



Announcement Summary

Entity name

HOT CHILI LIMITED

Date of this announcement

Monday May 15, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Service Rights	2,816,864	12/05/2023
New class - code to be confirmed	Performance Rights	2,489,864	12/05/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

HOT CHILI LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

91130955725

**1.3 ASX issuer code**

HCH

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

15/5/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Service Rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

12/5/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Christian Easterday	Ostertag Holdings Pty Ltd ATF Easterday Family Trust	828,750
Jose Ignacio Silva Solari	Inversiones Pimpollada Limitada	483,176
Grant King	Grant King	447,525

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://www.hotchili.net.au/category/investor-news/>

Being the Notice of General Meeting announced April 2023 with a summary of the terms of the service rights in Schedule One

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://www.hotchili.net.au/category/investor-news/page/3/>

Being the Notice of the AGM on 28 Oct 2022 with a summary of the terms of the employee incentive plan in Schedule 2

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Service Rights are subject to 3 vesting periods as outlined in the 2023 Notice of Annual General Meeting



## Issue details

## Number of +securities

2,816,864

## ASX +security code

New class - code to be confirmed

## +Security description

Performance Rights

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

12/5/2023

## Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Christian Easterday	Ostertag Holdings Pty Ltd ATF Easterday Family Trust	828,750
Jose Ignacio Silva Solari	Inversiones Pimpollada Limitada	483,176
Grant King	Grant King	447,525

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.hotchili.net.au/category/investor-news/>

Being the Notice of General Meeting announced April 2023 with a summary of the terms of the performance rights and details attaching to each class of performance rights (Class A, B, C and D) in Schedule 3

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.hotchili.net.au/category/investor-news/page/3/>

Being the Notice of the AGM on 28 Oct 2022 with a summary of the terms of the employee incentive plan in Schedule 2



**Any other information the entity wishes to provide about the +securities the subject of this notification**

Performance rights are subject to vesting targets relating to Safety, Relative and Absolute Shareholder return and resource growth as outlined in the April 2023 Notice of General Meeting.

Issue details

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**Number of +securities**

2,489,864

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
HCH : ORDINARY FULLY PAID	119,445,206

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
HCHAJ : PERFORMANCE RIGHTS	1,900,008
HCHAT : WARRANTS	10,900,000
HCHAR : OPTION EXPIRING 30-SEP-2024 EX \$2.25	1,850,001
HCHAV : OPTION EXPIRING 28-JAN-2025 EX CAD \$1.85	1,259,789
New class - code to be confirmed : Service Rights	2,816,864
New class - code to be confirmed : Performance Rights	2,489,864



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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