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ASX ANNOUNCEMENT

28 November 2023

Retirement of NRW Director, Mr. Peter Johnston.

NRW Holdings Limited (ASX:NWH) advises that Mr. Peter Johnston has informed the Board of his intention to retire as a Director of the company.

Mr. Johnston was appointed as a Director in July 2016 and has served with distinction since then during a period of significant growth and diversification for the company. Most recently he also chaired the Nomination & Remuneration Committee.

Mr. Johnston's retirement will take place with immediate effect and the Company will now commence the search for an appropriately qualified replacement.

As a consequence of his retirement, Resolution 3 (Re-election of Mr. Peter Johnston) contained in the Notice of Annual General Meeting scheduled for 29 November 2023 will now be withdrawn.

This ASX Announcement has been approved in accordance with the Company's published continuous disclosure policy and authorised for release by the Board of NRW Holdings Limited.

Kim Hyman Company Secretary

For more information, please contact:

Jules Pemberton **CEO** and Managing Director **NRW Holdings Limited** +61 8 9232 4200

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About NRW Holdings Limited:

NRW is a leading provider of diversified contract services to the resources and infrastructure sectors. With extensive operations across all of Australia, and engineering offices in Canada and the USA, NRW's geographical diversification is complemented by its ability to deliver a wide range of services. NRW's Civil and Mining businesses provide civil construction, including bulk earthworks, road and rail construction and concrete installation, together with contract mining and drill and blast services. The Minerals, Energy & Technologies (MET) operating unit offers tailored mine to market solutions, specialist maintenance (shutdown services and onsite maintenance), non-process infrastructure, innovative materials handling solutions, Build-Own-Operate (BOO) process plant solutions, and complete turnkey design, construction and operation of minerals processing and energy projects. NRW also offers a comprehensive Original Equipment Manufacturer (OEM) capability, providing refurbishment and rebuild services for earthmoving equipment and machinery. NRW has a workforce of around 7,200 people supporting projects around Australia for clients across the resources, renewable energy, infrastructure, industrial engineering, maintenance and urban subdivision sectors.