

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Emeco Holdings Limited
<b>ABN</b>	89 112 188 815

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Ian Testrow
<b>Date of last notice</b>	21 April 2023

### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (j) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Participant in Emeco employee incentive plans administered by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Ownership Plans Trust
<b>Date of change</b>	a) 24 August 2023 b) 25 August 2023

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>No. of securities held prior to change</b>	<ol style="list-style-type: none"> <li>1. 1,000,000 performance shares (being rights to fully paid ordinary shares) held by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Plans Ownership Trust</li> <li>2. 15,985 fully paid ordinary shares held by Jodie Testrow</li> <li>3. 13,565,253 fully paid ordinary shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow</li> <li>4. 789,780 performance rights (each right entitling the holder to one fully paid ordinary share, subject to satisfaction of vesting conditions) held by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Plans Ownership Trust</li> </ol>
<b>Class</b>	<ol style="list-style-type: none"> <li>a) Performance shares (rights to fully paid ordinary shares)</li> <li>b) Performance rights (each right entitling the holder to one fully paid ordinary share, subject to satisfaction of vesting conditions)</li> </ol>
<b>Number acquired</b>	<ol style="list-style-type: none"> <li>a) 1,000,000 performance shares granted to Mr Testrow under the Company's Management Incentive Plan vested and 1,000,000 fully paid ordinary shares were transferred to the Company's managed plan to be held by Pacific Custodians Pty Ltd for the benefit and under the control of Mr Testrow. The issue was approved by shareholders at Emeco's Annual General Meeting held 15 November 2018.</li> <li>b) 595,295 performance rights granted to Mr Testrow under the Company's FY21 long term incentive plan (which awards were approved by shareholders at Emeco's Annual General Meetings held 18 November 2021 and 17 November 2022) vested and were exercised on Mr Testrow's election into 595,295 fully paid ordinary shares.</li> </ol>
<b>Number disposed</b>	Nil

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<p><b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation</p>	Nil (the performance shares are long term incentives granted to Mr Testrow with no amount payable on vesting)
<p><b>No. of securities held after change</b></p>	<ol style="list-style-type: none"> <li>1. 15,985 fully paid ordinary shares held by Jodie Testrow</li> <li>2. 15,160,548 fully paid ordinary shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow</li> <li>3. 194,485 performance rights (each right entitling the holder to one fully paid ordinary share, subject to satisfaction of vesting conditions) held by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Plans Ownership Trust</li> </ol>
<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<ol style="list-style-type: none"> <li>a) Vesting of performance shares pursuant to the terms of the Emeco's Management Incentive Plan and as approved by shareholders on 15 November 2018.</li> <li>b) Vesting and exercise of performance rights pursuant to the terms of Emeco's FY21 Long term Incentive Plan and as approved by shareholders on 18 November 2021 and 17 November 2022.</li> </ol>

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A

+ See chapter 19 for defined terms.

## Appendix 3Y

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<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

#### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	N/A
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.