

**Bubs Australia Limited** ACN 060 094 742 23-29 Nina Link, Dandenong South VIC 3175 Australia

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## **RESULTS OF ANNUAL GENERAL MEETING**

Melbourne, 14 November 2023: In accordance with Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act, we advise the results of the resolutions put to shareholders at today's Annual General Meeting are set out in the attached summary.

This announcement has been authorised for release by the Company Secretary.

Jay Stephenson **Company Secretary** 

## **Bubs Australia Limited**

Annual General Meeting Tuesday, 14 November 2023

## **Results of Meeting**



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

| Resolution details  |                    | Instructions given to validly appointed proxies (as at proxy close) |                      |                    |         | Number of votes cast on the poll |                          |          | Resolution                   |
|---|--------------------|---|----------------------|--------------------|---------|----------------------------------|--------------------------|----------|------------------------------|
| Resolution  | Resolution<br>Type | For   | Against              | Proxy's Discretion | Abstain | For                              | where applicable Against | Abstain* | Result Carried / Not Carried |
| 1 Adoption of Remuneration Report<br>(Non Binding Resolution)         | Ordinary           | 103,436,589<br>84.59%   | 16,973,605<br>13.88% | 1,870,413<br>1.53% | 829,692 | 105,353,931<br>86.12%            | 16,973,605<br>13.88%     | 834,292  | Carried                      |
| 2 Re-election of Director - Mr Steve<br>Lin                           | Ordinary           | 113,443,377<br>91.96%   | 7,975,917<br>6.46%   | 1,951,009<br>1.58% | 835,965 | 115,445,915<br>93.54%            | 7,975,917<br>6.46%       | 835,965  | Carried                      |
| 3 Election Of Director - Mr Paul<br>Jensen                            | Ordinary           | 111,592,353<br>90.46%   | 9,842,816<br>7.97%   | 1,944,038<br>1.57% | 827,062 | 113,587,920<br>92.03%            | 9,842,816<br>7.97%       | 827,062  | Carried                      |
| 4 Issue of Short-Term Incentive<br>Performance Rights to Mr Reg Weine | Ordinary           | 101,979,342<br>83.39%   | 18,462,925<br>15.09% | 1,858,378<br>1.52% | 809,655 | 103,884,649<br>84.91%            | 18,467,525<br>15.09%     | 809,655  | Carried                      |
| 5 Issue of Long-Term Incentive<br>Performance Rights to Mr Reg Weine  | Ordinary           | 105,231,506<br>86.02%   | 15,277,268<br>12.48% | 1,834,712<br>1.50% | 766,811 | 107,117,747<br>87.52%            | 15,277,268<br>12.48%     | 766,811  | Carried                      |
| 6 Issue of Sign-On Retention<br>Performance Rights to Mr Reg Weine    | Ordinary           | 99,879,160<br>81.72%  | 20,327,565<br>16.63% | 2,024,413<br>1.65% | 879,161 | 101,947,102<br>83.38%            | 20,327,565<br>16.62%     | 887,161  | Carried                      |

<sup>\*</sup> Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.