

ASX RELEASE

13 October 2023

2023 AGM Letter to Shareholders and Proxy

Applyflow Limited (ASX: AFW) (**Applyflow** or **Company**), a leading online recruitment-tech company, attaches the following documents in relation to its FY2023 Annual General Meeting:

- AGM Letter to Shareholders; and
- Proxy Form.

This announcement was approved for release to ASX by Applyflow's Board of Directors.

Contact

David Franks John Winters

Company Secretary Non-Executive Director

david.franks@automicgroup.com.au john@applyflow.com

About Applyflow

Applyflow is on a mission to make the recruitment experience better for everyone by giving recruiters an easy to use yet powerful tech solution to manage their entire business flow. A fresh take on what the recruitment process should be and the tools your team needs to make it a reality.



10 October 2023

Applyflow Limited 2023 Annual General Meeting

The 2023 Annual General Meeting (**AGM**) of Applyflow Limited (ASX:AFW) (**Applyflow** or **Company**) will be held at 11:00am AWST on Friday, 24 November 2023 at Suite 9, 110 Hay Street, Subiaco WA 6008.

Notice of AGM

The Company will not be dispatching physical copies of the Notice of Meeting unless the shareholder has made a valid election to receive documents in hard copy. Instead, the Notice of Meeting and accompanying explanatory statement are being made available to shareholders electronically:

- 1. at https://www.asx.com.au/markets/trade-our-cash-market/announcements.afw
- 2. at https://investors.applyflow.com/, or
- 3. by contacting the Company Secretary on david.franks@automicgroup.com.au or +612 8072 1400.

The Notice of Meeting and accompanying explanatory statement should be read in their entirety. If shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Business and Resolutions at the AGM

The business and resolutions of the AGM, as outlined in the Notice of Meeting, are:

- Financial statements and reports
- Resolution 1 Adoption of Remuneration Report
- Resolution 2 Re-election of Mr John Winters as Director
- Resolution 3 Election of Mr Ian Hobson as Director
- Resolution 4 ASX Listing Rule 7.1A Approval of Future Issue of Securities.

Your vote is important

The business of the AGM affects your shareholding and your vote is important and shareholders are encouraged to attend in person or by proxy.



Voting by proxy

A personalised proxy form has been provided to each shareholder.

To vote by proxy, please use one of the following methods:

Online	Lodge the Proxy Form online at https://investor.automic.com.au/#/loginsah by following the instructions: Login to the Automic website using the holding details as shown on the Proxy Form. Click on 'View Meetings' – 'Vote'. To use the online lodgement facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the Proxy Form. For further information on the online proxy lodgement process please see the Online Proxy Lodgement Guide at https://www.automicgroup.com.au/virtual-agms/	
By post	Automic, GPO Box 5193, Sydney NSW 2001	
By hand	Automic, Level 5, 126 Phillip Street, Sydney NSW 2000	
By email	Completing the enclosed Proxy Form and emailing it to: meetings@automicgroup.com.au	

Your Proxy instruction must be received no later than 48 hours before the commencement of the Meeting.

Proxy Forms received later than this time will be invalid.

BY ORDER OF THE BOARD

David Franks

Company Secretary

Contact

David Franks John Winters

Company Secretary Non-Executive Director david.franks@automicgroup.com.au john@applyflow.com

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Proxy Voting Form

If you are attending the Meeting in person, please bring this with you for Securityholder registration.

Applyflow Ltd | ABN 29 107 371 497

Your proxy voting instruction must be received by **11.00am (AWST) on Wednesday, 22 November 2023**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: https://investor.automic.com.au/#/home Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form , including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automic.com.au.

Lodging your Proxy Voting Form:

Online

Use your computer or smartphone to appoint a proxy at

https://investor.automic.com.au/#/loginsah or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



BY MAIL:

Automic GPO Box 5193 Sydney NSW 2001

IN PERSON:

Automic

Level 5, 126 Phillip Street Sydney NSW 2000

BY EMAIL:

meetings@automicgroup.com.au

BY FACSIMILE:

+61 2 8583 3040

All enquiries to Automic: WEBSITE:

https://automicgroup.com.au/

PHONE:

1300 288 664 (Within Australia) +61 2 9698 5414 (Overseas)

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STEP 1 - How to vote			
APPOINT A PROXY:			
I/We being a Shareholder entitled to attend and vote at the Annual General Meeting a November 2023 at Suite 9, 110 Hay Street, Subiaco WA 6008 hereby:	of Applyflow Ltd, to be held at 11.00am (AWST) on Friday, 24		
Appoint the Chair of the Meeting (Chair) OR if you are not appointing the Chair of th he name of the person or body corporate you are appointing as your proxy or failing			
Chair's nominee, to vote in accordance with the following directions, or, if no direction	s have been given, and subject to the relevant laws as the pro		
ees fit and at any adjournment thereof.			
he Chair intends to vote undirected proxies in favour of all Resolutions in which th	e Chair is entitled to vote.		
Inless indicated otherwise by ticking the "for"," against" or "abstain" box you will			
oting intention.			
UTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RE /here I/we have appointed the Chair as my/our proxy (or where the Chair becomes			
xercise my/our proxy on Resolution 1 (except where I/we have indicated a differen			
irectly or indirectly with the remuneration of a member of the Key Management Perso	onnel, which includes the Chair.		
STEP 2 - Your voting direction			
esolutions	For Against Absto		
Adoption of Remuneration Report			
Re-election of Mr John Winters as Director			
Election of Mr Ian Hobson as Director			
ASX Listing Rule 7.1A Approval of Future Issue of Securities			
ASA Listing Rule 7.1A Approval of Future issue of Securities			
lease note: If you mark the abstain box for a particular Resolution, you are directing y	our proxy not to vote on that Resolution on a show of hands or		
poll and your votes will not be counted in computing the required majority on a poll.			
STEP 3 – Signatures and contact details			
	Consultivity halden 2		
Individual or Securityholder 1 Securityholder 2	Securityholder 3		
Sole Director and Sole Company Secretary Director Director / Company Secretary			
Contact Name:			
Email Address:			

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).

Date (DD/MM/YY)

Contact Daytime Telephone