

Announcement Summary

Entity name

ZINC OF IRELAND NL

Date of this announcement

Thursday November 23, 2023

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ZMIAA	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	2,250,000	22/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ZINC OF IRELAND NL

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

23124140889

1.3 ASX issuer code

ZMI

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

23/11/2023



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ZMIAA: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

22/11/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Calogero (Jerry) Monzu	Calogero (Jerry) Monzu	750,000
Peter Huljich	African Resource Consulting Pty Ltd	1,500,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to the Notice of Annual General Meeting lodged with the ASX on 16 October 2023 at https://cdn-api.markitdi.gital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02725331-6A1174155?access_token=83ff96335c2d45a094df_02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

2,250,000 Incentive Options were issued to Directors of the Company and the Issue was approved by shareholders at the Annual General Meeting of the Company held on 17 November 2023.





Issue details

Number of +securities

2,250,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

ZMI : ORDINARY FULLY PAID

213,144,281

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

ZMIAA: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

42,000,000

ZMIAB: PERFORMANCE RIGHTS

6,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ☑ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

17/11/2023