

Market Announcements Office
ASX Limited
20 Bridge Street
Sydney NSW 2000

APPOINTMENT OF NEW CHIEF FINANCIAL OFFICER AND COMPANY SECRETARY

RLF AgTech Ltd (ASX: RLF) is delighted to announce the appointment of Mr. Zaiqian Zhang as the Company's new Chief Financial Officer (CFO) and Company Secretary, effective from 23rd October 2023. Mr. Zhang brings to the role a wealth of experience in accounting, finance and corporate governance, having previously held CFO roles in ASX-listed companies Genmin Limited (ASX: GEN) and Focus Minerals Ltd (ASX: FML).

Mr. Zhang, a Chartered Accountant and Chartered Secretary, holds a Master's degree in Accounting and Finance, along with an honours degree in Accounting for Management from Aston University in Birmingham, UK.

In the context of this transition, Ms. Su-Mei Sain will step aside from the executive role of CFO and will continue her contribution in a part time capacity with RLF Carbon as the Company progresses the commercialisation of our carbon business, aligned with RLF's strategic growth objectives.

Mr. Ben Donovan will serve as joint Company Secretary alongside Mr. Zhang before leaving the role in early 2024.

Mr. Ken Hancock, Managing Director and CEO, commented, *"I would firstly like to thank Su-Mei for the significant contribution she has made as the Company's Chief Financial Officer. Su-Mei has overseen the growth and development of our finance team since December 2021 as we transitioned from an unlisted company through to our listing on the ASX.*

I am also pleased to announce the appointment of Zaiqian as Su-Mei's replacement. I believe his experience as a CFO & Company Secretary across both the ASX environment and Asia will deliver significant benefits to the Company as we continue to expand our crop nutrition and carbon businesses."



Authorised for release by the Board of Directors.

For further information, please contact:

Investor Enquiries

Ken Hancock

Managing Director

+61 8 6187 0753

corporate@rlfagtech.com

Media Enquiries

Liza White

Senior Advisor, Clarity Communications

+61 8 9380 0700

liza.white@claritycommunications.com.au

About RLF AgTech Ltd

RLF AgTech Ltd (ASX: RLF) is a technology-driven plant nutrition company that develops products to empower farmers, nourish people and restore the earth. RLF combines plant science with advanced chemistry and manufacturing practices to produce high-quality plant nutrition products for commercial agriculture. RLF's Plant Proton Delivery Technology enables farmers to grow higher-yielding, better-quality, and more nutritious produce while supporting the plants' natural ability to store and reduce atmospheric carbon. In the years ahead, commercial agriculture is destined to play a significant role in sequestering carbon. RLF's technologies will support this, using its Accumulating Carbon in Soil System (ACSS) to help capture and store CO₂ by increasing the organic matter in the world's soils.

To learn more, please visit: www.rlfagtech.com