

ASX Announcement

5 October 2023

ISSUE OF LTIP SECURITIES

Rent.com.au Limited (ASX: RNT) (“RENT” or “the Company”) advises that it has issued a total 26,125,000 Performance Rights to members of its senior management team under the terms of the [Employee Long Term Incentive Plan](#) approved by shareholders in 2022.

The vesting criteria for the performance rights are outlined in the table below:

Performance Criteria	Performance Rights	Service Condition
Achieve 300% TSR at 30 June 2025 (\$0.06 20-day VWAP)	8,925,000	30 June 2026
Achieve 400% TSR at 30 June 2025 (\$0.08 20-day VWAP)	2,231,250	30 June 2026
Achieve 500% TSR at 30 June 2025 (\$0.10 20-day VWAP)	2,231,250	30 June 2026
Achieve >\$3.5m revenue in FY24 (25% growth on FY23)	1,575,000	30 June 2026
Achieve >\$4.0m revenue in FY24 (45% growth on FY23)	393,750	30 June 2026
Achieve >\$4.5m revenue in FY24 (60% growth on FY23)	393,750	30 June 2026
Subject to achieving the above, the following performance rights are also available (pro-rata)		
Achieve >100k paying RentPay customers by 30 June 2026	3,937,500	30 June 2026
Achieve >50% of FY26 revenue from new (since FY22) sources	3,937,500	30 June 2026
	23,625,000	
Base salary foregone in lieu of incentive equity	2,500,000	30 June 2024
	26,125,000	

An Appendix 3G has been lodged in respect of the new issue of Performance Rights.

By order of the Board

[lodged electronically without signature]

Jan Ferreira

Company Secretary

Following this issue and cancellation the Company has the following securities on issue:

ASX CODE	DESCRIPTION	NUMBER
RNT	ORDINARY FULLY PAID	515,169,361
RNTAA	OPTIONS EXPIRING 01-DEC-2025 EX VARIOUS	7,200,000
RNTAK	PERFORMANCE RIGHTS (VARIOUS)	49,248,864