



## Announcement Summary

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**Entity name**

SANDFIRE RESOURCES LIMITED

**Announcement Type**

New announcement

**Date of this announcement**

Thursday September 21, 2023

**The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**Total number of +securities to be quoted**

ASX +security code	Security description	Number of +securities to be quoted	Issue date
SFR	ORDINARY FULLY PAID	100,476	20/09/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

SANDFIRE RESOURCES LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ABN

### Registration number

55105154185

### 1.3 ASX issuer code

SFR

### 1.4 The announcement is

New announcement

### 1.5 Date of this announcement

21/9/2023



## Part 2 - Type of Issue

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### **2.1 The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

### **2.2 The +securities to be quoted are:**

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)  
ASX +security code and description**

No security currently exists

**FROM (Existing Class)  
+Security description**

Rights granted to employees under ESOP relating to the Company's short-term incentive plan (STIP).

**TO (Existing Class)  
ASX +security code and description**

SFR : ORDINARY FULLY PAID

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

100,476

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://sfr.live.irmau.com/site/pdf/7dc6bc56-38fc-488f-bbd9-f05bdcb00059/Notice-of-Meeting.pdf>

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

Yes

**Provide details of the KMP or +associates being issued +securities**

Name of KMP	Name of registered holder	Number of +securities
Brendan Harris	Brendan Harris	11,101
Jason Grace	Mr Jason Lester Grace	30,774
Matthew Fitzgerald	Millstream Management Pty Ltd <Millstream Discretionary A/C>	24,053



**Issue date**

20/9/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes

Issue details

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**Number of +securities to be quoted**

100,476

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

Fully paid ordinary shares issued to SFR employees on satisfaction of vesting conditions related to the Company's short-term incentive plan (STIP)

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

6.080200

**Any other information the entity wishes to provide about the +securities to be quoted**

The value of the consideration per security represents the 15 trading-day VWAP up to and including 30 June 2023.

**Part 4 - Issued capital following quotation**

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**Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SFR : ORDINARY FULLY PAID	456,992,404

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SFRAX : OPTION EXPIRING 17-JUL-2026	3,256,346
SFRAAC : RIGHTS	171,806
SFRAB : OPTION EXPIRING 07-OCT-2027 EX NIL	699,312
SFRAAD : SIGN ON RIGHTS	1,100,000



Part 5 - Other Listing Rule requirements

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**5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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