR PEOPLE AND OUR BUSINESS WHILE TARGETING ATTRACTIVE CAPITAL DISTRIBUTIONS



BUSINESS OUTLOOK



Strong pipeline of work with A\$4.3B of opportunities in the near and long-term

Improved backlog of A\$858M that continues into FY2024

~60% of forecast FY2023 revenue in **committed orders**

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Stable business
performance while pursuing
quality of earnings
and growth opportunities in
core EPCM and O&M
businesses

Re-establish balance sheet strength

Enhance cashflow generation

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Continued higher than normal inflationary pressures expected in the near-term

Navigating potential macroeconomic headwinds

rising interest rates,country recession risks

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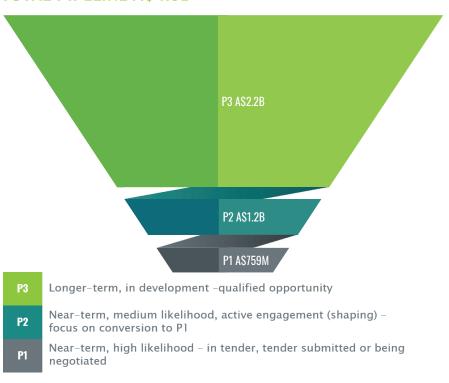
DRA Roadmap to 2025 to drive the implementation of our strategy

Retain and grow key skills and talent - be an employer of choice

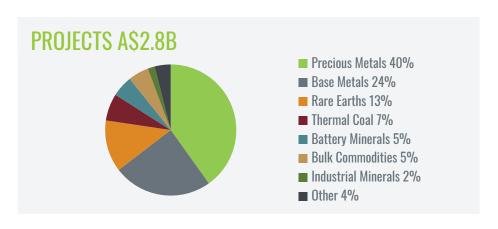
Developing a framework to monitor and manage a sustainable DRA

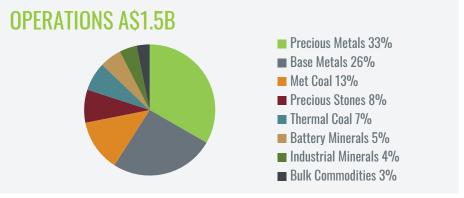
FORWARD PIPELINE OF OPPORTUNITY

TOTAL PIPELINE A\$4.3B



BY SERVICE OFFERING AND COMMODITY





17

THREE HORIZONS

ROADMAP TO 2025

Working across three horizons

NEW SERVICES & OFFERINGS

Strategic initiatives

- / Advisory
- / Sustainability solutions
- / Underground mining
- / Energy transition Metals and hydrometallurgy
- / FES and MEE capability

HORIZON

HORIZON 3

N

LONGER TERM

SEED OPTIONS FOR THE FUTURE

- / Digital solutions
- / New regions
- / Novel technologies
- / Clean energy solutions
- / New business models

NEAR TERM

HORIZON

DEFEND & GROW CURRENT BUSINESSES

Strategic pillars

- / Client
- / Portfolio performance
- / Talent
- / Innovation
- / Sustainable DRA

STRATEGIC PILLARS

\rightarrow CLIENT



- Deeply understand our target market segments.
- Drive continuous improvement and quality customer relationship management.
- Adapt our service offering to meet client needs

PORTFOLIO PERFORMANCE



 Successfully deliver projects and operations by driving a culture of continuous improvement and best practices in all we do

→ TALENT



- Attract, engage and retain talented people who contribute to highperforming teams.
- Cultivate a high trust culture in which our people can grow, thrive and have fun

\rightarrow INNOVATION



- Maintain our position at the forefront of industry innovation
- Continue to build competitive differentiation to make us truly unique in the industry in what we do and how we do it

→ Sustainable Dra



- Leverage our knowledge and deep experience to assist clients with sustainability solutions
- Embed ESG principles in our decision making

FY2023 Annual General Meeting

COMMUNITY

Making a difference in our communities:

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Supported The Chaeli Campaign's Inclusive Education Programme through a monetary donation \rightarrow

Supported the Bangwanate Disabled Project by funding the construction of a new sports field and fencing





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Handed over a newly constructed community creche in the Phalaborwa area, Limpopo, to help improve the wellbeing of children and young people



Together with Foran Mining Company, set up an indigenous student scholarship program at academic institutions in Saskatchewan, Canada, to support incremental training and development of the country's first nations people



Together with other organisations, we collectively raised almost AS3M for Youth Focus allowing them to continue to provide vital mental health and suicide prevention services for youth across Western Australia







Resolution 1: Adoption of Remuneration Report

Non-binding, Advisory Resolution

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To consider and, if thought fit, to pass the following as a Non-binding Advisory Resolution:

"That the remuneration report for the year ended 31 December 2022 be adopted."

Resolution 2: Election of Director – Lee (Les) Guthrie

Ordinary Resolution

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To consider and, if thought fit, to pass the following as an Ordinary Resolution:

"That for the purposes of clause 8.1(h) of the Company's Constitution and for all other purposes, Lee (Les) Guthrie be elected as a Non-Executive Director."

Resolution 3: Approval to Issue Options to Non-Executive Director – Peter Mansell

Ordinary Resolution



To consider and, if thought fit, to pass the following as an Ordinary Resolution:

"That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval be given for the Company to issue 31,004 of ZEPOs to Peter Mansell (or his nominee) under the Company's Incentive Option Plan on the terms set out in the Explanatory Notes."

Resolutions 4 to 6: Approval to Issue Options to Non-Executive Directors

Ordinary Resolutions



To consider and, if thought fit, to pass the following as Ordinary Resolutions:

"That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval be given for the Company to issue 15,502 of ZEPOs to Lee (Les) Guthrie (or his nominee) under the Company's Incentive Option Plan on the terms set out in the Explanatory Notes."

"That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval be given for the Company to issue 15,502 of ZEPOs to Paulus (Paul) Lombard (or his nominee) under the Company's Incentive Option Plan on the terms set out in the Explanatory Notes."

"That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval be given for the Company to issue 15,502 of ZEPOs to Jonathan (Johnny) Velloza (or his nominee) under the Company's Incentive Option Plan on the terms set out in the Explanatory Notes."

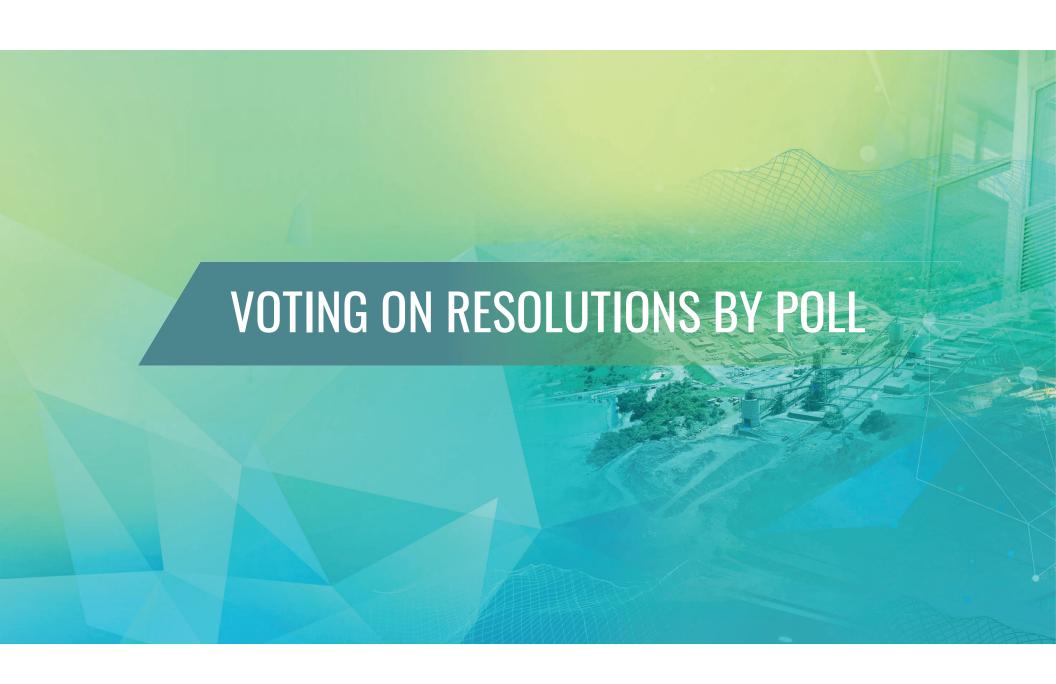
Resolution 7: Spill Resolution

Ordinary Resolution

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To consider and, if thought fit, to pass the following as an Ordinary Resolution:

"That subject to and conditional on at least 25% of the votes validly cast on Resolution 1 being cast against the adoption of the Remuneration Report for the financial year ended 31 December 2022: (a) an extraordinary general meeting of the Company (Spill Meeting) be held within 90 days of the passing of this resolution; (b) all of the Directors in office when the Board resolution to adopt the Directors' Report for the financial year ended 31 December 2022 was passed (being Peter Mansell, Lee (Les) Guthrie, Paulus (Paul) Lombard and Jonathan (Johnny) Velloza) and who remain in office at the time of the Spill Meeting cease to hold office immediately before the end of the Spill Meeting; and (c) resolutions to appoint persons to offices that will be vacated immediately before the end of the Spill Meeting be put to the vote at the Spill Meeting."







This presentation is dated 9 May 2023 and was approved for release by James Smith, CEO of DRA Global Limited.

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CONTACT INFORMATION

INVESTOR QUERIES

 \rightarrow

Andrew Prior
Fivemark Partners
andrew.prior@fivemark.com.au

MEDIA QUERIES

 \rightarrow

Michael Vaughan Fivemark Partners michael.vaughan@fivemark.com.au +61 422 602 720 SHAREHOLDER ADMINISTRATION

 \rightarrow

Andrew Bickley

DRA Global, Company Secretary shareholders@draglobal.com +61 8 6163 5900

ABOUT DRA GLOBAL Limited

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DRA Global Limited (DRA or the Company) is an international multi-disciplinary engineering, project management and operations management group, predominantly focused on the mining, minerals and metals industry.

The Group has an extensive track record spanning almost four decades across a wide range of commodities, delivered 8,000 projects, studies and managed services solutions, and currently operates more than a dozen sites through its operations and maintenance division.

Our teams have deep expertise in the mining, minerals and metals processing industries, as well as related non-process infrastructure such as environmental, social, and governance (ESG), water, and energy solutions. The Group delivers comprehensive advisory, engineering and project delivery services throughout the capital project lifecycle, from concept through to operational readiness and commissioning as well as ongoing operations.

DRA covers all major mining centres with offices across Africa, North and South America, the Middle East and the Asia-Pacific.

Level 8 256 Adelaide Terrace Perth WA 6000 Australia PO Box 3130 East Perth WA 689 Australia ACN 622 581 935 ASX: DRA | JSE: DRA