



Announcement Summary

Entity name

VEEM LTD

Date of this announcement

Monday December 11, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights Expiring 11/01/2027	632,130	11/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VEEM LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

51008944009

1.3 ASX issuer code

VEE

1.4 The announcement is

New announcement

1.5 Date of this announcement

11/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights Expiring 11/01/2027

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

11/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
David James Rich	David James Rich	324,438
Trevor Raman	Trevor Raman	307,692

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.<https://wcsecure.weblink.com.au/Clients/Veem/headline.aspx?headlineid=61185953>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://wcsecure.weblink.com.au/clients/veem/headline.aspx?headlineid=61056203>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The schedule on Page 12 of the Notice of Meeting for the Annual General Meeting held on 17 November 2021 includes the material terms and conditions of the Performance Rights and Options Plan which was approved at that meeting.



Issue details

Number of +securities

632,130

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
VEE : ORDINARY FULLY PAID	135,719,452

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VEEAA : PERFORMANCE RIGHTS	150,000
New class - code to be confirmed : Performance Rights Expiring 11/01/2027	632,130



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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