




ASX RELEASE

ASX: KYP

Kinatico strengthens board

Georg Chmiel to join board

-  Mr Chmiel brings three decades of experience in rapidly growing, disruptive online businesses and a unique combination of experience in technology businesses, international enterprises, and boards of ASX-listed companies
-  Mr Chmiel is currently co-founder and chair of Juwai-IQI, Chair of Spacetalk, and non-executive director of FinTech companies Butn and Centrepoin Alliance
-  Mr Chmiel's previous roles include a NED role with PropTech Group Ltd (ASX:PTG), Executive Chair of iCar Asia Limited, NED of Mitula Group, Executive Director of iFlix, CEO of the iProperty Group, MD and CEO of LJ Hooker Group and CFO of REA Group

Leading Australian "Know Your People" RegTech company, Kinatico Limited (ASX:KYP) (Company or Kinatico) is pleased to announce the appointment Mr Georg Chmiel as an additional director of the Company.

Board strategic review

In July 2023, the board of directors of Kinatico Ltd completed its formal annual review of the Company and Board's performance. That review included an element of forward-looking assessment that took account of recent strategic planning updates. This led to the board identifying steps it would take to expand and strengthen the board's skill sets, attract new talent and commence future succession planning, as the Company and its needs continue to grow and evolve in line with the strategy set by the board.

In the first steps taken to implement the desired actions, the board identified Mr Georg Chmiel as an ideal addition to the board. He brings highly relevant skills and experience capable of adding value to Kinatico Ltd as the Company pursues its strategy to become a global RegTech aggregator.

Mr Chmiel has now accepted the board's invitation to join the board. His appointment will be confirmed in coming days after completion of the appropriate contractual processes.

Mr Georg Chmiel

The Company identified Mr Chmiel as someone with a unique combination of experience in technology businesses, international enterprises, and boards of ASX-listed companies. Mr Chmiel brings three decades of experience in rapidly growing, disruptive online businesses. He has been instrumental in significantly growing shareholder value. Mr Chmiel is currently co-founder and chair of Juwai-IQI, Asia's leading PropTech group, and Chair of Spacetalk (ASX:SPA), a global technology provider of secure



communication solutions for families. He is also a non-executive director of ASX-listed FinTech companies Butn and Centrepoint Alliance.

Mr Chmiel is a Senior Advisor to BrioHR, ASEAN's leading HRTech platform, and a member of the advisory board to MadeComfy, a tech company in the Australian short-term rental market.

Previously, Mr Chmiel has held roles as a non-executive director of PropTech Group Ltd (ASX:PTG) and Mitula Group, a leading 'vertical search' website operator. His history of executive roles includes positions as Executive Chair of iCar Asia Limited, Executive Director of iFlix, CEO of the iProperty Group, MD and CEO of LJ Hooker Group, and CFO of REA Group.

Mr Chmiel is the recipient of the 2023 Master Entrepreneur Award, the 2023 PIKOM Unicorn Award – Scaleup Tech Icon, the 2022 Excellence Award for Digital Transformation of the Malaysia Australia Business Council, the 2022 ASEAN Distinguished Business Leader Lifetime Achievement Award and other awards. He is a CPA and Member of the American Institute of Certified Public Accountants, Fellow of the Australian Institute of Company Directors and holds a Master of Business Administration of INSEAD and a Computer Science degree of Technische Universität München.

Kinatico Chair Ivan Gustavino said: *"In looking to position Kinatico Ltd as a leading global aggregator of RegTech, the directors recognised a need to enhance the board's international skill set and experience of a diverse range of tech companies.*

In reaching out to the board's extended networks, we quickly identified Georg as an ideal candidate to expand the depth of skills and experience available to the board. We are looking forward to working closely with Georg into the future."

Georg Chmiel said: *"As a Kinatico shareholder, I have been very impressed with the transformation the Company has achieved over the past 12 months. I am excited by the opportunity to add value to the Company as it continues its growth trajectory."*

-ENDS-

This announcement was authorised by the Disclosure Committee of Kinatico Ltd.

For further information, please contact:

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About Kinatico Limited:

Kinatico Limited (ASX: KYP) is a leading provider of know your people solutions – comprising pre-employment screening, verification services and workforce compliance management - internationally.

Kinatico provides real-time workforce compliance management via its core software-as-a-service RegTech solution Cited. By combining certifications and compliance data with business policy and legislative requirements, Cited enables scalable compliance monitoring spanning pre-employment to real-time requirements related to geo-location, roles and tasks applicable across a wide range of industries.

The company also provides a wide range of pre-employment checks via its CVCheck solution. This is delivered via its proprietary technology platform, which has over time evolved into a best-of-breed employment screening and verification offering with a track record of customer service excellence.

Kinatico continues to grow its position as the pre-eminent background screening brand in Australasia and is planning its global expansion of its growing suite of RegTech solutions.

To learn more please visit: www.kinatico.com