

Announcement Summary

Entity name

AUSTIN ENGINEERING LIMITED

Date of this announcement

Monday November 06, 2023

The +securities the subject of this notification are:

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANGAB	PERFORMANCE RIGHTS	957,000	06/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

AUSTIN ENGINEERING LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ACN

078480136

1.3 ASX issuer code

ANG

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

6/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

🗹 +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

ANGAB: PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

6/11/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The performance rights have been granted pursuant to the terms of the Company's Performance Rights Plan dated 20 December 2023 (amended 10 October 2018, 1 July 2022, 9 March 2023 and 21 June 2023). A summary of which is set out in the 2021 Notice of Annual General Meeting, available at the following URL:

https://www.austineng.com/wp-content/uploads/2021-Notice-of-Annual-General-Meeting.pdf#page=8

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

957,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

ANG: ORDINARY FULLY PAID 586,401,879

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ANGAC : OPTION EXPIRING 12-APR-2026 EX \$0.35	5,000,000
ANGAB : PERFORMANCE RIGHTS	1,187,166
ANGAJ : OPTION EXPIRING 26-NOV-2024 EX \$0.13	42,900,000



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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