



Announcement Summary

Entity name

NEOMETALS LTD

Date of this announcement

Wednesday July 12, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NMTAA	PERFORMANCE RIGHTS	491,332	11/07/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NEOMETALS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

099116631

1.3 ASX issuer code

NMT

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

12/7/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

NMTAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

11/7/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Steven Cole	Gidleigh Pty Ltd atf Ledge Trust	162,089
Douglas Ritchie	Pleiades Partners Pty Ltd	91,175
Natalia Streltsova	Natalia Streltsova	91,175
Jennifer Purdie	Jennifer Purdie	121,567
Les Guthrie	LGSG Investments Pty Ltd atf Guthrie Family Super Fund	25,326

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See pages 21 to 23 of NMT's Notice of Annual General Meeting dated 23 October 2020 for its meeting held on 25 November 2020 accessible at:

<https://wcsecure.weblink.com.au/pdf/NMT/02298246.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Each non-executive director has elected to sacrifice director's fees in exchange for Performance Rights under the terms of the Performance Rights Plan as approved by shareholders at the 2020 AGM.



Issue details

Number of +securities

491,332

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
NMT : ORDINARY FULLY PAID	552,741,176

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NMTAA : PERFORMANCE RIGHTS	11,903,552



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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