

19 October 2023

Dear Shareholder,

ANNUAL GENERAL MEETING - NOTICE AND ACCESS LETTER

VHM Limited (the "Company") advises that an Annual General Meeting (Meeting) of the Company will be held as follows:

Time and date: 12.30pm (WST), 2.30pm (AEST) and 3.30pm (AEDST) on Monday, 20 November

2023

In-person: Elevate 1, The Westin

111 Mary Street, Brisbane, QLD, 4000

Virtually: Via a web-based meeting portal

Notice of Meeting

In accordance with recent amendments to the Corporations Act 2001 (Cth), the Company will not be dispatching physical copies of the Notice of Meeting unless the shareholder has made a valid election to receive documents in hard copy. Instead, the Notice of Meeting and accompanying explanatory statement are being made available to shareholders electronically and can be viewed and downloaded from:

- the Company's website at https://www.vhmltd.com.au/investors/asx-announcements; and
- the ASX market announcements page under the Company's code "VHM".

If you have nominated an email address and have elected to receive electronic communications from the Company, you will also receive an email to your nominated email address with a link to an electronic copy of the Notice of Meeting.

Shareholders may also request an email copy or a paper copy of the Notice of Meeting by emailing the Company Secretary at: ian.hobson@vhmltd.com.au.

Participation and voting at the Meeting

The Meeting is being held virtually via a web-based meeting portal as well as in person. The Company has put in place processes for shareholders to participate in the virtual meeting that is equivalent to attending in person.

Shareholders who choose to attend the virtual Meeting, will be able to:

- view the Meeting live;
- exercise a right, orally and in writing, to ask questions and make comments; and
- cast votes on a poll during the Meeting.

Details of how shareholders will be able to attend the meeting virtually, vote via proxy prior to the Meeting or by poll during the Meeting (though the Company strongly encourages shareholders to vote via proxy) are set out in detail in the Notice of Meeting.

The Notice of Meeting and accompanying explanatory statement should be read in their entirety. If shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Yours faithfully

The Alson

Ian Hobson

Company Secretary



Proxy Voting Form

If you are attending the Meeting in person, please bring this with you for Securityholder registration.

VHM Limited | ABN 58 601 004 102

Your proxy voting instruction must be received by **12.30pm (AWST) on Saturday, 18 November 2023**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: https://investor.automic.com.au/#/home Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automic.com.au.

Lodging your Proxy Voting Form:

Online

Use your computer or smartphone to appoint a proxy at

https://investor.automic.com.au/#/loginsah or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



BY MAIL:

Automic GPO Box 5193 Sydney NSW 2001

IN PERSON:

Automic

Level 5, 126 Phillip Street Sydney NSW 2000

BY EMAIL:

meetings@automicgroup.com.au

BY FACSIMILE:

+61 2 8583 3040

All enquiries to Automic: WEBSITE:

https://automicgroup.com.au/

PHONE:

1300 288 664 (Within Australia) +61 2 9698 5414 (Overseas)

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STEP 1 - How to vote				
		al Meeting of VHM Limited, to be held at 12.30pm (AWS 4000 and online via a web-based meeting portal her		
the name of the person or body corporate you are a	ppointing as your pro	Chair of the Meeting as your proxy, please write in the key or failing the person so named or, if no person is nare to directions have been given, and subject to the relevance.	ned, the Chair, or th	
The Chair intends to vote undirected proxies in favorables indicated otherwise by ticking the "for"," agreement of the control		in which the Chair is entitled to vote. x you will be authorising the Chair to vote in accorde	ance with the Chair'	
Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolutions 1, 6, 7, 8, 9, 10 and 11 (except where I/we have indicated a different voting intention below) even though Resolutions 1, 6, 7, 8, 9, 10 and 11 are connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair. STEP 2 - Your voting direction				
Resolutions	For Against Abstai	Resolutions	For Against Absta	
ADOPTION OF REMUNERATION REPORT		8 ISSUE OF REMUNERATION OPTIONS TO DIRECTOR IAN SMITH		
2 ELECTION OF GRAHAM ROGER HOWARD AS DIRECTOR		9 ISSUE OF REMUNERATION OPTIONS TO DIRECTOR RON DOUGLAS		
B ELECTION OF MR IAN SMITH AS A DIRECTOR		10 ISSUE OF REMUNERATION OPTIONS TO DIRECTOR MAREE ARNASON		
4 ELECTION OF MR RON DOUGLAS AS A DIRECTOR		11 INCREASE IN THE AGGREGATE ANNUAL REMUNERATION PAID TO NON-EXECUTIVE DIRECTOR FEE POOL		
5 ELECTION OF MS MAREE ARNASON AS A DIRECTOR		12 RATIFICATION OF PRIOR ISSUE OF TRANCHE 1 BROKER OPTIONS		
S ISSUE OF REMUNERATION OPTIONS TO DIRECTOR DONALD RUNGE		13 RATIFICATION OF THE AGREEMENT TO ISSUE THE TRANCHE 2 BROKER OPTIONS		
7 ISSUE OF REMUNERATION OPTIONS TO DIRECTOR GRAHAM HOWARD				
Please note: If you mark the abstain box for a particu a poll and your votes will not be counted in computin	lar Resolution, you are	directing your proxy not to vote on that Resolution on a you a poll.	a show of hands or o	
STEP 3 — Signatures and contact	t details			
Individual or Securityholder 1	Securit	yholder 2 Securityholder	r 3	
Sole Director and Sole Company Secretary Director Director / Company Secretary				
Contact Name:				
Email Address:				

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).

Date (DD/MM/YY)

Contact Daytime Telephone