

Announcement Summary

Entity name

VIRIDIS MINING AND MINERALS LIMITED

Date of this announcement

Wednesday November 29, 2023

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Class A Performance Rights Expiring 29 November 2028	299,999	29/11/2023
New class - code to be confirmed	Class B Performance Rights Expiring 29 November 2028	299,999	29/11/2023
New class - code to be confirmed	Class C Performance Rights Expiring 29 November 2028	300,001	29/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VIRIDIS MINING AND MINERALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

41121969819

1.3 ASX issuer code

VMM

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

29/11/2023



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code +Security description

New class - code to be confirmed Class A Performance Ric

Class A Performance Rights Expiring 29 November 2028

+Security type

ISIN code

Other

Date the +securities the subject of this notification were issued

29/11/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? ☑ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

See VMM announcement regarding securities issued to Dr Petersen https://cdn-api.markitdigital.com/apiman-gateway/AS
https://cdn-api.markitdigital.com/apiman-gateway/AS
https://cdn-api.markitdigital.com/apiman-gateway/AS
https://cdn-api.markitdigital.com/apiman-gateway/AS

See VMM announcement regarding securities issued to Dr Braga https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02700760-6A1164276?access token=83ff96335c2d45a094df02a206a39ff4

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See AGM Resolution 8 https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02585724-6A11 16755?access token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Class A Performance Shares will vest upon delineation of an Inferred Mineral Resource Estimate (JORC 2012) of not less than 100Mt at or above a Total Rare Earths Oxide (TREO) grade of 1,500ppm in saprolite/clay by no later than 23rd August 2024.



Issue details

Number of +securities

299,999

ASX +security code

+Security description

New class - code to be confirmed Class B Performance Rights Expiring 29 November 2028

+Security type

ISIN code

Other

Date the +securities the subject of this notification were issued

29/11/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

See VMM announcement regarding securities issued to Dr Petersen https://cdn-api.markitdigital.com/apiman-gateway/AS X/asx-research/1.0/file/2924-02702247-6A1164679?access token=83ff96335c2d45a094df02a206a39ff4

See VMM announcement regarding securities issued to Dr Braga https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02700760-6A1164276?access token=83ff96335c2d45a094df02a206a39ff4

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See AGM Resolution 8 https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02585724-6A11 16755?access token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Class B Performance Shares will vest upon delineation of an Indicated & Measured Mineral Resource Estimate (JORC 2012) of not less than 200Mt at or above a TREO grade of 2,000ppm in saprolite/clay by no later than 23rd August 2025.



Issue details

Number of +securities

299,999

ASX +security code

+Security description

New class - code to be confirmed Class C Performance Rights Expiring 29 November 2028

+Security type

ISIN code

Other

Date the +securities the subject of this notification were issued

29/11/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

See VMM announcement regarding securities issued to Dr Petersen https://cdn-api.markitdigital.com/apiman-gateway/AS X/asx-research/1.0/file/2924-02702247-6A1164679?access token=83ff96335c2d45a094df02a206a39ff4

See VMM announcement regarding securities issued to Dr Braga https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02700760-6A1164276?access token=83ff96335c2d45a094df02a206a39ff4

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See AGM Resolution 8 https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02585724-6A11 16755?access token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Class C Performance Shares will vest upon completion of favourable feasibility studies, as evidenced by a decision to mine by the Company by no later than 23rd August 2027.





Issue details

Number of +securities

300,001



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description Total number of +securities on issue

VMM : ORDINARY FULLY PAID 44,911,697

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VMMAE : OPTION EXPIRING 14-SEP-2026 EX \$0.40	2,000,000
VMMAB : OPTION EXPIRING 29-APR-2024 EX \$0.30	222,304
VMMAC : OPTION EXPIRING 29-APR-2024 RESTRICTED	319,447
VMMAD : OPTION EXPIRING 17-JAN-2025 RESTRICTED	9,400,000
VMMAA : ORDINARY FULLY PAID RESTRICTED	4,188,891
New class - code to be confirmed : Class A Performance Rights Expiring 29 November 2028	299,999
New class - code to be confirmed : Class B Performance Rights Expiring 29 November 2028	299,999
New class - code to be confirmed : Class C Performance Rights Expiring 29 November 2028	300,001



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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