

ASX ANNOUNCEMENT

23 October 2023

Final Director's Interest Notice – Skira

Macmahon Holdings Limited (ASX: MAH) (**Macmahon** or the **Company**) releases the Final Director's Interest Notice (ASX Appendix 3Z) for Ms Eva Skira AM attached to this announcement.

Further to its ASX Announcement dated 4 August 2023, Macmahon confirms that Mr Hamish Tyrwhitt is now the Chair of the Company's Board of Directors following the retirement of Ms Skira as a Director and Chair at the conclusion of the Company's 2023 Annual General Meeting held on Friday, 20 October 2023.

***** ENDS *****

This announcement was authorised for release by Ben Secrett, Group Company Secretary.

For further information, please contact:

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About Macmahon

Macmahon is an ASX listed company offering the complete package of mining services to miners throughout Australia and Southeast Asia.

Macmahon's extensive experience in both surface and underground mining has established the Company as the contractor of choice for resources projects across a range of locations and commodity sectors.

Macmahon is focused on developing strong relationships with its clients whereby both parties work in an open, flexible and transparent way to ensure mutually beneficial outcomes whilst also minimising risks for both parties.

Visit www.macmahon.com.au for more information.

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Macmahon Holdings Limited
ABN	93 007 634 406

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Eva Desiree Rita Skira
Date of last notice	24 February 2023 – Appendix 3Y
Date that director ceased to be director	20 October 2023

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities NED SSP Share Rights (vested) <ul style="list-style-type: none">• 184,115 share rights (2022 grant).• Issue Date: 22 July 2022.• Vesting Date: Vested 23 August 2023 – the day after the release of Macmahon's FY23 results.
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+ See chapter 19 for defined terms.

Appendix 3Z Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Note: Provide details of the circumstances giving rise to the relevant interest	Fully Paid Ordinary Shares <ul style="list-style-type: none">982,621 fully paid ordinary shares (vested pursuant to NED Salary Sacrifice Plan). (The shares arising from vested share rights are held on trust, and trading is restricted for a period of time pursuant to the Macmahon Non-Executive Director Salary Sacrifice Plan – see ASX announcement of 5 July 2018).

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.