

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>DECMIL GROUP LIMITED</b>
<b>ABN</b>	<b>35 111 210 390</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Peter Thomas
<b>Date of last notice</b>	20 November 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
<b>Date of change</b>	22 December 2023, 27 December 2023, and 28 December 2023

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<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"> <li>• 1,300,000 Fully Paid Ordinary Shares</li> <li>• 900,000 Unquoted Options exercisable at \$0.75, expiring 31 October 2024</li> <li>• 600,000 Class A Performance Rights, expiring 30-Sep-25</li> <li>• 1,200,000 Class B Performance Rights, expiring 31-Jul-25</li> <li>• 2,100,000 Class C Performance Rights, expiring 7-Dec-27</li> <li>• 1,050,000 Class D Performance Rights, expiring 31-Jul-24</li> <li>• 1,050,000 Class E Performance Rights, expiring 31-Jul-25</li> <li>• 1,704,411 RCPS</li> <li>• 1,023,591 Class F Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028</li> <li>• 1,023,591 Class G Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028</li> <li>• 1,023,591 Class H Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028</li> <li>• 1,023,591 Class I Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028</li> <li>• 1,023,591 Class J Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028</li> </ul>
<b>Class</b>	Redeemable Convertible Preference Shares ( <b>RCPS</b> )
<b>Number acquired</b>	<ul style="list-style-type: none"> <li>• 19,589 (on 22 December 2023)</li> <li>• 115,670 (on 27 December 2023)</li> <li>• 50,000 (on 28 December 2023)</li> </ul>
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$37,114.41, comprised of: <ul style="list-style-type: none"> <li>• \$4,015.75 (19,589 RCPS at \$0.205)</li> <li>• \$19,104.00 (96,000 RCPS at \$0.199)</li> <li>• \$3,894.66 (19,670 RCPS at \$0.198)</li> <li>• \$10,100.00 (50,000 RCPS at \$0.202)</li> </ul>

+ See chapter 19 for defined terms.

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<b>No. of securities held after change</b>	<ul style="list-style-type: none"> <li>• 1,300,000 Fully Paid Ordinary Shares</li> <li>• 900,000 Unquoted Options exercisable at \$0.75, expiring 31 October 2024</li> <li>• 600,000 Class A Performance Rights, expiring 30-Sep-25</li> <li>• 1,200,000 Class B Performance Rights, expiring 31-Jul-25</li> <li>• 2,100,000 Class C Performance Rights, expiring 7-Dec-27</li> <li>• 1,050,000 Class D Performance Rights, expiring 31-Jul-24</li> <li>• 1,050,000 Class E Performance Rights, expiring 31-Jul-25</li> <li>• 1,889,670 RCPS</li> <li>• 1,023,591 Class F Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028</li> <li>• 1,023,591 Class G Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028</li> <li>• 1,023,591 Class H Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028</li> <li>• 1,023,591 Class I Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028</li> <li>• 1,023,591 Class J Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market transaction

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A

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<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.