

### **Announcement Summary**

# **Entity name**

QUICKFEE LIMITED

### Date of this announcement

Monday October 09, 2023

# The +securities the subject of this notification are:

€ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

# Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QFEAM	PERFORMANCE RIGHTS	5,239,409	06/10/2023
New class - code to be confirmed	QFEAX - Employee share options expiring 30 June 2028, exercise price 6.2c	531,272	06/10/2023
New class - code to be confirmed	QFEAZ - Employee share options expiring 30 June 2028, exercise price 7.6c	531,240	06/10/2023
New class - code to be confirmed	QFEAAA - Employee share options expiring 30 June 2028, exercise price 8.5c	531,248	06/10/2023
New class - code to be confirmed	QFEAY - Employee share options expiring 30 June 2028, exercise price 7.1c	531,240	06/10/2023

Refer to next page for full details of the announcement



### Part 1 - Entity and announcement details

# 1.1 Name of entity

QUICKFEE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

Registration number

ACN

624448693

### 1.3 ASX issuer code

QFE

### 1.4 The announcement is

☑ New announcement

### 1.5 Date of this announcement

9/10/2023



### Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
- ☑ has an existing ASX security code ("existing class")
- ☑ does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

### ASX +security code and description

**QFEAM: PERFORMANCE RIGHTS** 

Date the +securities the subject of this notification were issued

6/10/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? 

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Simon Yeandle	Yeandle Superannuation Pty Ltd < Yeandle Super Fund A/C>	600,000
Jennifer Warawa	Jennifer Warawa	1,000,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf

### Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these performance rights relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees as part of employees' FY24 Long Term Incentive plan. There are two equal tranches of rights: tranche 1 vests on the first date after 31 January 2024 that a 30 day Volume Weighted Average Price of the Company's shares (VWAP) of 15 cents is achieved and tranche 2 vests on the first date after 31 January 2025 that a 30day VWAP of 20 cents is achieved. Rights expire 30 June 2026.



Issue details

#### Number of +securities

3,300,000

### ASX +security code and description

**QFEAM: PERFORMANCE RIGHTS** 

Date the +securities the subject of this notification were issued

6/10/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? 
⊗ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Simon Yeandle	Yeandle Superannuation Pty Ltd < Yeandle Super Fund A/C>	1,372,557

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf; https://wcsecure.weblink.com.au/pdf/QFE/02701345.pdf

### Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these performance rights relates to grants under the QuickFee Limited Performance Rights and Options Plan as part of the Company's FY24 Short Term Incentive Equity Sacrifice Plan to Directors and employees. Directors and employees may elect to sacrifice part or all of their cash Short Term Incentive or non-executive director fees for FY24 for equity. More details of this plan are set out in the Company's 2023 Annual Report.





Issue details

# Number of +securities

1,939,409



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

+Security description

New class - code to be confirmed

QFEAX - Employee share options expiring 30 June 2028, exercise price 6.2c

+Security type

ISIN code

Options

Date the +securities the subject of this notification were issued

6/10/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? 

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? 

✓ No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A.

**Options Details** 

+Security currency

**Exercise price** 

**Expiry date** 

AUD - Australian Dollar

AUD 0.06200000

30/6/2028

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

QFE - ordinary fully paid shares

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf



### Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees as part of their FY24 Long Term Incentive Plan.

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Number of +securities

531,272

ASX +security code	+Security description
New class - code to be confirmed	QFEAZ - Employee share options expiring 30 June 2028,
	exercise price 7.6c

+Security type ISIN code

Options

Date the +securities the subject of this notification were issued

6/10/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Were any of the +securities issued to +key management personnel (KMP) or an +associate? 
⊗ No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A.		

#### **Options Details**

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.07600000	30/6/2028



Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Desc		

QFE - ordinary fully paid shares

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees as part of their FY24 Long Term Incentive Plan.

Issue details

Number of +securities

531.240

ASX +security code	+Security description
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New class - code to be confirmed	QFEAAA - Employee share options expiring 30 June 2028,
	exercise price 8.5c

+Security type

ISIN code

Options

Date the +securities the subject of this notification were issued

6/10/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? ❤ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? 
⊗ No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being

# Notification of Issue, Conversion or Payment up of Unquoted Equity Securities

### issued.

N/A.

### **Options Details**

+Security currency Exercise price Expiry date
AUD - Australian Dollar AUD 0.08500000 30/6/2028

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

#### Description

QFE - ordinary fully paid shares

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees as part of their FY24 Long Term Incentive Plan.

Issue details

Number of +securities

531,248

### ASX +security code

New class - code to be confirmed	QFEAY - Employee share options expiring 30 June 2028,
	exercise price 7.1c

+Security description

+Security type ISIN code

Options

Date the +securities the subject of this notification were issued

6/10/2023



Were any of the +securities issued to +key management personnel (KMP) or an +associate? 
⊗ No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A.

#### **Options Details**

**+Security currency Exercise price Expiry date**AUD - Australian Dollar AUD 0.07100000 30/6/2028

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

### Description

QFE - ordinary fully paid shares

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees as part of their FY24 Long Term Incentive Plan.

Issue details

Number of +securities

531,240





### Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

# 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QFE : ORDINARY FULLY PAID	273,740,176

# 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QFEAN : OPTION EXPIRING 02-DEC-2025 EX \$0.84	250,000
QFEAO : OPTION EXPIRING 02-DEC-2025 EX \$0.98	250,000
QFEAL : OPTION EXPIRING 30-JUN-2026 EX \$0.382	537,492
QFEAM : PERFORMANCE RIGHTS	11,441,915
QFEAH : OPTION EXPIRING 31-JAN-2026 EX \$0.58	100,000
QFEAI : OPTION EXPIRING 30-JUN-2026 EX \$0.28	537,519
QFEAJ: OPTION EXPIRING 30-JUN-2026 EX \$0.319	537,494
QFEAK : OPTION EXPIRING 30-JUN-2026 EX \$0.344	537,494
QFEAD: OPTION EXPIRING 30-JUN-2025 EX 50C	533,333
QFEAR : OPTION EXPIRING 23-JUL-2025 EX 50C	500,000
QFEAP : OPTION EXPIRING 30-JUN-2027 EX \$0.08  QFEAQ : OPTION EXPIRING 30-JUN-2026 EX \$0.28	393,771 75,000
QFEAR: OPTION EXPIRING 30-JUN-2026 EX \$0.26	75,000
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QFEAS : OPTION EXPIRING 30-JUN-2026 EX \$0.344	75,000
QFEAT : OPTION EXPIRING 30-JUN-2026 EX \$0.382	75,000
QFEAU : OPTION EXPIRING 30-JUN-2027 EX \$0.091	393,735
QFEAV : OPTION EXPIRING 30-JUN-2027 EX \$0.099	393,735
QFEAW : OPTION EXPIRING 30-JUN-2027 EX \$0.11	393,759
New class - code to be confirmed : QFEAX - Employee share options expiring 30 June 2028, exercise price 6.2c	531,272
New class - code to be confirmed : QFEAZ - Employee share options expiring 30 June 2028, exercise price 7.6c	531,240
New class - code to be confirmed : QFEAAA - Employee share options expiring 30 June 2028, exercise price 8.5c	531,248
New class - code to be confirmed : QFEAY - Employee share options expiring 30 June 2028, exercise price 7.1c	531,240



# Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? 
  ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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