

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PIEDMONT LITHIUM INC.
ARBN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Keith PHILLIPS
Date of last notice	January 13, 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not applicable
Date of change	June 13, 2023 (U.S. time)
No. of securities held prior to change	<ul style="list-style-type: none">• 98,066 Shares• 2,842,900 CDIs (representing 28,429 Shares)• 1,782 RSUs• 58,950 US\$55.00 Options• 10,786 US\$65.00 Options• 10,348 PSUs

+ See chapter 19 for defined terms.

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Class	<p>(a) Unquoted stock options exercisable at US\$67.50, expiring March 7, 2033 ("US\$67.50 Options")</p> <p>(b) Restricted Stock Units ("RSUs") which, subject to continuous service with the Company, shall vest and convert into an equivalent number of Shares as follows: one-third vesting on December 31, 2023, one-third vesting on December 31, 2024, and one-third vesting on December 31, 2025</p> <p>(c) Performance stock units ("PSUs") which shall vest and convert into Shares in an amount from 0% to 200% of the number of PSUs granted, subject to the satisfaction of various performance conditions as follows: one-third vesting on December 31, 2023, one-third vesting on December 31, 2024, and one-third vesting on December 31, 2025</p>
Number acquired	<p>(a) 29,890 US\$67.50 Options</p> <p>(b) 13,260 RSUs</p> <p>(c) 26,517 PSUs</p>
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<ul style="list-style-type: none"> • 98,066 Shares • 2,842,900 CDIs (representing 28,429 Shares) • 15,042 RSUs • 58,950 US\$55.00 Options • 10,786 US\$65.00 Options • 29,890 US\$67.50 Options • 36,865 PSUs
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Award of US\$67.50 Options, RSUs, and PSUs under the Piedmont Lithium Inc. Stock Incentive Plan following shareholder approval

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable

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No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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ARBN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jeffrey ARMSTRONG
Date of last notice	January 13, 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not applicable
Date of change	June 13, 2023 (U.S. time)
No. of securities held prior to change	33,370 Shares 599 RSUs
Class	(a) Restricted Stock Units ("RSUs") which vest immediately upon approval by stockholders (b) Shares of Common Stock ("Shares")
Number acquired	(a) 2,879 RSUs (award under incentive plan) (b) 2,879 Shares (upon vesting of RSUs)
Number disposed	(a) 2,879 RSUs (upon vesting) (b) Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil
No. of securities held after change	36,249 Shares 599 RSUs
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Award of RSUs under the Piedmont Lithium Inc. Stock Incentive Plan following shareholder approval and issue of Shares upon vesting of RSUs

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Name of entity	PIEDMONT LITHIUM INC.
ARBN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christina M. ALVORD
Date of last notice	January 5, 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
Date of change	June 13, 2023 (U.S. time)
No. of securities held prior to change	Nil
Class	(a) Restricted Stock Units ("RSUs") which vest immediately upon approval by stockholders (b) Shares of Common Stock ("Shares")
Number acquired	(a) 1,591 RSUs (award under incentive plan) (b) 1,591 Shares (upon vesting of RSUs)
Number disposed	(a) 1,591 RSUs (upon vesting) (b) Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	1,591 Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Award of RSUs under the Piedmont Lithium Inc. Stock Incentive Plan following shareholder approval and issue of Shares upon vesting of RSUs

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Introduced 30/09/01 Amended 01/01/11

Name of entity	PIEDMONT LITHIUM INC.
ARBN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jorge BERISTAIN
Date of last notice	January 13, 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
Date of change	June 13, 2023 (U.S. time)
No. of securities held prior to change	32,707 Shares 399 RSUs
Class	(a) Restricted Stock Units ("RSUs") which vest immediately upon approval by stockholders (b) Shares of Common Stock ("Shares")
Number acquired	(a) 1,591 RSUs (award under incentive plan) (b) 1,591 Shares (upon vesting of RSUs)
Number disposed	(a) 1,591 RSUs (upon vesting) (b) Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	34,298 Shares 399 RSUs
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Award of RSUs under the Piedmont Lithium Inc. Stock Incentive Plan following shareholder approval and issue of Shares upon vesting of RSUs

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Name of entity	PIEDMONT LITHIUM INC.
ARBN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Michael A. BLESS
Date of last notice	March 16, 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not applicable
Date of change	June 13, 2023 (U.S. time)
No. of securities held prior to change	1,750 Shares
Class	(a) Restricted Stock Units ("RSUs") which vest immediately upon approval by stockholders (b) Shares of Common Stock ("Shares")
Number acquired	(a) 1,591 RSUs (award under incentive plan) (b) 1,591 Shares (upon vesting of RSUs)
Number disposed	(a) 1,591 RSUs (upon vesting) (b) Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil
No. of securities held after change	3,341 Shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Award of RSUs under the Piedmont Lithium Inc. Stock Incentive Plan following shareholder approval and issue of Shares upon vesting of RSUs

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Name of entity	PIEDMONT LITHIUM INC.
ARBN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Claude DEMBY
Date of last notice	January 13, 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
Date of change	June 13, 2023 (U.S. time)
No. of securities held prior to change	2,247 Shares 399 RSUs
Class	(a) Restricted Stock Units ("RSUs") which vest immediately upon approval by stockholders (b) Shares of Common Stock ("Shares")
Number acquired	(a) 1,591 RSUs (award under incentive plan) (b) 1,591 Shares (upon vesting of RSUs)
Number disposed	(a) 1,591 RSUs (upon vesting) (b) Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	3,838 Shares 399 RSUs
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Award of RSUs under the Piedmont Lithium Inc. Stock Incentive Plan following shareholder approval and issue of Shares upon vesting of RSUs

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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