



Announcement Summary

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**Entity name**

ILUKA RESOURCES LIMITED

**Date of this announcement**

Wednesday October 18, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| <b>ASX +security code</b> | <b>Security description</b> | <b>Total number of +securities to be issued/transferred</b> | <b>Issue date</b> |
|---------------------------|-----------------------------|---|-------------------|
| ILUAA                     | RIGHTS                      | 398,431   | 12/10/2023        |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ILUKA RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

34008675018

**1.3 ASX issuer code**

ILU

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

18/10/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

ILUAA : RIGHTS

**Date the +securities the subject of this notification were issued**

12/10/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP    | Name of registered holder | Number of +securities |
|----------------|---------------------------|-----------------------|
| Thomas O'Leary | Thomas O'Leary            | 398,431               |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

237,503 Performance and Restricted Rights were issued to Tom O'Leary, under Iluka's 2022 Executive Incentive Plan (EIP), pursuant to Iluka's umbrella Equity Incentive Plan Rules and approved at Iluka's 2023 AGM. Details of the terms of the 2022 EIP are available in the Remuneration Report contained in Iluka's 2022 Annual Report, accessible here: <https://www.iluka.com/investors-media/financial-results>.

160,928 Performance Rights were issued to Tom O'Leary, under Iluka's 2023 Long Term Incentive Plan (LTIP), pursuant to Iluka's umbrella Equity Incentive Plan Rules and approved at Iluka's 2023 AGM. Details of the Rights awarded to Tom O'Leary are available in Iluka's 2023 Notice of AGM, accessible here: <https://www.iluka.com/investors-media/asx-releases>.

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

398,431

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|---|---|
| ILU : ORDINARY FULLY PAID                 | 426,032,302                                 |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|---|---|
| ILUAA : RIGHTS                            | 3,590,327                                   |



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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