



Announcement Summary

Entity name

SANDFIRE RESOURCES LIMITED

Date of this announcement

Friday December 29, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights Expiring 21-Dec-2026	1,096,809	21/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SANDFIRE RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

55105154185

1.3 ASX issuer code

SFR

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights Expiring 21-Dec-2026

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

21/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Brendan Harris	Brendan Harris	249,810
Jason Grace	Jason Grace	64,950
Megan Jansen	Megan Jansen	77,018

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Each Performance Right constitutes a right to receive one ordinary share in the capital of Sandfire Resources Limited (Company), subject to meeting certain vesting conditions. For further details, refer to the summary of material terms located at pages 27-30, Annexure B to the Company's 2023 Notice of Annual General Meeting <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wmr02l4rpgwm.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Company's Equity Incentive Plan is located at pages 24-26, Annexure A to the Company's 2023 Notice of Annual General Meeting <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wmr02l4rpgwm.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Allocation of Performance Rights under the Sandfire Equity Incentive Plan. Brendan Harris' allocation of Performance Rights under the Sandfire Equity Incentive Plan, as approved by shareholders at the Company's 2023 Annual General Meeting.



Issue details

Number of +securities

1,096,809



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SFR : ORDINARY FULLY PAID	456,992,404

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SFRAX : OPTION EXPIRING 17-JUL-2026	3,243,789
SFRAAC : RIGHTS	171,806
SFRAB : OPTION EXPIRING 07-OCT-2027 EX NIL	687,063
SFRAAD : SIGN ON RIGHTS	1,100,000
New class - code to be confirmed : Performance Rights Expiring 21-Dec-2026	1,096,809



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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