

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Qoria Limited
<b>ABN</b>	33 167 509 177

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Peter Pawlowitsch
<b>Date of last notice</b>	15 May 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	<b>Mosch Pty Ltd</b> (Director and shareholder)  <b>Vault (WA) Pty Ltd</b> (Beneficiary)  <b>Haven Super Pty Ltd &lt;Haven Super Fund A/C&gt;</b> (Director and beneficiary)
<b>Date of change</b>	3 October 2023
<b>No. of securities held prior to change</b>	<b>Mosch Pty Ltd</b> 9,199,461 fully paid ordinary shares  <b>Vault (WA) Pty Ltd &lt;Vault A/C&gt;</b> 5,316,688 fully paid ordinary shares 3,000,000 Director Options (\$0.50, 30 June 2025)  <b>Haven Super Pty Ltd &lt;Haven Super Fund A/C&gt;</b> 1,000,000 fully paid ordinary shares
<b>Class</b>	Unlisted NED Director Options (\$0.00, 30 June 2027)

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<b>Number acquired</b>	680,679 NED Director Options
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration. The NED Director Options were acquired pursuant to the Company's Remuneration Incentive Scheme.
<b>No. of securities held after change</b>	<p><b>Mosch Pty Ltd</b> 9,199,461 fully paid ordinary shares</p> <p><b>Vault (WA) Pty Ltd &lt;Vault A/C&gt;</b> 5,316,688 fully paid ordinary shares 3,000,000 Director Options (\$0.50, 30 June 2025) 680,679 unlisted NED Director Options (\$0.00, 30 June 2027)</p> <p><b>Haven Super Pty Ltd &lt;Haven Super Fund A/C&gt;</b> 1,000,000 fully paid ordinary shares</p>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<p>The NED Director Options were acquired pursuant to the Company's Remuneration Incentive Scheme and are subject to vesting conditions.</p> <p>The issue of the NED Director Options was approved by Shareholders at the Company's General Meeting on 17 August 2023. Further details in respect to this issue is outlined in the Notice of Meeting lodged with ASX on 14 July 2023.</p>

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.

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*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Qoria Limited
<b>ABN</b>	33 167 509 177

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Tim Levy
<b>Date of last notice</b>	12 September 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	<b>Timothy Nominees Pty Ltd &lt;Timothy Family A/C&gt;</b> (Director and substantial shareholder)  <b>Levy Cooper SMSF Pty Ltd &lt;Levy – Cooper Superannuation Fund&gt;</b> (Beneficiary)
<b>Date of change</b>	3 October 2023
<b>No. of securities held prior to change</b>	<b>Timothy Nominees Pty Ltd &lt;Timothy Family A/C&gt;</b> 15,336,628 fully paid ordinary shares 300,000 Employee Performance Rights 1,000,000 SP Performance Rights 1,000,000 STI 2022 Performance Rights 924,039 STI 2023 Performance Rights 1,500,000 LTI Performance Rights 1,000,000 Director Options (\$0.00, 30 November 2024) 1,500,000 Director Options (\$0.50, 30 June 2025)  <b>Levy Cooper SMSF Pty Ltd &lt;Levy – Cooper Superannuation Fund&gt;</b> 350,000 fully paid ordinary shares

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<b>Class</b>	STI 2023 Options (\$0.00, 30 June 2027) LTI Options (\$0.00, 30 June 2027) TSR Options (\$0.36, 30 June 2027)
<b>Number acquired</b>	1,361,360 STI 2023 Options 2,722,721 LTI Options 3,000,000 TSR Options
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration, the securities were acquired as incentive-based remuneration pursuant to the Company's Remuneration Incentive Scheme.
<b>No. of securities held after change</b>	<b>Timothy Nominees Pty Ltd &lt;Timothy Family A/C&gt;</b> 15,336,628 fully paid ordinary shares 300,000 Employee Performance Rights 1,000,000 SP Performance Rights 1,000,000 STI 2022 Performance Rights 924,039 STI 2023 Performance Rights 1,500,000 LTI Performance Rights 1,000,000 Director Options (\$0.00, 30 November 2024) 1,500,000 Director Options (\$0.50, 30 June 2025) 1,361,360 STI 2024 Options (\$0.00, 30 June 2027) 2,722,721 LTI Options (\$0.00, 30 June 2027) 3,000,000 TSR Options (\$0.36, 30 June 2027)  <b>Levy Cooper SMSF Pty Ltd &lt;Levy – Cooper Superannuation Fund&gt;</b> 350,000 fully paid ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The securities were acquired as incentive-based remuneration pursuant to the Company's Remuneration Incentive Scheme.  The issue of these securities was approved by Shareholders at the Company's General Meeting held 17 August 2023. Further details in respect of this issue are outlined in the Notice of Meeting and ASX announcement lodged with ASX on 14 July 2023.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A

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<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Qoria Limited
<b>ABN</b>	33 167 509 177

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Georg Ell
<b>Date of last notice</b>	15 May 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	
<b>Date of change</b>	3 October 2023
<b>No. of securities held prior to change</b>	1,885,124 fully paid ordinary shares 95,210 Employee Performance Rights (time-based vesting milestones) 2,000,000 Executive Performance Rights (performance based vesting milestones) 2,100,000 Options (\$0.60, 31 Dec 2025) with time-based vesting milestones
<b>Class</b>	Unlisted NED Director Options (\$0.00, 30 June 2027)
<b>Number acquired</b>	272,271 NED Director Options
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration. The NED Director Options were acquired pursuant to the Company's Remuneration Incentive Scheme.

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<b>No. of securities held after change</b>	1,885,124 fully paid ordinary shares 95,210 Employee Performance Rights (time-based vesting milestones) 2,000,000 Executive Performance Rights (performance based vesting milestones) 2,100,000 Options (\$0.60, 31 Dec 2025) with time-based vesting milestones 272,271 unlisted NED Director Options (\$0.00, 30 June 2027)
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The NED Director Options were acquired pursuant to the Company's Remuneration Incentive Scheme and are subject to vesting conditions. The issue of the NED Director Options was approved by Shareholders at the Company's General Meeting on 17 August 2023. Further details in respect to this issue is outlined in the Notice of Meeting lodged with ASX on 14 July 2023.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

## Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
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<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Qoria Limited
<b>ABN</b>	33 167 509 177

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Matthew Stepka
<b>Date of last notice</b>	15 May 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
<b>Date of change</b>	3 October 2023
<b>No. of securities held prior to change</b>	3,055,556 fully paid ordinary shares 1,400,000 unlisted options (\$0.60, 31 December 2025)
<b>Class</b>	Unlisted NED Director Options (\$0.00, 30 June 2027)
<b>Number acquired</b>	408,408 NED Director Options
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration. The NED Director Options were acquired pursuant to the Company's Remuneration Incentive Scheme.

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<b>No. of securities held after change</b>	3,055,556 fully paid ordinary shares 1,400,000 unlisted options (\$0.60, 31 December 2025) 408,408 unlisted NED Director Options (\$0.00, 30 June 2027)
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The NED Director Options were acquired pursuant to the Company's Remuneration Incentive Scheme and are subject to vesting conditions. The issue of the NED Director Options was approved by Shareholders at the Company's General Meeting on 17 August 2023. Further details in respect to this issue is outlined in the Notice of Meeting lodged with ASX on 14 July 2023.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

## Part 3 – <sup>+</sup>Closed period

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<sup>+</sup> See chapter 19 for defined terms.

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<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.

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## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Qoria Limited
<b>ABN</b>	33 167 509 177

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Phil Warren
<b>Date of last notice</b>	21 July 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	<b>Philuchna Pty Ltd &lt;Warren Super Fund&gt;</b> (Director and substantial shareholder)  <b>Philuchna Pty Ltd &lt;PM &amp; NA Warren Family A/C &gt;</b> (Director and substantial shareholder)
<b>Date of change</b>	3 October 2023
<b>No. of securities held prior to change</b>	<b>Philuchna Pty Ltd &lt;Warren Super Fund&gt;</b> 683,224 fully paid ordinary shares  <b>Philuchna Pty Ltd &lt;PM &amp; NA Warren Family A/C &gt;</b> 948,990 fully paid ordinary shares 1,400,000 unlisted options (\$0.60, 31 December 2025)
<b>Class</b>	Unlisted NED Director Options (\$0.00, 30 June 2027)
<b>Number acquired</b>	340,341 NED Director Options
<b>Number disposed</b>	Nil

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration. The NED Director Options were acquired pursuant to the Company's Remuneration Incentive Scheme.
<b>No. of securities held after change</b>	<p><b>Philuchna Pty Ltd &lt;Warren Super Fund&gt;</b> 683,224 fully paid ordinary shares</p> <p><b>Philuchna Pty Ltd &lt;PM &amp; NA Warren Family A/C &gt;</b> 948,990 fully paid ordinary shares 1,400,000 unlisted options (\$0.60, 31 December 2025) 340,341 unlisted NED Director Options (\$0.00, 30 June 2027)</p>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<p>The NED Director Options were acquired pursuant to the Company's Remuneration Incentive Scheme and are subject to vesting conditions.</p> <p>The issue of the NED Director Options was approved by Shareholders at the Company's General Meeting on 17 August 2023. Further details in respect to this issue is outlined in the Notice of Meeting lodged with ASX on 14 July 2023.</p>

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Qoria Limited
<b>ABN</b>	33 167 509 177

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Dr Jane Watts
<b>Date of last notice</b>	15 May 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	JC Watts Holdings Pty Ltd <Jane Catherine Watts Investment Trust A/C> (Director and beneficiary)
<b>Date of change</b>	3 October 2023
<b>No. of securities held prior to change</b>	JC Watts Holdings Pty Ltd <Jane Catherine Watts Investment Trust A/C> 555,556 fully paid ordinary shares 2,100,000 Options (\$0.60, 31 December 2025) with time-based vesting milestones
<b>Class</b>	Unlisted NED Director Options (\$0.00, 30 June 2027)
<b>Number acquired</b>	340,341 NED Director Options
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration. The NED Director Options were acquired pursuant to the Company's Remuneration Incentive Scheme.

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<b>No. of securities held after change</b>	JC Watts Holdings Pty Ltd <Jane Catherine Watts Investment Trust A/C> 555,556 fully paid ordinary shares 2,100,000 Options (\$0.60, 31 December 2025) with time-based vesting milestones 340,341 unlisted NED Director Options (\$0.00, 30 June 2027)
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The NED Director Options were acquired pursuant to the Company's Remuneration Incentive Scheme and are subject to vesting conditions. The issue of the NED Director Options was approved by Shareholders at the Company's General Meeting on 17 August 2023. Further details in respect to this issue is outlined in the Notice of Meeting lodged with ASX on 14 July 2023.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
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<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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+ See chapter 19 for defined terms.