



26 October 2023

South32 Limited
(Incorporated in Australia under the *Corporations Act 2001* (Cth))
(ACN 093 732 597)
ASX / LSE / JSE Share Code: S32; ADR: SOUHY
ISIN: AU000000S320
south32.net

**SOUTH32 LIMITED
2023 ANNUAL GENERAL MEETING
26 OCTOBER 2023
RESULTS OF MEETING**

South32 Limited (ASX / LSE / JSE: S32; ADR: SOUHY) (South32), in accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2, provides the following information:

| Resolution details | | Instructions given to validly appointed proxies (as at proxy close) | | | | Number of votes cast on the poll (where applicable) | | | Resolution Result |
|---|-----------------|--|----------------------|---------------------|------------|--|----------------------|------------|-----------------------|
| Resolution | Resolution Type | For | Against | Proxy's Discretion | Abstain | For | Against | Abstain* | Carried / Not Carried |
| 2A Re-election of Dr Xiaoling Liu as a Director | Ordinary | 2,495,492,261 95.80% | 93,083,548 3.57% | 16,506,760 0.63% | 4,343,593 | 2,513,150,372 96.43% | 93,097,856 3.57% | 4,346,010 | Carried |
| 2B Re-election of Ms Karen Wood as a Director | Ordinary | 2,535,119,649 98.42% | 24,353,328 0.94% | 16,505,762 0.64% | 33,447,263 | 2,552,572,982 99.05% | 24,593,563 0.95% | 33,447,263 | Carried |
| 3A Election of Mr Carlos Mesquita as a Director | Ordinary | 2,579,530,362 99.03% | 8,700,147 0.33% | 16,602,994 0.64% | 4,592,499 | 2,597,306,162 99.67% | 8,714,647 0.33% | 4,592,999 | Carried |
| 3B Election of Ms Jane Nelson as a Director | Ordinary | 2,577,868,975 98.98% | 9,981,318 0.38% | 16,655,467 0.64% | 4,920,242 | 2,595,693,215 99.62% | 9,994,644 0.38% | 4,920,949 | Carried |
| 4 Adoption of the Remuneration Report | Ordinary | 2,466,905,747 94.87% | 116,733,753 4.49% | 16,465,333 0.64% | 5,135,867 | 2,476,909,431 95.24% | 123,913,838 4.76% | 5,605,237 | Carried |

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|---|-----------------|--|---------------------|---------------------|-----------|--|---------------------|------------|-----------------------|
| Resolution | Resolution Type | For | Against | Proxy's Discretion | Abstain | For | Against | Abstain* | Carried / Not Carried |
| 5 Grant of awards to Executive Director | Ordinary | 2,534,048,518 97.46% | 49,420,387 1.91% | 16,275,815 0.63% | 9,680,593 | 2,543,896,427 97.82% | 56,573,126 2.18% | 10,140,066 | Carried |
| 6 Renewal of Proportional Takeover Provisions | Special | 2,580,922,925 99.14% | 5,820,708 0.22% | 16,612,955 0.64% | 6,069,074 | 2,598,692,561 99.78% | 5,836,683 0.22% | 6,084,224 | Carried |

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

About us

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce commodities including bauxite, alumina, aluminium, copper, silver, lead, zinc, nickel, metallurgical coal and manganese from our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

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Further information on South32 can be found at www.south32.net.

Approved for release to the market by Graham Kerr, Chief Executive Officer
 JSE Sponsor: The Standard Bank of South Africa Limited
 26 October 2023