

26 September 2023

Dear Shareholder

## Annual General Meeting - Notice and proxy form

Notice is hereby given that the 2023 Annual General Meeting (AGM) of Shareholders of Kinatico Limited (ABN 25 111 728 842) (Kinatico) will be held at Dexus Place auditorium, level 5, 1 Margaret Street, Sydney, New South Wales, at 1:30pm (AEDT) on Thursday, 26 October 2022.

The Board has made the decision that it will hold a physical AGM with appropriate social gathering and personal distancing measures as may be required at the time.

As per applicable regulations, Kinatico will not be dispatching paper copies of the Notice of AGM (NOM). Instead, a copy of the NOM is available at https://kinatico.com/investors/

If you have not elected to receive notices by email, a copy of your personalised proxy form is enclosed. You can complete your proxy form online at https://investor.automic.com.au/#/loginsah or by completing and returning the attached proxy form to the Company's share registry, Automic Group Pty Ltd:

By post to: Automic

> GPO Box 5193 Sydney NSW 2001

By email: meetings@automicgroup.com.au

Proxy voting instructions must be received by 1:30pm (AEDT) on Tuesday 24 October 2023, being not less than 48 hours before the commencement of the AGM. Any proxy voting instructions received after that time will not be valid for the AGM.

Kinatico will update shareholders if any circumstances will impact planning or the arrangements for the AGM by way of announcement on the ASX and the details will also be made available on our website at https://Kinatico.com/investors/.

The NOM is important and should be read in its entirety. If you are in doubt as to the course of action you should follow, you should consult your financial adviser, lawyer, accountant or other professional adviser. If you have any difficulties obtaining a copy of the NOM please contact Kinatico's share registry, Automic Group Pty Ltd on 1300 288 664 (within Australia) or +61 2 9698 5414 (overseas).

Yours sincerely

Craig Sharp

Company Secretary

Kinatico Ltd



## **Kinatico Limited**

ABN: 25 111 728 842

# Notice of Annual General Meeting and Explanatory Memorandum

Date of Meeting: Thursday, 26 October 2023

Time of Meeting: 1:30pm AEDT

Registration from: 1:00pm AEDT

Place of Meeting: Dexus Place Auditorium

Level 5

1 Margaret Street Sydney NSW 2000

The business of the Meeting affects your shareholding and your vote is important.

This Notice of Meeting should be read in its entirety. If you are in doubt as to the course you should follow, consult your financial or other professional adviser.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 7:00pm (Sydney time) on Tuesday, 24 October 2023.

## KINATICO LIMITED ABN: 25 111 728 842

#### NOTICE OF ANNUAL GENERAL MEETING

#### IMPORTANT INFORMATION

## Time and place of Meeting

Notice is hereby given that the 2023 Annual General Meeting of Kinatico Limited ABN 25 111728 842 will be held on **Thursday, 26 October 2023 at 1:30pm (AEDT)** at:

Dexus Place Auditorium Level 5 1 Margaret Street Sydney NSW 2000

## Voting in person

To vote in person, please attend the Meeting at the time, date and place set out above.

## **Voting by proxy**

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast 2 or more votes may appoint 2 proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the member appoints 2 proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that:

- · if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on +61 8 9388 3000.

## **BUSINESS OF THE MEETING**

## 2023 Annual Financial Statements and Reports

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2023, together with the Directors' declaration, the Directors' report, the Remuneration Report and the Auditor's report.

Note: There is no requirement for shareholders to approve these reports.

## Resolution 1 - Adoption of Remuneration Report (Non-Binding)

To consider and if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution:** 

"That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2023."

Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company. The Directors will consider the outcome of the vote and comments made by Shareholders on the Remuneration Report at the Meeting when reviewing the Company's remuneration policies.

#### **Voting Prohibition Statement:**

A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report; or
- (b) a Closely Related Party of such a member.

However, a person (the **voter**) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (b) the voter is the Chair and the appointment of the Chair as proxy:
  - (i) does not specify the way the proxy is to vote on this Resolution; and
  - (ii) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

## Resolution 2 - Re-election of Director - Mr Ivan Gustavino

To consider, and if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution:** 

"That, for the purpose of clause 14.2 of the Constitution, Listing Rule 14.4 and for all other purposes, Mr Ivan Gustavino, a Director, retires by rotation and, being eligible, is re-elected as a Director."

## Resolution 3 - Election of Director - Mr Georg Chmiel

To consider, and if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution:** 

"That, for the purpose of clause 14.4 of the Constitution, ASX Listing Rule 14.4, and for all other purposes, Mr Georg Chmiel, a Director who was appointed as an additional Director on 19 September 2023, retires and being eligible, is elected as a Director of the Company."

## Resolution 4 - Approval of 7.1A Mandate

To consider and, if thought fit, to pass the following resolution as a special resolution:

"That, for the purposes of ASX Listing Rule 7.1A and for all other purposes, approval is given for the Company to issue up to that number of Equity Securities equal to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in ASX Listing Rule 7.1A.2, and otherwise on the terms and conditions set out in the Explanatory Statement."

Dated: 22 September 2023 By order of the Board

Craig Sharp

Company Secretary

Kinatico Ltd

## **EXPLANATORY STATEMENT**

This Explanatory Statement is intended to provide Shareholders with information which the Directors believe to be material to assess the merits of the Resolutions contained in this Notice.

The Directors recommend that Shareholders read this Explanatory Statement in full before making any decision in relation to the Resolutions.

## 2023 Annual Financial Statements and Reports

In accordance with the Corporations Act, the business of the Meeting will include receipt and consideration of the Company's annual financial report for the financial year ended 30 June 2023, together with the declaration of the Directors, the Directors' report, the Remuneration Report and the Auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's 2023 Annual Report can be viewed online on the Company's website <a href="https://www.kinatico.com">www.kinatico.com</a> and the Company's ASX Online Platform (ASX: KYP) via www.asx.com.au.

While no resolution is required in relation to this item, Shareholders will be given the opportunity to ask questions and make comments on the Company's annual financial statements and reports.

A representative of the Company's Auditor, RSM Australia Partners, will attend the Meeting (either in person or by video link) and Shareholders will have an opportunity to ask the Auditor's representative questions in relation to the conduct of the audit, the Auditor's report, the Company's accounting policies, and the independence of the Auditor.

## Resolution 1 - Adoption of Remuneration Report (Non-Binding)

#### 1.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The Remuneration Report sets out details of the remuneration received by the Directors and key Company executives, in addition to describing the Board's policy in respect of remuneration. In accordance with section 300A(1) of the Corporations Act, the Remuneration Report is included in the Directors' report section of the Company's annual financial report for the financial year ended 30 June 2023. Resolution 1 seeks Shareholder approval for the adoption of the Remuneration Report by the Company.

The chair of the meeting must allow a reasonable opportunity for its Shareholders to ask questions about or make comments on the Remuneration Report at the Annual General Meeting.

The outcome of the vote on this resolution is advisory only and not binding on the Company or the Board.

#### 1.2 Voting Consequences

A company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the most recent financial year) was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

## 1.3 Previous voting results

At the Company's previous annual general meeting, the votes cast against the Remuneration Report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Meeting.

The Remuneration Report is set out in the Company's 2023 Annual Report which can be viewed online on the Company's website <a href="www.kinatico.com">www.kinatico.com</a> and the Company's ASX Online Platform (ASX: KYP) via <a href="www.asx.com.au">www.asx.com.au</a>.

## Resolution 2 - Re-election of Director - Mr Ivan Gustavino

## 2.1 Background Information

Listing Rule 14.4 and clause 14.2 of the Constitution provide that, other than a managing director, a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or three years, whichever is the longer. However, where there is more than one managing director, only one is entitled to be exempt from this rotation requirement.

Mr Ivan Gustavino, who has served as a Director since 13 August 2018, and was last reelected on 4 November 2020, retires by rotation and seeks re-election.

## 2.2 Qualifications and other material directorships

Appointed to the Board 13 August 2018

Qualifications Bachelor of Business

Experience Mr Gustavino has over 25 years' experience developing

global technology businesses, including vast experience in leading, advising and investing in high growth

to along last the religions and

technology businesses.

He is one of Australia's leading corporate advisors specialising in advising technology companies on growth, mergers and acquisitions. Mr Gustavino is the Managing Director of Atrico Pty Ltd and Director of Asia Tech Pty Ltd and Gustavino Capital Pty Ltd. He is a related party to Gusfam Pty Ltd ATF Gusfam Trust.

Other public company directorships

Non-Executive Director of Imdex Limited

## 2.3 Independence

If re-elected the Board considers Mr Gustavino will be an independent Director.

## 2.4 Technical information required by Listing Rule 14.1A

If Resolution 2 is passed, Mr Gustavino will be re-elected to the Board as a Director.

In the event that Resolution 2 is not passed, Mr Gustavino will not join the Board as a Director. The Board will require a new Chairman. The Company may seek nominations or

otherwise identify suitably qualified candidates to join the Company. As an additional consequence, this may detract from the Board and Company's ability to execute on its strategic vision.

## 2.5 Board Recommendation

The Board has reviewed Mr Gustavino's performance since his appointment to the Board and considers that Mr Gustavino's skills and experience will continue to enhance the Board's ability to perform its role. Accordingly, the Board supports the re-election of Mr Gustavino and recommends that Shareholders **vote in favour of** Resolution 2.

## Resolution 3 - Election of Director - Mr Georg Chmiel

## 3.1 Background Information

The Constitution allows the Directors to appoint at any time a person to be a Director either to fill a casual vacancy or as an addition to the existing Directors, but only where the total number of Directors does not at any time exceed the maximum number specified by the Constitution.

Pursuant to the Constitution and Listing Rule 14.4, any Director so appointed holds office only until the next annual general meeting and is then eligible for election by Shareholders but shall not be taken into account in determining the Directors who are to retire by rotation (if any) at that meeting.

Mr Georg Chmiel, having been appointed by other Directors on 19 September 2023 in accordance with the Constitution, will retire in accordance with the Constitution and Listing Rule 14.4 and being eligible, seeks election from Shareholders.

In accordance with ASX Corporate Governance Principles and Recommendations the Company conducts appropriate background and experience checks on candidates before their appointment to the Board. These include checks as to a person's experience, educational qualifications, character, criminal record and public company roles. The Company undertook such checks prior to the appointment of Mr Chmiel. Of the checks, the results have not revealed any information of concern. If any results identify any matters of concern, shareholders will be informed immediately.

Mr Chmiel has confirmed that he considers he will have sufficient time to fulfil his responsibilities as a Non-Executive Director of the Company and does not consider that any other commitment will interfere with his availability to perform his duties as a Non-Executive Director of the Company.

#### 3.2 Qualifications and other material directorships

Qualifications Master of Business Admistration of INSEAD

Computer Science degree of Technische Universität

München

Experience Georg has over three decades' experience in rapidly growing, disruptive, online businesses and more than a

decade's experience in public company boards.

Mr Chmiel has a unique combination of experience in technology businesses, international enterprises, and boards of ASX-listed companies. He is currently cofounder and chair of Juwai-IQI, Asia's leading PropTech group, and Chair of Spacetalk (ASX:SPA), a global technology provider of secure communication solutions for families. Mr Chmiel is also a non-executive director of FinTech companies Butn and Centrepoint Alliance. Mr Chmiel is a Senior Advisor to BrioHR, ASEAN's leading HRTech platform, and a member of the advisory board to MadeComfy, a tech company in the Australian short-term rental market.

Previously, Mr Chmiel has held roles as a non-executive director of PropTech Group Ltd (ASX:PTG) and Mitula Group, a leading 'vertical search' website operator. His history of executive roles includes positions as Executive Chair of iCar Asia Limited, Executive Director of iFlix, CEO of the iProperty Group, MD and CEO of LJ Hooker Group, and CFO of REA Group.]

Other public company directorships

Non-Executive Director of BUTN Limited (ASX:BTN) and Centrepoint Alliance Limited (ASX:CAF), Non-Executive Chairman of Spacetalk Limited, (ASX:SPA)

## 3.3 Independence

Mr Chmiel has no interests, position, association or relationship that might influence, or reasonably be perceived to influence, in a material respect his capacity to bring an independent judgment to bear on issues before the Board and to act in the best interests of the Company and its security holders generally.

If elected the Board considers Mr Chmiel will be an independent Director.

#### 3.4 Board Recommendation

The Board has reviewed Mr Chmiel's performance since his appointment to the Board. The Board considers that Mr Chmiel's skills and experience will continue to enhance the Board's ability to perform its role. Accordingly, the Board supports the election of Mr Chmiel and recommends that Shareholders **vote in favour of** Resolution 3.

## Resolution 4 - Approval of 7.1A Mandate

## 4.1 Background Information

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of Equity Securities that a listed company can issue without the approval of shareholders over any 12-month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

However, under Listing Rule 7.1A an Eligible Entity (as defined below) may seek shareholder approval by special resolution passed at an annual general meeting to increase this 15% limit by an extra 10% to 25% (7.1A Mandate).

An 'Eligible Entity' is one that, as at the date of the relevant annual general meeting:

- (a) is not included in the S&P/ASX 300 Index; and
- (b) has a maximum market capitalisation of \$300 million.

The Company is an eligible entity for these purposes.

As at the date of this Notice, the Company is an Eligible Entity as it is not included in the S&P/ASX 300 Index and has a current market capitalisation of \$40.2m (based on the number of Shares on issue and the closing price of the Shares on the ASX on 18 September 2023).

Any Equity Securities issued under the 7.1A Mandate must be in the same class as an existing quoted class of Equity Securities of the Company. The Company, as at the date of this Notice of Meeting, has one quoted class of Equity Securities on issue, being Shares (ASX Code: KYP).

## 4.2 Technical information required by Listing Rule 14.1A

Resolution 4 seeks Shareholder approval by way of a special resolution for the Company to have an additional 10% placement capacity provided for in Listing Rule 7.1A to issue Equity Securities without Shareholder approval.

If Resolution 4 is passed, the Company will be able to issue Equity Securities up to the combined 25% limit in Listing Rules 7.1 and 7.1A without any further Shareholder approval.

If Resolution 4 is not passed, the Company will not be able to access the additional 10% capacity to issue Equity Securities without Shareholder approval under Listing Rule 7.1A, and will remain subject to the 15% limit on issuing Equity Securities without shareholder approval set out in Listing Rule 7.1.

Resolution 4 is a special resolution. Accordingly, at least 75% of votes cast by Shareholders present and eligible to vote at the Meeting must be in favour of Resolution 4 for it to be passed.

The Directors of the Company believe that Resolution 4 is in the best interests of the Company and unanimously recommend that Shareholders vote **in favour** of Resolution 4.

## 4.3 Technical information required by Listing Rule 7.1A

Pursuant to and in accordance with Listing Rule 7.3A, the information is provided in relation to Resolution 4 below:

## (a) Period for which the 7.1A Mandate is valid

The 7.1A Mandate will commence on the date of the Meeting and expire on the first to occur of the following:

- (i) the date that is 12 months after the date of this Meeting;
- (ii) the time and date of the Company's next annual general meeting; and
- (iii) the time and date of the approval by shareholders of any transaction under Listing Rule 11.1.2 (a significant change to the nature or scale of activities) or Listing Rule 11.2 (disposal of main undertaking).

## (b) Minimum Issue Price

Any Equity Securities issued under the 7.1A Mandate must be in an existing quoted class of Equity Securities and be issued at a minimum price of 75% of the volume weighted average price of Equity Securities in that class, calculated over the 15 Trading Days on which trades in that class were recorded immediately before:

- (i) the date on which the price at which the Equity Securities are to be issued is agreed by the Company and the recipient of the Equity Securities; or
- (ii) if the Equity Securities are not issued within 10 Trading Days of the date in Section 4.3(b)(i) above, the date on which the Equity Securities are issued.

#### (c) Use of funds raised under 7.1A Mandate

The Company can only issue securities for cash consideration pursuant to the 7.1A Mandate. The Company intends to use any funds raised pursuant to the 7.1A Mandate, towards any acquisition of new assets or strategic transactions (including expenses associated with such acquisition(s) or strategic transaction(s)), marketing and promotional expenses, continued research and platform or IT development and working capital.

## (d) Risk of Economic and Voting Dilution

Any issue of Equity Securities under the 7.1A Mandate will dilute the interests of Shareholders who do not receive any Shares under the issue.

If this Resolution 4 is approved by Shareholders and the Company issues the maximum number of Equity Securities available under the 7.1A Mandate, existing

Shareholders may be subject to both economic and voting dilution as shown in the table below.

The table below shows the dilution of existing Shareholders calculated in accordance with the formula outlined in Listing Rule 7.1A(2), on the basis of the closing market price of Shares and the number of Shares on issue as at 18 September 2023.

The table also shows the voting dilution impact where the number of Shares on issue (Variable A in the formula) changes and the economic dilution where there are changes in the issue price of Shares issued under the 7.1A Mandate.

		Dilution			
Number of Shares on Issue (Variable A in ASX Listing Rule 7.1A.2)		Shares issued - 10% voting dilution	Issue Price		
			\$0.048	\$0.096	\$0.14
			50% decrease	Issue Price	50% increase
			Funds Raised		
Current	418,591,984	41,859,198	\$2,009,241	\$4,018,483	\$5,985,865
50% increase	627,887,976	62,788,797	\$3,013,862	\$6,027,724	\$8,978,797
100% increase	837,183,968	83,718,396	\$4,018,483	\$8,036,966	\$11,971,730

<sup>\*</sup>The number of Shares on issue (Variable A in the formula) could increase as a result of the issue of Shares that do not require Shareholder approval (such as under a pro-rata rights issue or scrip issued under a takeover offer) or that are issued with Shareholder approval under Listing Rule 7.1.

The table above presents theoretical examples only, and on the following assumptions:

- There are currently 418,591,984 Shares on issue, being the existing Shares on issue as at the date
  of this Notice of Meeting.
- 2. The issue price set out above is the closing price of the Shares on ASX on 18 September 2023 (being \$0.096).
- The Company issues the maximum possible number of Equity Securities available under the 7.1A Mandate.
- 4. The Company has not issued any Equity Securities in the 12 months prior to the Meeting that were not issued under an exception in Listing Rule 7.2 or with approval under Listing Rule 7.1.
- 5. The issue of Equity Securities under the 7.1A Mandate consists only of Shares. It is assumed none of the Options that the Company currently has on issue are exercised or vest before the date of the issue of the Equity Securities.
- The calculations above do not show the effect of dilution on any one particular Shareholder. Each Shareholder should consider the dilution caused to their own shareholding depending on their specific circumstances.
- The table does not show the effect of any dilution pursuant to approvals under Listing Rule 7.1 unless otherwise disclosed.
- 8. The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue, assuming variable A is equal to the total issued share capital. This is why the voting dilution is shown in each example as 10%.
- The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 7.1A Mandate, based on that Shareholder's holding at the date of the Meeting.

Shareholders should note that there is a risk that:

(i) the market price for the Company's Shares may be significantly lower on the issue date than on the date of the Meeting; and

(ii) the Shares may be issued at a price that is at a discount to the market price for those Shares on the date of issue.

## (e) Allocation Policy under 7.1A Mandate

The recipients of Equity Securities to be issued under the 7.1A Mandate have not yet been determined. However, the recipients of Equity Securities may include existing Shareholders and/or new investors (or both), none of whom will be related parties of the Company.

The Company will determine the recipients of on a case-by-case basis at the time of issue under the 7.1 Mandate, having regard to the following factors:

- (i) the purpose of the issue;
- (ii) alternative methods of raising funds available to the Company at that time, including but not limited to, an entitlement issue, share purchase plan, placement or other offer where existing Shareholders may participate;
- (iii) the effect of the issue of the Equity Securities on the control of the Company;
- (iv) the circumstances of the Company, including, but not limited to, the financial position and solvency of the Company;
- (v) prevailing market conditions; and
- (vi) advice from corporate, financial and broking advisers (if applicable).

## (f) Previous Approval under Listing Rule 7.1A

The Company previously obtained Shareholder approval under Listing Rule 7.1A at its 2022 annual general meeting held on 13 October 2022 (**Previous Approval**).

During the 12-month period preceding the date of this Meeting, being on and from 13 October 2022, the Company has not issued any Equity Securities pursuant to the Previous Approval and has not agreed to issue any Equity Securities which have not yet been issued pursuant to that Previous Approval.

### 4.4 Voting Exclusion

As at the date of this Notice, the Company is not proposing to make an issue of Equity Securities under Listing Rule 7.1A. Accordingly, a voting exclusion statement is not included in this Notice for this Resolution.

#### 4.5 Board Recommendation

The Directors unanimously recommend that Shareholders vote in favour of Resolution 4.

## **GLOSSARY**

In the Notice of Meeting and Explanatory Statement the following terms have the following meanings:

7.1A Mandate has the meaning given in the Explanatory Statement of Resolution 4 in Section 4.1.

Annual General Meeting or Meeting means the meeting convened by the Notice.

ASIC means the Australian Securities and Investments Commission.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

ASX Listing Rules or Listing Rules means the listing rules of ASX.

Auditor means RSM Australia Partners.

AWST means Australian Western Standard Time.

Board means the board of Directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

Company or Kinatico means Kinatico Limited (ABN 25 111 728 842).

**Constitution** means the Company's constitution adopted by Special Resolution of the members on 27 November 2019 as amended.

Corporations Act means Corporations Act 2001 (Cth).

**Director** means a current Director of the Company.

Eligible Entity means an entity that at the date of the relevant general meeting:

- (a) is not included in the S&P/ASX 300 Index; and
- (b) has a market capitalisation of \$300 million or less.

Equity Securities has the meaning given to that term in the ASX Listing Rules.

Explanatory Statement means the explanatory statement to this Notice of Meeting.

**Key Management Personnel** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

**Notice** or **Notice** of **Meeting** means this notice of meeting including the Explanatory Statement and the Proxy Form.

**Option** means an option to acquire a Share.

Ordinary Securities has the meaning set out in the ASX Listing Rules.

**Proxy Form** means the proxy form accompanying the Notice.

**Remuneration Report** means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 30 June 2023.

**Resolutions** means the resolutions referred to in the Notice, or any one of them, as the context requires.

Section means a section of the Explanatory Statement.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a registered holder of a Share.

**Trading Day** means a day determined by ASX to be a trading day in accordance with the ASX Listing Rules;

Variable A means "A" as set out in the formula in ASX Listing Rule 7.1A(2).

Words importing the singular include the plural and vice versa. All references to currency are in Australian dollars.



## **Proxy Voting Form**

If you are attending the Meeting in person, please bring this with you for Securityholder registration.

KINATICO LTD | ABN 25111728842

Your proxy voting instruction must be received by **01.30pm (AEDT) on Tuesday, 24 October 2023**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

## **SUBMIT YOUR PROXY**

### Complete the form overleaf in accordance with the instructions set out below.

#### YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: https://investor.automic.com.au/#/home Shareholders sponsored by a broker should advise their broker of any changes.

#### STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

## **DEFAULT TO THE CHAIR OF THE MEETING**

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form , including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

#### STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

#### APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

## SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

**Power of attorney:** If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

**Companies:** To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

## CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automic.com.au.

#### **Lodging your Proxy Voting Form:**

#### Online

Use your computer or smartphone to appoint a proxy at

https://investor.automic.com.au/#/loginsah or scan the QR code below using your

scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



#### BY MAIL:

Automic GPO Box 5193 Sydney NSW 2001

#### IN PERSON:

Automic Level 5, 126 Phillip Street Sydney NSW 2000

#### BY EMAIL:

meetings@automicgroup.com.au

#### BY FACSIMILE:

+61 2 8583 3040

## All enquiries to Automic: WEBSITE:

https://automicgroup.com.au/

#### PHONE-

1300 288 664 (Within Australia) +61 2 9698 5414 (Overseas)

26 October 2023 at Dexus Place Auditorium, Level 5, 1 Margaret Street, Sydney NSW 2000 hereby:
Appoint the Chair of the Meeting (Chair) OR if you are not appointing the Chair of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy or failing the person so named or, if no person is named, the Chair, or the Chair's nominee, to vote in accordance with the following directions, or, if no directions have been given, and subject to the relevant laws as the proxy sees fit and at any adjournment thereof.
The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.  Unless indicated otherwise by ticking the "for"," against" or "abstain" box you will be authorising the Chair to vote in accordance with the Chair's voting intention.
AUTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS  Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolution 1 (except where I/we have indicated a different voting intention below) even though Resolution 1 is connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.
STED 2. Vous voting direction
STEP 2 - Your voting direction
Resolutions For Against Abstain  1 Adoption of Remuneration Report (Non-Binding)
Adoption of Kentuneration Report (Non-smaling)
2 Re-election of Director - Mr Ivan Gustavino
3 Election of Director - Mr Georg Chmiel
4 Approval of 7.1A Mandate
Please note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.
a pon ana your veloc mir not zo coantou in companing and regained majorny on a poin
STEP 3 - Signatures and contact details
Individual or Securityholder 1 Securityholder 2 Securityholder 3
Sole Director and Sole Company Secretary  Director  Director / Company Secretary
Contact Name:
Email Address:
Contact Daytime Telephone Date (DD/MM/YY)

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).

STEP 1 - How to vote

APPOINT A PROXY: