



**Great Southern Mining Limited  
ACN 148 168 825**

## **Notice of Annual General Meeting**

**The Annual General Meeting of the Company will be held online on  
Wednesday, 22 November 2023 at 9.00 am (WST) via videoconference.**

In accordance with section 100D of the *Corporations Act 2001* (Cth), the Company will not be sending hard copies of the Notice of Annual General Meeting to Shareholders, except to those Shareholders who have made a valid election to receive a hard copy by email. Instead, Shareholders can access a copy of the Notice at the following link:

[www.gsml.com.au](http://www.gsml.com.au)

The Notice of Annual General Meeting should be read in its entirety. If Shareholders are in doubt as to how to vote, they should seek advice from their suitably qualified advisor prior to voting.

**Should you wish to discuss any matter, please do not hesitate to contact the  
Company Secretary by telephone on (08) 9240 4111.**

**Shareholders are urged to vote by lodging the proxy form attached to the Notice**

**Great Southern Mining Limited**  
**ACN 148 168 825**  
**(Company)**

## **Notice of Annual General Meeting**

Notice is hereby given that the Annual General Meeting of Shareholders of Great Southern Mining Limited will be held online on Wednesday, 22 November 2023 at 9.00 am (WST) (**Meeting**) via videoconference.

The Meeting will be accessible to all Shareholders via videoconference, which will allow Shareholders to listen to, ask questions and observe the Meeting. Shareholders who wish to participate in the Meeting can do so remotely by emailing the Company Secretary at [mark@gsml.com.au](mailto:mark@gsml.com.au) and registering their interest.

Videoconference details will then be sent out prior to the event. Shareholders will not be able to physically attend the Meeting.

The Explanatory Statement provides additional information on matters to be considered at the Meeting. The Explanatory Statement and the Proxy Form form part of the Notice.

The Directors have determined pursuant to regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Meeting are those who are registered as Shareholders on 20 November 2023 at 4.00pm (WST).

Terms and abbreviations used in the Notice are defined in Schedule 1.

## **Agenda**

### **1 Resolutions**

#### **Financial Statements and Reports - Period July 2022 – June 2023**

To receive and consider the Annual Financial Statements, the Directors' Report and the audit report of the Company for the financial year ended 30 June 2023.

Note: there is no requirement for Shareholders to approve these reports.

#### **Resolution 1 – Adoption of Remuneration Report (non-binding Resolution)**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding** resolution:

*“That, for the purpose of section 250R(2) of the Corporations Act and for all other purposes, the Company adopts the annual remuneration report as set out in the Directors' Report for the financial year ended 30 June 2023.”*

## **Resolution 2– Re-election of Matthew Blake as Director**

To consider and, if thought fit, to pass with or without amendment, as an **ordinary** resolution the following:

*“That, Matthew Blake being a Director of the Company, who retires by rotation in accordance with Listing Rule 14.4 and clause 6.1(f) of the Company’s Constitution, and being eligible, offers himself for election, be re-elected as a Director of the Company.”*

## **Resolution 3 – Approval of Additional 10% Placement Facility**

To consider and, if thought fit, to pass, the following resolution as a **special** resolution:

*“That, pursuant to and in accordance with Listing Rule 7.1A and for all other purposes, approval is given for the issue of Equity Securities up to 10% of the issued capital of the Company (at the time of the issue) calculated in accordance with the formula prescribed in Listing Rule 7.1A.2, on the terms and conditions in the Explanatory Statement.”*

## **Resolution 4 – Ratification of prior issue of Shares under the February 2023 Placement under Listing Rule 7.1**

To consider and, if thought fit, to pass with or without amendment, as an **ordinary** resolution the following:

*“That, pursuant to and in accordance with Listing Rule 7.4 and for all other purposes, Shareholders approve and ratify the issue of 416,666 Shares pursuant to the February 2023 Placement on the terms and conditions in the Explanatory Statement.”*

## **Resolution 5 – Ratification of prior issue of Shares under the October 2023 Placement under Listing Rule 7.1**

To consider and, if thought fit, to pass with or without amendment, as an **ordinary** resolution the following:

*“That, pursuant to and in accordance with Listing Rule 7.4 and for all other purposes, Shareholders approve and ratify the issue of 38,461,539 Shares pursuant to the October 2023 Placement on the terms and conditions in the Explanatory Statement.”*

## **Resolution 6 – Approval of Long Term Incentive Plan**

To consider and, if thought fit, to pass with or without amendment, as an **ordinary** resolution the following:

*“That, for the purpose of Listing Rule 7.2 Exception 13(b), and for all other purposes, Shareholders approve the adoption of the employee incentive scheme known as the “Great Southern Mining Limited Long Term Incentive Plan”, a summary of which is set out in the Explanatory Statement, and the issue of Equity Securities thereunder, on the terms and conditions set out in the Explanatory Statement, as an exception to Listing Rule 7.1.”*

## **Voting exclusion**

Pursuant to the Listing Rules, the Company will disregard any votes cast in favour of:

- (a) Resolution 1, by any member of the Key Management Personnel of the Company whose remuneration is included in the Remuneration Report, or a Closely Related Party of such member;
- (b) Resolution 4, by or on behalf of any person who participated in the issue;
- (c) Resolution 5, by G Ex Australia Pty Ltd; and

(d) Resolution 6, by or on behalf of a person who is eligible to participate in the employee incentive scheme,  
or an Associate of that person or persons.

The above voting exclusions do not apply to a vote cast in favour of the relevant Resolution by:

- (a) a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way;
- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an Associate of a person excluded from voting, on the Resolution; and
  - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Further, pursuant to the Corporations Act, the Company will disregard any votes cast in favour of Resolution 1 by any member of the Key Management Personnel of the Company, or a Closely Related Party of such member, acting as proxy if their appointment does not specify the way the proxy is to vote on the Resolution. However, the Company will not disregard any votes cast on Resolution 1 by such person if:

- (a) the Proxy Form specifies how the proxy is to vote on the Resolution, and the vote is not cast on behalf of a person who is otherwise excluded from voting on the Resolution as described above; or
- (b) the person is the Chair voting an undirected proxy and their appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected with the remuneration of the Key Management Personnel of the Company.

If you are a member of the Key Management Personnel of the Company or a Closely Related Party of such person (or are acting on behalf of any such person) and purport to cast a vote on Resolution 1 (other than as a proxy as permitted in the manner set out above), that vote will be disregarded by the Company (as indicated above) and you may be liable for an offence for breach of voting restrictions that apply to you under the Corporations Act.

**BY ORDER OF THE BOARD**



**Mark Petricevic**  
**Company Secretary**  
**Great Southern Mining Limited**

Dated: 20 October 2023

**Great Southern Mining Limited**  
**ACN 148 168 825**  
**(Company)**

**Explanatory Statement**

**1. Introduction**

The Explanatory Statement has been prepared for the information of Shareholders in connection with the business to be conducted at the Meeting to be held online on Wednesday, 22 November 2023 at 9.00 am (WST) (**Meeting**).

The Explanatory Statement forms part of the Notice which should be read in its entirety. The Explanatory Statement contains the terms and conditions on which the Resolutions will be voted and a Proxy Form is located at the end of the Explanatory Statement.

The Explanatory Statement includes the following information to assist Shareholders in deciding how to vote on the Resolutions:

|            |   |
|------------|---|
| Section 2  | Action to be taken by Shareholders  |
| Section 3  | Resolution 1 - Adoption of Remuneration Report (non-binding resolution)                                       |
| Section 4  | Resolution 2 – Re-election of Matthew Blake as Director   |
| Section 5  | Resolution 3 – Approval of additional 10% placement facility  |
| Section 6  | Resolution 4 – Ratification of prior issue of Shares under the February 2023 Placement under Listing Rule 7.1 |
| Section 7  | Resolution 5 – Ratification of prior issue of Shares under the October 2023 Placement under Listing Rule 7.1  |
| Section 8  | Resolution 6 – Approval of Long Term Incentive Scheme   |
| Schedule 1 | Definitions   |
| Schedule 2 | Details of Equity Securities issued by the Company under ASX Listing Rule 7.1A                                |
| Schedule 3 | Material terms of the Long Term Incentive Scheme  |

**2. Action to be taken by Shareholders**

Shareholders should read the Notice including the Explanatory Statement carefully before deciding how to vote on the Resolutions.

**2.1 Proxies**

All Resolutions will be decided by poll (rather than a show of hands). The poll will be conducted on votes submitted by proxy and at the Meeting by Shareholders who attend in accordance with the instructions below.

(a) Voting by proxy

A Proxy Form is attached to the Notice. This is to be used by Shareholders if they wish to appoint a representative (a 'proxy') to vote in their place. All Shareholders are invited to attend the Meeting or, if they are unable to attend in person, sign and return the Proxy Form to the Company in accordance with the instructions thereon. Lodgement of a Proxy Form will not preclude a Shareholder from attending and voting at the Meeting in person.

Please note that:

- (i) a member of the Company entitled to attend and vote at the Meeting is entitled to appoint a proxy;
- (ii) a proxy need not be a member of the Company; and
- (iii) a member of the Company entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise, but where the proportion or number is not specified, each proxy may exercise half of the votes.

The enclosed Proxy Form provides further details on appointing proxies and lodging Proxy Forms.

(b) Proxy vote if appointment specifies way to vote

Section 250BB(1) of the Corporations Act provides that an appointment of a proxy may specify the way the proxy is to vote on a particular resolution and, if it does:

- (i) the proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote that way (i.e. as directed);
- (ii) if the proxy has two or more appointments that specify different ways to vote on the resolution the proxy must not vote on a show of hands;
- (iii) if the proxy is the Chair of the meeting at which the resolution is voted on the proxy must vote on a poll, and must vote that way (i.e. as directed); and
- (iv) if the proxy is not the Chair the proxy need not vote on the poll, but if the proxy does so, the proxy must vote that way (i.e. as directed).

(c) Transfer of non-Chair proxy to Chair in certain circumstances

Section 250BC of the Corporations Act provides that, if:

- (i) an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at a meeting of the Company's members;
- (ii) the appointed proxy is not the Chair of the meeting;
- (iii) at the meeting, a poll is duly demanded on the resolution; and
- (iv) either the proxy is not recorded as attending the meeting or the proxy does not vote on the resolution,

the Chair of the meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution at the meeting.

To vote by proxy, you must complete and lodge the Proxy Form using one of the following methods:

Online: At [www.investorvote.com.au](http://www.investorvote.com.au)

Mobile: Scan the QR Code on the enclosed Proxy Form and follow the prompts

By mail: Complete and sign the enclosed Proxy Form and return the form to:

Computershare Investor Services Pty Limited  
GPO Box 242, Melbourne VIC 3001 Australia

By fax: Complete and sign the enclosed Proxy Form and fax the form to:  
If you are in Australia, 1800 783 447

If you are outside Australia, +61 3 9473 2555

Custodian voting: For Intermediary Online subscribers only (custodians) please visit [www.intermediaryonline.com](http://www.intermediaryonline.com) to submit your voting intentions.

Proxy Forms must be received no later than 9.00am (WST) on 20 November 2023.

**Proxy Forms received later than this time will be invalid.**

## **2.2 Voting via poll form**

Shareholders who do not wish to vote using a Proxy Form and who intend to vote on a poll at the Meeting must contact the Company at [mark@gsml.com.au](mailto:mark@gsml.com.au) by 4:00pm on 19 November 2023 to notify the Company of their intentions and to request a personalised poll form.

The Company will send personalised poll forms following the cut-off time for the return of Proxy Forms (i.e. after 9:00am, 20 November 2023) to Shareholders who request them prior to this time. Personalised poll forms must be completed and returned to the Company after the poll has been called and prior to the close of polling. During the Meeting, the Chair will notify you how and when you are able to complete and return the personalised poll form.

## **2.3 Chair's voting intentions**

The Chair intends to exercise all available proxies in favour of all Resolutions unless the Shareholder has expressly indicated a different voting intention.

## **2.4 Submitting questions**

Shareholders may submit questions in advance of the Meeting to the Company. Questions must be submitted by emailing the Company Secretary at [mark@gsml.com.au](mailto:mark@gsml.com.au) by no later than 4.00pm on 20 November 2023.

Shareholders will also have the opportunity to submit questions during the Meeting in respect to the formal items of business. In order to ask a question during the Meeting, please follow the instructions from the Chair.

The Chair will attempt to respond to the questions during the Meeting. Shareholders are limited to a maximum of two questions each (including any submitted in advance of the Meeting). The Chair will request prior to a Shareholder asking a question that they identify themselves (including the entity name of their shareholding and the number of Shares they hold).

### 3. Resolution 1 - Adoption of Remuneration Report (Non-binding resolution)

#### 3.1 Background

Pursuant to section 250R(2) of the Corporations Act, the Company submits to Shareholders for consideration and adoption, by way of a non-binding resolution, its remuneration report for the financial year ended 30 June 2023 (**Remuneration Report**). The Remuneration Report is a distinct section of the annual directors' report (**Directors' Report**) which deals with the remuneration of Directors, executives and senior managers of the Company. More particularly, the Remuneration Report can be found within the Directors' Report in the Company's 2023 Annual Report. The Annual Report is available on the Company's website at [www.gsml.com.au](http://www.gsml.com.au).

By way of summary, the Remuneration Report:

- (a) explains the Company's remuneration policy and the process for determining the remuneration of its Directors and executive officers;
- (b) addresses the relationship between the Company's remuneration policy and the Company's performance; and
- (c) sets out the remuneration details for each Director and executive officer named in the Remuneration Report for the financial year ended 30 June 2023.

The remuneration levels for Directors, executives and senior managers are competitively set to attract and retain appropriate Directors and key management personnel.

The Chair of the Annual General Meeting will allow a reasonable opportunity for Shareholders as a whole to ask about, or make comments on, the Remuneration Report.

#### 3.2 Regulatory Requirements

The Corporations Act provides that Resolution 1 need only be an advisory vote of Shareholders and does not bind the Directors. However, the Corporations Act provides that if the Company's Remuneration Report resolution receives a "no" vote of 25% or more of votes cast at the Annual General Meeting, the Company's subsequent Remuneration Report must explain the Board's proposed action in response or, if the Board does not propose any action, the Board's reasons for not making any changes. The Board will take into account the outcome of the vote when considering the remuneration policy, even if it receives less than a 25% "no" vote.

In addition, sections 250U and 250V of the Corporations Act sets out a "two strikes" re-election process, pursuant to which:

- (a) if, at a subsequent annual general meeting (**Later Annual General Meeting**), at least 25% of the votes cast on a resolution that the remuneration report be adopted are against the adoption of that remuneration report;
- (b) at the immediately preceding annual general meeting (**Earlier Annual General Meeting**), at least 25% of the votes cast on a resolution that the remuneration report be adopted were against the adoption of that remuneration report; and
- (c) a resolution was not put to the vote at the Earlier Annual General Meeting under an earlier application of section 250V of the Corporations Act,

then the Company must put to vote at the Later Annual General Meeting a resolution, requiring Shareholders to vote on whether the Company must hold another general meeting (**Spill Meeting**) to consider the appointment of all of the Directors at the time the Directors Report was approved by the Board who must stand for re-appointment (other than the Managing Director) (**Spill Resolution**). The Spill Resolution may be passed as an ordinary resolution.

If the Spill Resolution is passed, the Spill Meeting must be held within 90 days after the Spill Resolution is passed. All of the Company's Directors who were Directors at the time when the resolution to make the Directors' Report was passed (excluding the Managing Director of the Company who may, in accordance with the Listing Rules, continue to hold office indefinitely without being re-elected to the office) cease to hold office immediately before the end the Spill Meeting and may stand for re-election at the Spill Meeting.

At the Company's 2022 annual general meeting, less than 25% of the eligible votes cast in respect of the 2022 Remuneration Report were cast against the adoption of 2022 Remuneration Report. Accordingly, a Spill Resolution will not be put to the Meeting even if 25% or more of the votes cast in respect of the 2023 Remuneration Report are against the adoption of the 2023 Remuneration Report.

### **3.3 Board Recommendation**

The Board unanimously recommends that Shareholders vote in favour of Resolution 1.

A voting exclusion statement for Resolution 1 has been included in the Notice of Meeting preceding this Explanatory Statement.

## **4. Resolution 2 – Re-election of Matthew Blake as Director**

### **4.1 Background**

In accordance with Listing Rule 14.5 and clause 6.1(f) of the Constitution, at every annual general meeting an election of Directors must take place.

The Constitution provides that at every annual general meeting, excluding any Director who is required to retire at that meeting by virtue of having been appointed to either fill a casual vacancy or as an addition to the existing Directors, one-third of the remaining Directors must retire from office as a Director.

For these reasons, Matthew Blake retires as a Director and, being eligible, offers himself for re-election as a Director, in accordance with clause 6.1(i) of the Constitution.

Mr Blake has over 25 years of experience in the stockbroking and financial services industry, and with companies listed on the ASX. He joined DJ Carmichael as an investment advisor and later became an executive director until the sale of the business to Shaw and Partners in 2019.

Mr Blake also serves as an executive director of Javelin Minerals Limited and non-executive director of Crowd Media Limited.

Further details about Matthew Blake are set out in the Company's 2023 Annual Report which is available at [www.gsml.com.au](http://www.gsml.com.au).

### **4.2 Board Recommendation**

The Directors (other than Matthew Blake) unanimously recommend that Shareholders vote in favour of Resolution 2.

## **5. Resolution 3 – Approval of Additional 10% Placement Facility**

### **5.1 Background**

Listing Rule 7.1A enables eligible entities to issue Equity Securities of up to 10% of its issued ordinary share capital through placements over a 12-month period following the entity's annual general meeting (**Additional 10% Placement Facility**). The Additional 10% Placement Facility is in addition to the Company's 15% placement capacity under Listing Rule 7.1.

An eligible entity for the purposes of Listing Rule 7.1A is an entity that is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300 million or less, as at the time of the entity's annual general meeting. The Company is an eligible entity as at the time of this Notice of Annual General Meeting and is expected to be an eligible entity as at the time of the annual general meeting.

Resolution 3 seeks Shareholder approval to enable the Company to issue Equity Securities under the Additional 10% Placement Facility.

If Resolution 3 is passed the exact number of Equity Securities that the Company may issue under the Additional 10% Placement Facility will be determined in accordance with the formula prescribed in Listing Rule 7.1A.2 (refer to section 1.1(d) below). The Company will be able to issue Equity Securities up to the combined 25% limit in Listing Rules 7.1 and 7.1A without any further Shareholder approval.

If Resolution 3 is not passed, the Company will not be able to access the Additional 10% Placement Facility to issue Equity Securities without Shareholder approval under Listing Rule 7.1A, and will remain subject to the 15% limit on issuing Equity Securities without Shareholder approval set out in Listing Rule 7.1.

Resolution 3 is a special resolution and therefore requires approval of 75% of the votes cast by Shareholders present and eligible to vote at the annual general meeting (in person, by proxy, by attorney or, in the case of a corporate Shareholder, by a corporate representative).

The Company is seeking a mandate to issue securities under the Additional 10% Placement Facility to enable the Company to pursue its growth strategy with the flexibility to act quickly as potential business opportunities arise.

## 5.2 Regulatory Requirements

In compliance with the information requirements of Listing Rule 7.3A, Shareholders are advised of the following information:

### (a) Issue Period

If Shareholders approve Resolution 3, the Company will have a mandate to issue Equity Securities under the Additional 10% Placement Facility under Listing Rule 7.1A from the date of the Meeting until the earlier of the following to occur:

- (i) the date that is 12 months after the date of the Meeting;
- (ii) the time and date of the Company's next annual general meeting; and
- (iii) the time and date of the approval by Shareholders of a transaction under Listing Rule 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking),

### (Additional 10% Placement Period).

The Company will only issue and allot Equity Securities during the Additional 10% Placement Period.

### (b) Minimum Issue Price

Equity Securities issued under the Additional 10% Placement Facility must be in the same class as an existing class of quoted Equity Securities of the Company. As at the date of this Notice of Annual General Meeting, the Company has on issue two classes of quoted Equity Securities, Shares and listed Options.

The issue price of Equity Securities issued under the Additional 10% Placement Facility must not be lower than 75% of the volume weighted average price for securities in the same class calculated over the 15 trading days on which trades in that class were conducted immediately before:

- (i) the date on which the Equity Securities are issued; or
- (ii) the date on which the price of Equity Securities is agreed, provided that the issue is thereafter completed within 10 trading days.

### (c) Purpose of Issues

The Company may seek to issue the Equity Securities to raise funds in connection with continued exploration and feasibility study expenditure on the Company's current assets and/or general working capital.

The Company will provide further information at the time of issue of any Equity Securities under the Additional 10% Placement Facility in compliance with its disclosure obligations under Listing Rules 3.10.3 and 7.1A.4.

(d) **Dilution**

As at the date of this Notice of Annual General Meeting, the Company has 754,635,189 Shares on issue. Accordingly, if Shareholders approve Resolution 3, the Company will have the capacity to issue approximately 75,463,519 Equity Securities under the Additional 10% Placement Facility in accordance with Listing Rule 7.1A.

The precise number of Equity Securities that the Company will have capacity to issue under Listing Rule 7.1A will be calculated at the date of issue of the Equity Securities in accordance with the following formula:

**(A x D) – E**

**A =** the number of fully paid ordinary securities on issue at the commencement of the relevant period:

- (i) plus the number of fully paid ordinary securities issued in the relevant period under an exception in Listing Rule 7.2 other than exception 9, 16 or 17,
- (ii) plus the number of fully paid ordinary securities issued in the relevant period on the conversion of convertible securities within Listing Rule 7.2 exception 9 where:
  - (A) the convertible securities were issued or agreed to be issued before the commencement of the relevant period; or
  - (B) the issue of, or agreement to issue, the convertible securities was approved, or taken under the Listing Rules to have been approved, under Listing Rule 7.1 or 7.4,
- (iii) plus the number of fully paid ordinary securities issued in the relevant period under an agreement to issue securities within Listing Rule 7.2 exception 16 where:
  - (A) the agreement was entered into before the commencement of the relevant period; or
  - (B) the agreement or issue was approved, or taken under these rules to have been approved, under Listing Rule 7.1 7.4,
- (iv) plus the number of any other fully paid ordinary securities issued in the relevant period with approval under Listing Rule 7.1 or 7.4,
- (v) plus the number of partly paid ordinary securities that became fully paid in the relevant period,
- (vi) less the number of fully paid ordinary securities cancelled in the relevant period;

**D =** 10%

**E =** the number of equity securities issued or agreed to be issued under Listing Rule 7.1A.2 in the relevant period where the issue or agreement has not been subsequently approved by the holders of its ordinary securities under Listing Rule 7.4; and

“relevant period” is the 12 months immediately preceding the date of the issue or agreement.

If Resolution 3 is approved by Shareholders and the Company issues Equity Securities under the Additional 10% Placement Facility, existing Shareholders' voting power in the Company will be diluted as shown in the table below (in the case of listed Options, only if those listed Options are exercised). There is a risk that:

- (i) the market price for the Company's Equity Securities may be significantly lower on the date of the issue of the Equity Securities than on the date of the Annual General Meeting; and
- (ii) the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date.

The below table shows the dilution of existing Shareholders on the basis of the current market price of Shares and the current number of ordinary securities for variable "A" calculated in accordance with the formula in Listing Rule 7.1A(2) as at the date of this Notice of Annual General Meeting.

The table also shows:

- (i) two examples where variable "A" has increased, by 50% and 100%. Variable "A" is based on the number of ordinary securities the Company has on issue. The number of ordinary securities on issue may increase as a result of issues of ordinary securities that do not require Shareholder approval (for example, a pro rata entitlements issue or scrip issued under a takeover offer) or future specific placements under Listing Rule 7.1 that are approved at a future Shareholders' meeting; and
- (ii) two examples of where the issue price of ordinary securities has decreased by 50% and increased by 50% as against the current market price.

| Variable "A"<br>Number of Shares<br>on Issue           | Dilution                       |   |                        |  |
|--|--------------------------------|---|------------------------|--|
|  | Issue Price<br>(per Share)     | \$0.013<br>50% decrease<br>in Issue Price | \$0.027<br>Issue Price | \$0.0390<br>50% increase in<br>Issue Price |
| 754,635,189<br>(Current number of<br>Shares on Issue)  | <b>10% Voting<br/>Dilution</b> | 75,463,519                                | 75,463,519             | 75,463,519                                 |
|  | <b>Funds Raised</b>            | \$1,018,757.51                            | \$2,037,515.01         | \$3,056,272.52                             |
| 1,131,952,784<br>(50% increase in<br>Shares on issue)  | <b>10% Voting<br/>Dilution</b> | 113,195,278.35                            | 113,195,278.35         | 113,195,278.35                             |
|  | <b>Funds Raised</b>            | \$1,528,136.26                            | \$3,056,272.52         | \$4,584,408.77                             |
| 1,509,270,378<br>(100% increase in<br>Shares on issue) | <b>10% Voting<br/>Dilution</b> | 150,927,038                               | 150,927,038            | 150,927,038                                |
|  | <b>Funds Raised</b>            | \$2,037,515.01                            | \$4,075,030.02         | \$6,112,545.03                             |

The table has been prepared on the following assumptions:

- (i) Variable A is 754,635,189 being the number of ordinary securities on issue at the date of this Notice of Annual General Meeting.
- (ii) The Company issues the maximum number of Equity Securities available under the Additional 10% Placement Facility.
- (iii) No Options (including any listed Options issued under the Additional 10% Placement Facility) or performance rights are exercised into Shares before the date of issue of the Equity Securities.
- (iv) The Company has not issued any other Equity Securities using its placement capacity under Listing Rule 7.1 or 7.1A in the 12 months preceding this Notice of Annual General Meeting.
- (v) The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.
- (vi) The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the Additional 10% Placement Facility, based on that Shareholder's holding at the date of the Meeting. All Shareholders should consider the dilution caused to their own shareholding depending on their specific circumstances.
- (vii) The table shows only the effect of issues of Equity Securities under Listing Rule 7.1A, not under the 15% placement capacity under Listing Rule 7.1.

- (viii) The issue of Equity Securities under the Additional 10% Placement Facility consists only of Shares. If the issue of Equity Securities includes listed Options, it is assumed that those listed Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders.
- (ix) The issue price is \$0.027, being the closing price of the Shares on the ASX on 17 October 2023 being the latest practicable date before this notice was signed.

(e) **Allocation Policy**

The Company's allocation policy is dependent on the prevailing market conditions at the time of any proposed issue pursuant to the Additional 10% Placement Facility. The identity of the persons to which the Company will issue the Equity Securities will be determined on a case-by-case basis having regard to the factors including but not limited to the following:

- (i) the methods of raising funds that are available to the Company, including but not limited to, rights issue or other issues in which existing security holders can participate;
- (ii) the effect of the issue of the Equity Securities on the control of the Company;
- (iii) the financial situation and solvency of the Company; and
- (iv) advice from corporate, financial and broking advisers (if applicable).

The persons to whom the Company will issue Equity Securities under the Additional 10% Placement Facility have not been determined as at the date of this Notice but may include existing substantial Shareholders and/or new Shareholders who are not related parties or Associates of a related party of the Company.

Further, if the Company is successful in acquiring new resources, assets or investments, it is likely that the persons to whom the Company will issue Equity Securities under the 10% Placement Facility will be the vendors of the new resources, assets or investments.

(f) **Previous issued of Equity Securities under Listing Rule 7.1A**

The Company previously obtained Shareholder approval under Listing Rule 7.1A at its 2022 Annual General Meeting held on 21 October 2022.

Listing Rule 7.3A.6 requires the Notice of Meeting to include details of the total number of Equity Securities issued under Listing Rule 7.1A.2 by the Company in the 12 months preceding the date of the Meeting and the percentage they represent of the total number of Equity Securities on issue at the commencement of that 12-month period. During that 12-month period, the Company has issued 53,333,353 Equity Securities under Listing Rule 7.1A which represents 9.58% of the total number of Equity Securities on issue at the commencement of that 12-month period.

Details of the Equity Securities issued in the 12-month period are outlined in Schedule 2 to this Notice of Annual General Meeting.

(g) **Voting exclusion statement**

No voting exclusion statement applies to Resolution 3.

At the date of the Notice of Annual General Meeting, the Company has not approached any particular existing security holder or an identifiable class of existing security holders to participate in the issue of the Equity Securities. No existing Shareholder's votes will therefore be excluded from voting on Resolution 3.

### 5.3 Board Recommendation

The Board believes that the Additional 10% Placement Facility is beneficial for the Company as it will give the Company the flexibility to issue further securities representing up to 10% of the Company's share capital during the next 12 months. Accordingly, the Board unanimously recommends that Shareholders approve Resolution 3.

## **6. Resolution 4 – Ratification of prior issue of Shares under the February 2023 Placement under Listing Rule 7.1**

### **6.1 Background**

As announced to ASX on 2 February 2023, the Company undertook a placement to raise approximately \$1.75 million, before costs (**February 2023 Placement**).

The February 2023 Placement comprised the issue of a total of 73,416,685 Shares at a price of \$0.024 per Share. Of these Shares, 18,416,666 Shares were issued under the Company's then existing capacity under Listing Rule 7.1 (**7.1 February Placement Shares**).

At the Company's extraordinary general meeting held on 12 June 2023, Shareholders ratified the issue of 18,000,000 of the 7.1 February Placement Shares for the purposes of Listing Rule 7.1. The balance of the 7.1 February Placement Shares, being 416,666 Shares (**Remaining 7.1 February Placement Shares**), was not ratified at that meeting.

The purpose of Resolution 4 is for Shareholders to ratify the issue of the Remaining 7.1 February Placement Shares issued in accordance with Listing Rule 7.1, being 416,666 Shares.

### **6.2 Regulatory Requirements**

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of Equity Securities that a listed company can issue without the approval of its shareholders over any 12-month period to 15% of the fully paid ordinary securities it had on issue at the start of that period.

The February 2023 Placement does not fit within any of the exceptions under Listing Rule 7.1, and as the issue of Remaining 7.1 February Placement Shares has not yet been approved by Shareholders, it effectively uses up part of the 15% limit in Listing Rule 7.1, reducing the Company's capacity to issue further Equity Securities without Shareholder approval under the Listing Rules for the 12-month period following the date of the issue of Remaining 7.1 February Placement Shares.

Listing Rule 7.4 sets out an exception to Listing Rule 7.1. It provides that where a company in general meeting ratifies the previous issue of securities made without shareholder approval under Listing Rule 7.1 (and provided that the previous issue did not breach Listing Rule 7.1) those securities will be deemed to have been made with shareholder approval for the purpose of Listing Rule 7.1 and so it does not reduce the company's capacity to issue further Equity Securities without shareholder approval under that rule.

The issue of the Remaining 7.1 February Placement Shares did not breach Listing Rule 7.1 at the time of issue.

The Company wishes to maintain as much flexibility as possible to issue additional Equity Securities in the future without having to obtain Shareholder approval under Listing Rule 7.1.

To this end, Resolution 4 seeks Shareholder approval of the issue of the Remaining 7.1 February Placement Shares issued in accordance with Listing Rule 7.1 under and for the purposes of Listing Rule 7.4.

If Resolution 4 is passed, the issue of the Remaining 7.1 February Placement Shares will be excluded in calculating the Company's 15% limit in Listing Rule 7.1, effectively increasing the number of Equity Securities it can issue without Shareholder approval over the 12-month period following the date of the issue of Remaining 7.1 February Placement Shares.

If Resolution 4 is not passed, the issue of Remaining 7.1 February Placement Shares will be included in calculating the Company's 15% limit in Listing Rule 7.1, effectively decreasing the number of Equity Securities it can issue without Shareholder approval over the 12-month period following the date of issue of the Remaining 7.1 February Placement Shares.

### **6.3 Resolution 4 - Information required by Listing Rule 7.5**

In compliance with the information requirements of Listing Rule 7.5, Shareholders are advised of the following information in relation to Resolution 4:

(a) **The names of the persons to whom the entity issued or agreed to issue the securities or the basis on which those persons were identified and selected**

The Remaining 7.1 February Placement Shares were issued to sophisticated and professional investors that were introduced to the Company by Euroz Hartleys Limited who acted as Lead Manager to the February 2023 Placement.

None of the investors were material investors in the Company.<sup>1</sup>

(b) **Number of securities and class of securities issued**

Under Resolution 4, the Company seeks Shareholder approval for, and ratification of, the issue of 416,666 Shares - the Remaining 7.1 February Placement Shares.

(c) **Terms of the securities**

The Shares are fully paid ordinary shares in the capital of the Company on the same terms and conditions as the Company's existing Shares and rank equally in all respects with the existing Shares.

The Company has applied to ASX for official quotation of these Shares.

(d) **Date of issue**

The Remaining 7.1 February Placement Shares were issued on 10 February 2023.

(e) **Issue price or other consideration**

The issue price for the Remaining 7.1 February Placement Shares was \$0.024 per Share.

(f) **Purpose of the issue, including the intended use of the funds raised**

The funds raised were used for working capital purposes.

(g) **Relevant agreement**

The Remaining 7.1 February Placement Shares were not issued pursuant to any agreement.

(h) **Voting exclusion statement**

A voting exclusion statement for Resolution 4 is included in the Notice of Meeting preceding this Explanatory Statement.

## 6.4 Board Recommendation

The Board believes that the ratification of the issue of the Remaining 7.1 February Placement Shares is beneficial for the Company as it allows the Company to retain the flexibility to issue further securities representing up to 15% of the Company's share capital during the next 12 months without the requirement to obtain prior Shareholder approval. Accordingly, the Board recommends Shareholders vote in favour of Resolution 4.

## 7. Resolution 5 – Ratification of prior issue of Shares under the October 2023 Placement under Listing Rule 7.1

### 7.1 Background

The purpose of Resolution 5 is for Shareholders to ratify the issue of 38,461,539 Shares issued in accordance with Listing Rule 7.1 (**October Placement Shares**) which was undertaken as part of

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<sup>1</sup> ASX consider the following to be material investors:

- (i). a related party of the entity;
- (ii). a member of the entity's key management personnel;
- (iii). a substantial holder in the entity;
- (iv). an adviser to the entity; or
- (v). an associate of any of the above,

where such person or entity is being issued more than 1% of the entity's current issued capital.

a placement to G Ex Australia Pty Ltd in October 2023 without Shareholder approval (**October Placement**), as announced to ASX on 9 October 2023.

## 7.2 Regulatory Requirements

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of Equity Securities that a listed company can issue without the approval of its shareholders over any 12-month period to 15% of the fully paid ordinary securities it had on issue at the start of that period.

The October Placement does not fit within any of the exceptions under Listing Rule 7.1, and as the October Placement has not yet been approved by Shareholders, it effectively uses up part of the 15% limit in Listing Rule 7.1, reducing the Company's capacity to issue further Equity Securities without Shareholder approval under the Listing Rules for the 12-month period following the date of the December Placement.

Listing Rule 7.4 sets out an exception to Listing Rule 7.1. It provides that where a company in general meeting ratifies the previous issue of securities made without shareholder approval under Listing Rule 7.1 (and provided that the previous issue did not breach Listing Rule 7.1) those securities will be deemed to have been made with shareholder approval for the purpose of Listing Rule 7.1 and so it does not reduce the company's capacity to issue further Equity Securities without shareholder approval under that rule.

The issue of the October Placement Shares did not breach Listing Rule 7.1 at the time of issue.

The Company wishes to maintain as much flexibility as possible to issue additional Equity Securities in the future without having to obtain Shareholder approval under Listing Rule 7.1.

To this end, Resolution 5 seeks Shareholder approval of the issue of the October Placement Shares issued in accordance with Listing Rule 7.1 under and for the purposes of Listing Rule 7.4.

If Resolution 5 is passed, the issue of the October Placement Shares will be excluded in calculating the Company's 15% limit in Listing Rule 7.1, effectively increasing the number of Equity Securities it can issue without Shareholder approval over the 12-month period following the date of the October Placement.

If Resolution 5 is not passed, the issue of October Placement Shares will be included in calculating the Company's 15% limit in Listing Rule 7.1, effectively decreasing the number of Equity Securities it can issue without Shareholder approval over the 12-month period following the date of the October Placement.

## 7.3 Resolution 5 - Information required by Listing Rule 7.5

In compliance with the information requirements of Listing Rule 7.5, Shareholders are advised of the following information in relation to Resolution 5:

(a) **The names of the persons to whom the entity issued or agreed to issue the securities or the basis on which those persons were identified and selected**

The October Placement Shares were issued to G Ex Australia Pty Ltd using the Company's 15% placement capacity under Listing Rule 7.1, as announced to ASX on 9 October 2023.

G Ex Australia Pty Ltd was not a material investor in the Company prior to issue of the October Placement Shares.<sup>2</sup>

(b) **Number of securities and class of securities issued**

Under Resolution 5, the Company seeks Shareholder approval for, and ratification of, the issue of 38,461,539 Shares - the October Placement Shares.

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<sup>2</sup> ASX consider the following to be material investors:

- (i). a related party of the entity;
- (ii). a member of the entity's key management personnel;
- (iii). a substantial holder in the entity;
- (iv). an adviser to the entity; or
- (v). an associate of any of the above,

where such person or entity is being issued more than 1% of the entity's current issued capital.

(c) **Terms of the securities**

The Shares are fully paid ordinary shares in the capital of the Company on the same terms and conditions as the Company's existing Shares and rank equally in all respects with the existing Shares.

The Company has applied to ASX for official quotation of these Shares.

(d) **Date of issue**

The October Placement Shares were issued on 11 October 2023.

(e) **Issue price or other consideration**

The issue price for the October Placement Shares was \$0.026 per Share, being \$1,000,000 in total.

(f) **Purpose of the issue, including the intended use of the funds raised**

The October Placement Shares were issued pursuant to a subscription agreement dated 5 October 2023 made between G Ex Australia Pty Ltd (**Gold Fields**), a subsidiary of Gold Fields Limited, and the Company (**Subscription Agreement**). The placement was made in conjunction with the parties' entry into an Option and Joint Venture Agreement dated 5 October 2023 on the Company's Edinburgh Park Project in Queensland under which G Ex Australia Pty Ltd can sole fund up to \$15 million exploration expenditure over a six-year period to earn a 75% interest in the Edinburgh Park Project, as announced to ASX on 9 October 2023.

The funds raised by the October Placement will be used to accelerate the Company's exploration activities at its Duketon Gold Project and East Laverton Nickel-Gold projects in Western Australia.

(g) **Relevant agreement**

A summary of the material terms of the Subscription Agreement is set out below:

- (i) Within five business days of the date of the Subscription Agreement, Gold Fields must apply for the October Placement Shares (being 38,461,539 Shares) and pay the subscription price of \$1,000,000 (being \$0.026 per Share) to the Company in immediately available funds.
- (ii) The Company is required to issue the October Placement Shares to Gold Fields free from all encumbrances together with a holding statement for the October Placement Shares.
- (iii) Within five business days of the issue of the October Placement Shares, the Company must apply to ASX for official quotation of the October Placement Shares and issue a cleansing notice with respect to the October Placement Shares.

(h) **Voting exclusion statement**

A voting exclusion statement for Resolution 5 is included in the Notice of Meeting preceding this Explanatory Statement.

## 7.4 Board Recommendation

The Board believes that the ratification of these issues under the October Placement is beneficial for the Company as it allows the Company to retain the flexibility to issue further securities representing up to 15% of the Company's share capital during the next 12 months without the requirement to obtain prior Shareholder approval. Accordingly, the Board recommends Shareholders vote in favour of Resolution 5.

## **8. Resolution 6 – Approval of Long Term Incentive Plan**

### **8.1 Background**

Resolution 6 seeks Shareholder approval for the purposes of Listing Rule 7.2 Exception 13(b), to adopt a new employee incentive plan titled the “Great Southern Mining Limited Long Term Incentive Plan” (**New Plan**), pursuant to which eligible participants may be offered the opportunity to be granted performance rights, Options and Shares in the Company (**Incentive Securities**). The Company renewed its existing employee incentive plan in 2020, however the Board considers it desirable to adopt a new plan to reflect the recent changes to employee share schemes under the Corporations Act. Such changes include removing the ability to make offers of securities under an employee incentive scheme in reliance on relief in ASIC Class Orders 14/1000 and 14/1001 after 1 March 2023 (**Class Orders**). The relief available under the Class Orders have been replaced by a new regime set out in Division 1A of Part 7.12 of the Corporations Act.

The purpose of the New Plan is to:

- (a) reward employees of the Company;
- (b) assist in the retention and motivation of employees of the Company;
- (c) provide an incentive to employees of the Company to grow shareholder value by providing them with an opportunity to receive an ownership interest in the Company; and
- (d) comply with the recent changes to employee share schemes as set out in Division 1A of Part 7.12 of the Corporations Act.

### **8.2 Regulatory Requirements**

Listing Rule 7.1 provides that, unless an exception applies, a company must not, without prior approval of shareholders, issue or agree to issue Equity Securities if the Equity Securities will in themselves, or when aggregated with the Equity Securities issued by the company during the previous 12 months, exceed 15% of the number of ordinary securities on issue at the commencement of that 12-month period.

Listing Rule 7.2 exception 13(b) sets out an exception to Listing Rule 7.1. It provides that issues of securities under an employee incentive scheme are not included in a company’s 15% limit under Listing Rule 7.1, if within three years before the date of issue, shareholders have approved the issue of securities thereunder as an exception to Listing Rule 7.1.

Accordingly, Resolution 6 seeks approval from Shareholders for adoption of the New Plan and the issue of Incentive Securities thereunder for a period of three years from the date of the Meeting, as an exception to Listing Rule 7.1.

If Resolution 6 is passed, the Company will be able to issue Incentive Securities under the New Plan to eligible participants over a period of three years from the date of the Meeting without impacting on the Company’s ability to issue to up to 15% of its total ordinary securities without Shareholder approval in any 12-month period.

If Resolution 6 is not passed, the Company will be able to proceed with the issue of Incentive Securities under the New Plan, but the issue will be included in calculating the Company’s 15% limit in Listing Rule 7.1, effectively decreasing the number of Equity Securities the Company can issue without Shareholder approval over the 12-month period following the date of issue of the Incentive Securities.

For the avoidance of doubt, the Company must seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Incentive Securities under the New Plan to a related party or a person whose relationship with the Company or the related party, is in ASX’s opinion, such that Shareholder approval should be obtained.

### **8.3 Information for the purpose of Listing Rule 7.2 exception 13(b)**

The following information is provided to Shareholders for the purpose of Listing Rule 7.2 Exception 13(b):

(a) **A summary of the material terms of the New Plan**

A summary of the material terms of the New Plan is set out in Schedule 3 to this Notice.

(b) **Previous issues of securities**

Since the last approval of the Company's existing employee incentive scheme on 3 July 2020, the Company has issued the following Equity Securities under the plan:

| Date of Issue             | Number     | Exercise Price | Vesting Date | Expiry Date | Vested/(Lapsed) | Total on Issue |
|---------------------------|------------|----------------|--------------|-------------|-----------------|----------------|
| <b>Unlisted Options</b>   |            |                |              |             |                 |                |
| 10/07/20                  | 600,000    | \$ 0.05        | 30/06/21     | 30/06/22    | - 600,000       | -              |
| 10/07/20                  | 600,000    | \$ 0.05        | 30/06/22     | 30/06/23    | - 600,000       | -              |
| 04/09/20                  | 500,000    | \$ 0.10        | 30/06/21     | 30/06/23    | - 500,000       | -              |
| 04/09/20                  | 500,000    | \$ 0.15        | 30/06/22     | 30/06/24    | - 500,000       | -              |
| 04/09/20                  | 500,000    | \$ 0.20        | 30/06/23     | 30/06/25    | - 500,000       | -              |
| 06/10/20                  | 600,000    | \$ 0.05        | 31/12/20     | 31/12/22    | - 600,000       | -              |
| 06/10/20                  | 600,000    | \$ 0.20        | 31/12/21     | 31/12/23    | -               | 600,000        |
| 05/10/21                  | 3,000,000  | \$ 0.10        | 05/10/22     | 05/10/24    | - 3,000,000     | -              |
| 05/10/21                  | 3,000,000  | \$ 0.10        | 05/10/23     | 05/10/25    | - 3,000,000     | -              |
| 05/10/21                  | 3,000,000  | \$ 0.10        | 05/10/24     | 05/10/26    | - 3,000,000     | -              |
| 05/10/21                  | 250,000    | \$ 0.10        | 05/10/22     | 05/10/24    | - 250,000       | -              |
| 05/10/21                  | 1,000,000  | \$ 0.10        | 05/10/22     | 05/10/24    | -               | 1,000,000      |
| 05/10/21                  | 500,000    | \$ 0.10        | 05/10/22     | 05/10/24    | -               | 500,000        |
| 05/10/21                  | 1,000,000  | \$ 0.10        | 05/10/23     | 05/10/25    | -               | 1,000,000      |
| 05/10/21                  | 500,000    | \$ 0.10        | 05/10/23     | 05/10/25    | - 500,000       | -              |
| 05/10/21                  | 1,000,000  | \$ 0.10        | 05/10/24     | 05/10/26    | -               | 1,000,000      |
| 05/10/21                  | 500,000    | \$ 0.10        | 05/10/24     | 05/10/26    | - 500,000       | -              |
| 29/03/22                  | 250,000    | \$ 0.10        | 29/03/23     | 29/03/25    | - 250,000       | -              |
| 29/03/22                  | 500,000    | \$ 0.10        | 29/03/23     | 29/03/25    | -               | 500,000        |
| 29/03/22                  | 250,000    | \$ 0.10        | 29/03/23     | 29/03/25    | -               | 250,000        |
| 29/03/22                  | 500,000    | \$ 0.10        | 29/03/23     | 29/03/25    | -               | 500,000        |
| 29/03/22                  | 250,000    | \$ 0.10        | 29/03/23     | 29/03/25    | - 250,000       | -              |
| 29/03/22                  | 500,000    | \$ 0.10        | 29/03/24     | 29/03/26    | -               | 500,000        |
| 29/03/22                  | 500,000    | \$ 0.10        | 29/03/24     | 29/03/26    | - 500,000       | -              |
| 29/03/22                  | 500,000    | \$ 0.10        | 29/03/25     | 29/03/27    | -               | 500,000        |
| 29/03/22                  | 500,000    | \$ 0.10        | 29/03/25     | 29/03/27    | - 500,000       | -              |
| 15/06/22                  | 250,000    | \$ 0.10        | 14/06/23     | 14/06/24    | -               | 250,000        |
| <b>Performance Rights</b> |            |                |              |             |                 |                |
| 04/09/20                  | 6,000,000  | N/a            | Various      | 04/09/22    | - 6,000,000     | -              |
| 23/09/22                  | 17,000,000 | N/a            | Various      | 23/09/24    | - 1,000,000     | 17,000,000     |

No Incentive Securities have previously been issued under the New Plan as it is a new incentive plan.

(c) **Maximum number of securities to be issued**

The maximum number of Incentive Securities proposed to be issued under the New Plan from the date of the passing of Resolution 5 until 21 November 2026 is 50,000,000 Equity Securities, excluding issues of Equity Securities approved by Shareholders under Listing Rule 10.11 or 10.14. This number is not intended to be a prediction of the actual number of Equity Securities to be issued by the Company, simply a ceiling the purposes of Listing Rule 7.2 Exception 13(b).

(d) **Voting exclusion statement**

A voting exclusion statement for Resolution 6 is included in the Notice of Meeting preceding this Explanatory Statement.

#### **8.4 Board Recommendation**

The Board unanimously recommends that Shareholders vote in favour of Resolution 6.

## Schedule 1 - Definitions

In the Notice, words importing the singular include the plural and vice versa.

|  |   |
|--|---|
| <b>\$ or A\$</b>                         | means Australian Dollars.   |
| <b>Additional 10% Placement Facility</b> | has the meaning given to that term in section 5.1 of the Explanatory Statement.   |
| <b>Additional 10% Placement Period</b>   | has the meaning given to that term in section 5.2 of the Explanatory Statement.   |
| <b>Associate</b>                         | has the meaning given to that term in section 9 of the Corporations Act.  |
| <b>ASX</b>                               | means the ASX Limited (ABN 98 008 624 691) and, where the context permits, the Australian Securities Exchange operated by ASX Limited.  |
| <b>Board</b>                             | means the board of Directors.   |
| <b>Chair</b>                             | means the person appointed to Chair the Meeting of the Company convened by the Notice.  |
| <b>Closely Related Party</b>             | has same meaning given to that term in section 9 of the Corporations Act, being, in relation to a member of the Key Management Personnel: <ul style="list-style-type: none"><li>(a) a spouse or child of the member;</li><li>(b) a child of the member's spouse;</li><li>(c) a dependent of the member or the member's spouse;</li><li>(d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;</li><li>(e) a company the member controls; or</li><li>(f) a person prescribed by the <i>Corporations Regulations 2001</i> (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.</li></ul> |
| <b>Company</b>                           | means Great Southern Mining Limited (ACN 148 168 825).  |
| <b>Constitution</b>                      | means the constitution of the Company.  |
| <b>Corporations Act</b>                  | means the <i>Corporations Act 2001</i> (Cth).   |
| <b>Director</b>                          | means a director of the Company   |
| <b>Directors' Report</b>                 | has the meaning given to that term in section 3.1 of the Explanatory Statement.   |
| <b>Earlier Annual General Meeting</b>    | has the meaning given to that term in section 3.2 of the Explanatory Statement.   |
| <b>Equity Securities</b>                 | has the meaning given to that term in the Listing Rules.  |
| <b>Explanatory Statement</b>             | means the explanatory statement which forms part of the Notice.   |

|   |  |
|---|--|
| <b>February 2023 Placement</b>                    | has the meaning given to that term in section 6.1 of the Explanatory Statement.  |
| <b>Key Management Personnel</b>                   | has the same meaning given to that term in section 9 of the Corporations Act, being those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group. |
| <b>Later Annual General Meeting</b>               | has the meaning given to that term in section 3.2 of the Explanatory Statement.  |
| <b>Listing Rules</b>                              | means the listing rules of ASX.  |
| <b>Meeting</b>                                    | has the meaning given in the introductory paragraph of the Notice.   |
| <b>New Plan</b>                                   | has the meaning given to that term in section 8.1 of the Explanatory Statement.  |
| <b>Notice or Notice of Annual General Meeting</b> | means this Notice of Annual General Meeting.   |
| <b>Option</b>                                     | means an option to acquire Shares.   |
| <b>October 2023 Placement</b>                     | has the meaning given to that term in section 7.1 of the Explanatory Statement.  |
| <b>October 2023 Placement Shares</b>              | has the meaning given to that term in section 7.1 of the Explanatory Statement.  |
| <b>Proxy Form</b>                                 | means the proxy form attached to the Notice.   |
| <b>Remaining 7.1 February Placement Shares</b>    | has the meaning given to that term in section 6.1 of the Explanatory Statement.  |
| <b>Remuneration Report</b>                        | has the meaning given to that term in section 3.1 of the Explanatory Statement.  |
| <b>Resolution</b>                                 | means a resolution referred to in the Notice.  |
| <b>Schedule</b>                                   | means a schedule to the Notice.  |
| <b>Section</b>                                    | means a section of the Explanatory Statement.  |
| <b>Share</b>                                      | means a fully paid ordinary share in the capital of the Company.   |
| <b>Shareholder</b>                                | means the holder of a Share.   |
| <b>Spill Meeting</b>                              | has the meaning given to that term in section 3.2 of the Explanatory Statement.  |
| <b>Spill Resolution</b>                           | has the meaning given to that term in section 3.2 of the Explanatory Statement.  |
| <b>WST</b>  | means Western Standard Time, being the time in Perth, Western Australia.   |

**Schedule 2 – Details of Equity Securities issued or agreed to be issued in the 12 months preceding the date of the Annual General Meeting under Listing Rule 7.1A**

| Issue Date | Number     | Percentage of total number of Equity Securities on issue at the commencement of the 12-month period | Type                       | The persons to whom the Equity Securities were issued or the basis on which those persons were determined   | Issue Price | Discount to market price at issue date | Funds raised                  | Use of Funds  |
|------------|------------|---|----------------------------|---|-------------|--|-------------------------------|---|
| 10/02/2023 | 53,333,353 | 9.58%   | Fully paid ordinary shares | <p>Issued to professional and sophisticated investors (within the meaning of section 708(8) - (11) of the Corporations Act), none of whom were material investors of the Company.</p> <p>Investors were identified by the Company and its advisors.</p> | \$0.024     | 8%                                     | \$1.72 million (before costs) | The execution of drill programs across its 100% owned Duketon Gold Project, moving loop electromagnetic surveys were performed on the Granite Well komatiite trend at the Company's East Laverton Nickel Project and for working capital. |

## Schedule 3 – Material terms of the Long Term Incentive Scheme

The material terms of the New Plan, under which eligible persons may be granted performance rights, Options and Shares (**Awards**) are summarised below:

- (A) (**Eligibility**): The Board may, in its absolute discretion, invite an “Eligible Person” to participate in the New Plan. An “Eligible Person” means a person that is a “primary participant” (as that term is defined in Division 1A of Part 7.12 of the Corporations Act) in relation to the Company or an associated body corporate and has been determined by the Board to be eligible to participate in the New Plan from time to time.
- (B) (**Offer**): Following determination that an Eligible Person may participate in the New Plan, the Board may make an offer to that person by an offer letter setting out the terms of the offer and any Conditions which may apply to the offer or the Awards (**Offer Letter**).
- (C) (**Issue cap**): Unless the Company is unlisted or the Company constitution provides otherwise, the Company must not make an offer of Awards for monetary consideration under the New Plan, where the total number of Shares to be issued under the New Plan (**New Plan Shares**) (or that will be issued upon conversion of convertible securities to be issued), when aggregated with the number of Plan Shares that may be issued as a result of offers made under the New Plan, at any time during the previous three year period, would exceed 5% of the total number of Shares on issue at the date of the offer.

The New Plan does not contain an issue cap on the number of Awards that may be issued for no monetary consideration.

- (D) (**Disclosure**): All offers of Awards under the New Plan for no monetary consideration are made pursuant to Division 1A of Part 7.12 of the Corporations Act and accordingly the Company will not issue a disclosure document for such an offer.

If the Company makes an offer to issue Awards under the New Plan for monetary consideration, the Company will comply with the disclosure requirements in Division 1A of Part 7.12 of the Corporations Act.

- (E) (**Nature of Awards**): Each option or performance right entitles the holder, to subscribe for, or be transferred, 1 Share. Any Shares acquired as an Award or pursuant to the exercise of an Award will rank equally with all existing Shares from the date of acquisition.
- (F) (**Vesting**) Awards may be subject to exercise conditions, performance hurdles or vesting conditions (**Conditions**). These Conditions must be specified in the Offer Letter to Eligible Persons. In the event that a takeover bid for the Company is declared unconditional, there is a change of control in the Company, or if a merger by way of a scheme of arrangement has been approved by a court, then the Board may determine that:
- (1) all or a percentage of unvested options will vest and become exercisable;
  - (2) all or a percentage of performance rights will be automatically exercised; and
  - (3) any Shares issued or transferred to a holder under the New Plan that have restrictions (on their disposal, the granting of any security interests in or over, or otherwise on dealing with), will be free from any restrictions on disposal.

- (G) (**Exercise Period**): The period during which a vested Award may be exercised will commence when all Conditions have been satisfied, waived by the Board, or are deemed to have been satisfied under the rules of the New Plan and the Company has issued a vesting notification to the holder, and ends on the Expiry Date (as defined at (J)(4) below).

- (H) (**Disposal restrictions**): Awards granted under the New Plan may not be assigned, transferred, novated, encumbered with a security interest (such as a mortgage, charge, pledge, lien, encumbrance or other third party interest of any nature) over them, or otherwise disposed of by a holder, other than to a nominated party (such as an immediate family member, trustee of a trust or company) in accordance with the New Plan, unless:

- (1) the prior consent of the Board is obtained; or
- (2) such assignment or transfer occurs by force of law upon the death of a holder to the holder's legal personal representative.

- (I) **(Cashless exercise):** Option holders may, at their election, elect to pay the exercise price for an option by setting off the exercise price against the number of Shares which they are entitled to receive upon exercise of the option (**Cashless Exercise Facility**). By using the Cashless Exercise Facility, the option holder will receive Shares to the value of the surplus after the exercise price has been set off.

If an option holder elects to use the Cashless Exercise Facility, the option holder will only be issued that number of Shares (rounded down to the nearest whole number) as are equal to the value of the difference between the exercise price otherwise payable for the options and the then market value of the Shares at the time of exercise (determined as the volume weighted average price on ASX over the five trading days prior to providing a notice of exercise).

- (J) **(Lapse):** Unvested Awards will generally lapse on the earlier of:

- (1) the cessation of employment, engagement or office of the holder;
- (2) the day the Board makes a determination that all unvested Awards and vested options of the holder will lapse because, in the opinion of the Board the holder has acted fraudulently or dishonestly, or is in material breach of his or her duties or obligations to the Company;
- (3) if any applicable Conditions are not achieved by the relevant time;
- (4) if the Board determines that any applicable Conditions have not been met and cannot be met prior to the date that is 5 years from the grant date of an Award or any other date determined by the Board and as specified in the Offer (**Expiry Date**); or
- (5) the Expiry Date.

Where a holder of Awards ceases to be employed or engaged by the Company and is not a "Bad Leaver" (as that term is defined in the New Plan), and the Awards have vested, they will remain exercisable until the Awards lapse in accordance with the New Plan rules or if they have not vested, the Board will determine as soon as reasonably practicable after the date the holder ceases to be employed or engaged, how many (if any) of those holder's Awards will be deemed to have vested and exercisable.

Where a holder becomes a "Bad Leaver" (as that term is defined in the New Plan), all Awards, unvested or vested, will lapse on the date of the cessation of employment, engagement or office of that holder.