



Announcement Summary

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**Entity name**

SPECTUR LIMITED

**Date of this announcement**

Wednesday December 06, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
SP3AF	PERFORMANCE RIGHTS	33,105,295	05/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

SPECTUR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

140151579

**1.3 ASX issuer code**

SP3

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

6/12/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

SP3AF : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

5/12/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Gerard John Dyson	DR GERARD JOHN DYSON + MRS CHANTEL YVETTE ANN DYSON <DYSON INVESTMENTS 2 A/C>	16,770,045

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02729089>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Rights are subject to performance hurdles relating to EBITDA, Revenue and Annual Recurring Revenue, measured as at 30 June 2025.

## Issue details

**Number of +securities**

33,105,295



## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SP3 : ORDINARY FULLY PAID	229,534,876

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SP3AF : PERFORMANCE RIGHTS	64,845,486
SP3AP : SERVICE RIGHTS	7,000,000
SP3AN : OPTION EXPIRING 07-SEP-2024 EX \$0.066	41,839,035
SP3AO : OPTION EXPIRING 07-SEP-2025 EX \$0.066	1,500,000
SP3AJ : OPTION EXPIRING 30-JUN-2024 EX \$0.10	2,200,000
SP3AK : OPTION EXPIRING 31-DEC-2023 EX \$0.12	2,250,000
SP3AL : OPTION EXPIRING 30-JUN-2024 EX \$0.13	2,100,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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