



Engineering Success

VESTING OF PERFORMANCE RIGHTS PURSUANT TO THE CIVMEC KEY SENIOR EXECUTIVES PERFORMANCE RIGHTS PLAN

The Board of Directors of Civmec Limited (the "Company") advises that under the Company's Civmec Key Senior Executives Performance Rights Plan for the performance period ended 30 June 2023, 60,000 Performance Rights that had vested have been converted to shares.

The Company confirms that, following the security issues and cancellations described above, its capital structure is as follows:

Security	Number
Shares	507,606,000
Performance Rights issued under the Company's Performance Rights Plan	3,472,000

Authorised for release to ASX and SGX by the Board

James Finbarr Fitzgerald
Executive Chairman
17 November 2023

*******End of Release*******

About Civmec Limited

Civmec is an integrated, multi-disciplinary construction and engineering services provider to the Energy, Resources, Infrastructure and Marine & Defence sectors. Headquartered in Henderson, Western Australia, Civmec has regional offices in Newcastle (New South Wales, Australia), Gladstone (Queensland, Australia), and Port Hedland (Western Australia). The company is listed on the SGX (Singapore SGX:P9D) and the ASX (Australia ASX:CVL). Its core capabilities include heavy engineering, shipbuilding, modularisation, SMP (structural, mechanical, piping), EIC (electrical, instrumentation and control), precast concrete, site civil works, industrial insulation, maintenance, surface treatment, refractory and access solutions.

For more information, please visit our website at www.civmec.com.au

CIVMEC LIMITED

(Company Registration Number 201011837H)